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ABSTRACT

The statistical data in this study describes state and local government employee organizations, work stoppages, written labor-management agreements, and state and local government labor relations policies. The data were collected by a mail survey of all state governments, all local governments reporting more than 50 employees in the 1972 census, and a random sample of smaller local governments. The survey covers the time period from October 1972 to October 1974. The data show a 10.1 percent increase from 1972 to 1974 in the number of government employee organization members; 51 percent of all full-time state and local government employees belonged to such organizations in 1974. The number of governmental units reporting labor relations policies likewise increased over these two years, and the number of labor-management agreements (both negotiated contracts and memoranda of understanding) had grown almost 22 percent by 1974. School districts experienced the largest number of work stoppages for the year 1973-74, though stoppages and strikes increased for all governmental units during this period. (DS)

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STATE AND
LOCAL GOVERNMENT

Special Studies No. 75

Labor-Management Relations in State and Local Governments: 1974

Issued February 1976

EA 008 231

U.S. DEPARTMENT OF COMMERCE
Elliot L. Richardson
Secretary

U.S. DEPARTMENT OF LABOR
W. J. Usery, Jr.
Secretary

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INTRODUCTION

As of October 1974, 4,725,131 full-time State and local government employees were members of employee organizations, a 10.1 percent increase since October 1972. Of the 78,268 State and local governments, 11,636 reported that they engaged in collective negotiations and/or meet and confer discussions with employee organizations and had 23,820 labor-management agreements with employee organizations in effect as of mid-October 1974.[1]

The number of employee-bargaining units in State and local governments totaled 20,860 in October 1974. These bargaining units represented a total of 3,694,662 employees, or 31.4 percent of all State and local government employees.

During the 12-month period of October 16, 1973 to October 15, 1974, State and local governments experienced a total of 471 work stoppages involving 162,115 employees. When these work stoppages are measured in terms of the scheduled days or work shifts for which employees withheld their services, a total of 1,404,768 days-of-idleness occurred.

EXTENT OF EMPLOYEE ORGANIZATION

A total of 4.7 million, or 51.5 percent, of all full-time State and local government employees belonged to employee organizations in October 1974. This represents a 10.1 percent increase since October 1972 in the number of full-time employees who belong to organizations which exist for the purpose, in whole or in part, of improving conditions of employment. During the same 2-year period the number of full-time State and local government employees increased by only 7.0 percent.

Table A provides a distribution of the 50 States and the District of Columbia in terms of the percent of full-time State and local government employees who belonged to employee organizations in October 1974.

In this report, data on the extent of employee organization are presented by level and type of government and by governmental function. When these data are examined in terms of types of government, independent school districts are found to have the highest proportion of employees who belong to employee organizations—66.6 percent of all full-time employees. Table B provides a distribution of the number of organized full-time employees in State and local governments by type of government in October 1974.

Table A. Distribution of States by Percent of Full-Time Employees Organized

Percent of full-time employees organized	Number of States[1] by type of employee		
	All employees	Teachers only	All other employees
Total....	51	51	51
Less than 25...	2	-	22
25 to 39.9.....	22	-	8
40 to 54.9.....	11	4	12
55 to 69.9.....	12	23	5
70 to 84.9.....	3	21	3
85 or more.....	1	3	1

- Represents zero or rounds to zero.
[1]Includes the District of Columbia

Table B. Organized Full-Time Employees, by Level and Type of Government

Level and type of government	Organized full-time employees	
	Number	Percent
Total............	4,725,131	100.0
State governments......	969,741	20.5
Local governments......	3,755,390	79.4
Counties.............	485,197	10.3
Municipalities.......	1,111,328	23.5
Townships............	108,166	2.3
School districts.....	1,943,260	41.1
Special districts....	107,439	2.3

When the extent of employee organization is viewed on the basis of both governmental level and function, one finds at the local government level that the fire protection function, with 74.4 percent of full-time employees belonging to employee organizations, had the highest proportion of organized employees. At the State government level, the highway function, with 57.6 percent of full-time employees organized, had the highest proportion of organized employees. Table C displays the percentage of full-time employees organized by governmental level and function in October 1974.

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[1] For detailed information concerning the identification and classification of governments, see Volume I, Governmental Organization, of the 1972 Census of Governments.

Table C. Percent of Full-Time Employees Organized, by Function and Level of Government

Function	State and local governments	State government	Local governments
Total............	51.5	39.3	56.0
For selected functions:			
Education............	59.9	27.8	67.0
Teachers...........	72.4	33.9	76.3
Other..............	36.0	24.6	42.1
Highways.............	45.8	57.6	34.0
Public welfare.......	44.9	42.0	47.4
Hospitals............	40.0	47.9	31.6
Police protection....	55.1	48.6	56.1
Local fire protection	74.4	-	74.4
Sanitation other than sewerage...........	49.7	-	49.7
All other functions..	38.3	38.1	38.3

- Represents zero or rounds to zero.

Significant increases in employee organization since October 1972 were, in many States, largely attributable to new legislation permitting or requiring collective negotiations between representatives of the governing body and employee organizations.[2] Legislation of this nature generally provided additional incentive to employees for joining organizations.

In some instances the data show decreases in employee organization since October 1972. There are several explanations for these declines, including decreases in full-time employment, changes in organization dues structures which caused some employees to withdraw their membership and inaccurate employer records or reporting in 1972.

LABOR RELATIONS POLICIES AND WRITTEN AGREEMENTS

The number of governments reporting a labor relations policy in October 1974 was 11,636, an increase of 8.4 percent over the 10,737 governments reporting such a policy in October 1972. Table D provides a summary of the number and percentage of governments with a labor relations policy in October 1974.

Table D. Governments With A Labor Relations Policy, by Level and Type of Government

Level and type of government	Number of governments	Governments reporting a labor relations policy	
		Number	Percent
Total........	78,268	11,636	14.9
State governments..	50	42	84.0
Local governments..	78,218	11,594	14.8
Counties.........	3,044	590	19.4
Municipalities...	18,517	2,029	11.0
Townships........	16,991	784	4.6
School districts.	15,781	7,612	48.2
Special districts	23,885	579	2.4

Of the governments with a labor relations policy, 3,814 reported that they engaged in collective negotiations only, 3,359 reported a policy for meet and confer discussions only, and 4,463 reported policies for both collective negotiations and meet and confer discussions.

Meet and confer discussions, as used in this report, refers to negotiations in which the public employer consents to discuss conditions of employment with representatives of the employee organization. If the negotiating parties come to an agreement, it is written in the form of a memorandum of understanding. However, the public employer is not legally bound to enter into these discussions, nor to abide by any resulting memorandum of understanding. These options constitute the major differences between meet and confer discussions and collective negotiations.

Collective negotiations, on the other hand, refers to negotiations in which both management and employee representatives are equal legal parties in the bargaining process and decisions are reached jointly through bilateral negotiations. The end result of collective

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[2] For information concerning legislation covering labor relations in State and local governments, see Summary of State Policy Regulations for Public Sector Labor Relations, published by the U.S. Department of Labor, Labor-Management Services

Table E illustrates, by State, the number of governments that had a labor relations policy in October 1974. Because special district governments represent a large portion of all local governments but only a small number of them engage in collective negotiations or meet and confer discussions, the data in Table E have been displayed to both include and exclude special districts.

As mentioned above, labor-management agreements in the public sector fall into two categories—contractual agreements and memoranda of understanding. There were 23,820 of these agreements in effect between State and local governments and employee organizations in October 1974, an increase of 21.9 percent over the same period in 1972. The number of contractual agreements reported by State governments increased 14.3 percent during the 2-year period while the number of memoranda of understanding decreased by 22.6 percent. At the local level there were increases in both the number of contractual agreements and the number of memoranda of understanding; however, the increase in the number of contractual agreements was 29.5 percent whereas the increase in memoranda of understanding was only 9.0 percent. These data appear to indicate a trend at both the State and local government levels toward the more formalized labor-management relations process of collective negotiations which results in contractual agreements.

Table E. Number and Percentage of State and Local Governments That Engaged in Collective Negotiations and/or Meet and Confer Discussions, by State: October 1974

State	All State and local governments			State and local governments, excluding special districts		
	Total	Governments which engage in CN and/or MC discussions		Total	Governments which engage in CN and/or MC discussions	
		Number	Percent		Number	Percent
United States......	78,268	11,636	14.9	54,383	11,057	20.3
Alabama..................	876	28	3.2	590	27	4.6
Alaska...................	121	26	21.5	121	26	21.5
Arizona..................	407	92	22.6	317	91	28.7
Arkansas.................	1,284	48	3.7	918	48	5.2
California...............	3,820	1,227	32.1	1,597	1,053	65.9
Colorado.................	1,320	97	7.3	508	91	17.9
Connecticut..............	429	168	39.2	198	155	78.3
Delaware.................	159	31	19.5	81	30	37.0
District of Columbia.....	3	2	66.7	1	1	100.0
Florida..................	866	107	12.4	551	103	18.7
Georgia..................	1,244	27	2.2	878	18	2.1
Hawaii...................	20	5	25.0	5	5	100.0
Idaho....................	902	93	10.3	359	86	24.0
Illinois.................	6,386	781	12.2	3,979	757	19.0
Indiana..................	2,793	301	10.8	1,961	290	14.8
Iowa.....................	1,819	272	15.0	1,514	272	18.0
Kansas...................	3,716	231	6.2	2,580	229	8.9
Kentucky.................	1,136	53	4.7	690	52	7.5
Louisiana................	835	33	4.0	416	29	7.0
Maine....................	715	149	20.8	589	144	24.4
Maryland.................	404	32	7.9	175	31	17.7
Massachusetts............	683	332	48.6	415	321	77.3
Michigan.................	2,650	804	30.3	2,511	797	31.7
Minnesota................	3,396	589	17.3	3,185	581	18.2
Mississippi..............	797	29	3.6	515	29	5.6

Table E. Number and Percentage of State and Local Governments That Engaged in Collective Negotiations and/or Meet and Confer Discussions, by State: October 1974—Continued

State	All State and local governments			State and local governments, excluding special districts		
	Total	Governments which engage in CN and/or MC discussions		Total	Governments which engage in CN and/or MC discussions	
		Number	Percent		Number	Percent
Missouri	2,808	211	7.5	1,988	205	10.3
Montana	993	153	15.4	735	150	20.4
Nebraska	3,562	233	6.5	2,481	224	9.0
Nevada	185	27	14.6	51	23	45.1
New Hampshire	500	58	11.6	406	58	14.3
New Jersey	1,457	664	45.6	1,116	639	57.3
New Mexico	310	47	15.2	211	46	21.8
New York	3,307	1,011	30.6	2,353	998	42.4
North Carolina	803	10	1.2	555	10	1.8
North Dakota	2,727	113	4.1	2,166	110	5.1
Ohio	3,260	656	20.1	2,985	638	21.4
Oklahoma	1,684	157	9.3	1,282	157	12.2
Oregon	1,447	291	20.1	621	266	42.8
Pennsylvania	4,936	896	18.2	3,159	820	26.0
Rhode Island	116	39	33.6	43	35	81.4
South Carolina	584	6	1.0	402	5	1.2
South Dakota	1,771	146	8.2	1,635	145	8.9
Tennessee	882	27	3.1	425	24	5.6
Texas	3,625	135	3.7	2,410	129	5.4
Utah	460	45	9.8	284	43	15.1
Vermont	659	100	15.2	585	100	17.1
Virginia	386	38	9.8	328	38	11.6
Washington	1,683	411	24.4	662	328	49.5
West Virginia	509	26	5.1	337	23	6.8
Wisconsin	2,449	542	22.1	2,328	539	23.2
Wyoming	384	38	9.9	181	38	21.0

School districts again reported more labor-management agreements than any other type of government, and special districts again reported the least. Table F summarizes the distribution of State and local government labor-management agreements by type of government in October 1974.

Of all agreements in effect on October 15, 1974, 73.5 percent, or 17,513 came into effect during the 12-month period preceding that date. For October 15, 1972, it was found that 79.0 percent of all agreements then in effect had become effective during the preceding 12-month period. This decrease in the percentage of new or renegotiated agreements is accounted for by an increase in the negotiation of multiyear labor-management agreements by State and local governments.

BARGAINING UNITS

Bargaining units were reported to exist in 38 State governments and 7,683 local governments as of October 15, 1974. These governments had a total of 20,860 bargaining units representing nearly 3,695,000 employees, or 31.4 percent of all full-time and part-time employees. Almost half of the employees represented by bargaining units were employed by school districts.

In governments where bargaining units exist, a group of employees must demonstrate a "community of interest" in order to be represented by a particular unit for the purpose of collective negotiations. The definitions of "community of interest," however, varies

Table F. Labor-Management Agreements, by Level and Type of Government

Level and type of government	Total		Contractual agreements		Memoranda of understanding	
	Number	Percent	Number	Percent	Number	Percent
Total	23,820	100.0	17,161	100.0	6,659	100.0
State governments	1,006	4.2	704	4.1	302	4.5
Local governments	22,814	95.8	16,457	95.9	6,357	95.5
Counties	1,706	7.2	1,346	7.8	360	5.4
Municipalities	5,570	23.4	4,006	23.3	1,564	23.5
Townships	2,002	8.4	1,759	10.2	243	3.6
School districts	12,694	53.3	8,831	51.5	3,863	58.0
Special districts	842	3.5	515	3.0	327	4.9

greatly from government to government. Some bargaining units, therefore, may represent all members of an employee organization, others may represent all employees of a government or agency who are classified as eligible for representation by an employee organization, and some may represent only employees of a specific occupational category. The occupational categories represented may be very broadly defined (such as "blue collar workers") or they may be more specifically defined (such as "machinists").

Of the 7,683 local governments with bargaining units, the majority reported having only one or two units, and only 24 reported having 20 or more units. State governments, on the other hand, reported larger numbers of units per government. Of the 38 State governments having bargaining units, 14 reported 20 or more units, while only five reported one or two units. In Table 12, governments with bargaining units are grouped according to their number of bargaining units.

Bargaining units in State and local governments tend to be rather small; in fact, 10,262 bargaining units, or 49.2 percent of the total, represented fewer than 50 employees. Bargaining units representing 500 or more employees numbered 1,156, or 5.5 percent of all bargaining units. Table 13 provides data on bargaining units according to their size.

WORK STOPPAGES

From October 16, 1973 to October 15, 1974, State and local governments experienced 471 work stoppages which lasted for at least one full shift or one full workday. These work stoppages involved 162,115 employees and their duration accounted for 3,451 workdays. When the duration of each stoppage is calculated in terms of the number of employees involved, the sum of the days-of-idleness resulting from all State and local government work stoppages was 1,404,768 during the 12-month period. Table G provides a summary of the average number of employees idled, the average duration and the average days-of-idleness for work stoppages in each type of government during the period October 1973 to October 1974.

Table G. State and Local Government Work Stoppages, by Level and Type of Government

Level and type of government	Number of work stoppages	Employees involved		Duration (days)		Days of idleness (employees x days)	
		Total	Average per stoppage	Total	Average per stoppage	Total	Average per stoppage
Total	471	162,115	344	3,451	7.3	1,404,768	2,982.5
State governments	32	18,593	581	143	4.5	62,821	1,963.2
Local governments	439	143,522	327	3,308	7.5	1,341,947	3,056.8
Counties	40	3,776	94	468	11.7	39,338	983.5
Municipalities	133	55,211	415	1,074	8.1	429,013	3,225.7
Townships	9	762	85	126	14.0	3,528	392.0
School districts	228	67,383	296	1,445	6.3	568,819	2,494.8
Special districts	29	16,390	565	195	6.7	301,249	10,387.9

School districts again experienced the largest number of work stoppages, 228, and the greatest number of days-of-idleness, 568,819. In both State and local government, education was the function most affected by work stoppages. Table H below provides summary information on work stoppage by function.

During the 12-month period ended October 15, 1974, a State or local government work stoppage was most likely to have occurred during the renegotiation phase of an existing labor-management agreement and the major cause for more than three-fourths of the stoppages concerned disputes of an economic and/or hours-of-work nature.

Direct negotiations between the employer and the grievants or their representatives was the method used to resolve 40.3 percent of all work stoppages. Third party resolution of issues was used to end 24.4 percent of all work stoppages and nearly three-fourths of these were by mediation. Slightly more than 11 percent of all work stoppages were ended by court injunction and nearly 24 percent were ended by some other means such as a voluntary return to work by employees, dismissal of employees engaged in the work stoppage, etc.

SOURCES OF DATA

The data for this report were gathered primarily by a mail canvass of all State governments, all local governments which reported 50 or more full-time employees in the 1972 Census of Governments, and a random sample of smaller local governments. Mail requests for data were sent to over 4,400 State government agencies and to approximately 22,000 local governments and school systems. Usable replies were received from 87 percent of the panel canvassed. For governments not included in the survey panel and for governmental units and agencies which were surveyed but failed to respond, 1972 data were utilized so that the data displayed, with the exception of bargaining unit data, represent all 78,268 State and local governments.

Data received on questionnaires were reviewed and edited for internal consistency, comparability with 1972 data, and other known facts about each unit. Supplementary correspondence and telephone followup with State and local officials were utilized to resolve any apparent problems. Some public employee organizations were contacted to obtain information on membership when an individual unit of government could not supply the requested data. Special assistance was obtained from the American Association of University Professors, State government employee organizations, and State personnel boards and directors.

Information on work stoppages for this report were generally reported by the Bureau of Labor Statistics (B.L.S.), U.S. Department of Labor, from its regular statistical series. Units of government were asked to report the occurrence of work stoppages on the Bureau of the Census questionnaires and these reports were then checked against the work stoppage situations regularly collected by B.L.S. The B.L.S. work stoppage data supplied for inclusion in this report consisted of completed questionnaires prepared by the employing government; alternative B.L.S. source information was supplied, whenever possible, if an employer report was not obtainable.

The Bureau of Labor Statistics attempted to secure information for work stoppages not already collected for its statistical series and also provided the Bureau of the Census with information on work stoppages not reported by its respondents. Coverage of State and local

Table H. State and Local Government Work Stoppages by Function

Function	Number of work stoppages	Employees involved		Duration (days)		Days of idleness (employees x days)	
		Total	Average per stoppage	Total	Average per stoppage	Total	Average per stoppage
Total	471	162,115	344	3,451	7.3	1,404,768	2,982.5
Education	255	88,287	345	1,613	6.3	767,852	2,999.4
Teachers	188	66,370	353	1,212	6.4	618,833	3,291.7
Other	124	21,917	178	811	6.5	149,019	1,201.8
Highways	77	5,804	75	704	9.1	47,504	616.9
Public welfare	9	637	71	89	9.9	4,896	544.0
Hospitals	15	10,890	726	251	16.7	53,821	3,588.1
Police protection	14	1,391	99	80	5.7	4,684	334.6
Fire protection	21	2,149	102	163	7.8	11,098	528.5
Sanitation	62	6,274	101	375	6.0	51,334	828.0
All other functions	123	46,683	380	851	6.9	463,579	3,768.9

government work stoppages by the Bureau of the Census includes all stoppages, regardless of size, provided the duration was for at least 1 day or shift; B.L.S. limits its coverage to those stoppages involving six or more employees for a period of at least 1 day or shift.

RELIABILITY AND LIMITATIONS OF DATA

The mail questionnaires used in this survey contained detailed definitions and reporting instructions to guide respondents and facilitate uniform interpretation and reporting procedures. The information reported for number of organized employees depended, however, on the ability of the respondent to determine which organizations should be included. Data on the number of employees belonging to organizations which have not traditionally participated in the collective negotiations process (i.e., professional and social organizations) were not always reported. In order to overcome any shortcoming in this regard, a few of the significant organizations were themselves contacted to obtain information regarding membership. In other cases, however, members of a particular organization were included or excluded on the basis of how the State or local government official responding to the request for data perceived the organization's role. Essentially, public officials made their decision on the basis of whether or not an organization attempted to provide input into the government's policies regarding conditions of employment.

Since information on size and numbers of bargaining units was not a part of the 1972 Census of Governments, the data pertaining to bargaining units which are presented in this report represent only the 50 State governments and the approximately 22,000 local governments included in the survey panel.

Human and mechanical errors occur in any mass statistical operation. Errors during the data collection phase can include failure to obtain desired information from respondents and recording information in the wrong place or incorrectly. Errors can also occur during the review and editing procedures, the clerical handling of the questionnaires and various stages of electronic processing of information. Careful efforts were made, however, to keep errors at an acceptably low level.

Table 1. Summary of State and Local Government Labor Relations Policies, Organized Employees, and Work Stoppages: October 1974

Item	State and local governments	State government	Local governments					
			Total	Counties	Munici-palities	Townships	Special districts	School districts
NUMBER OF GOVERNMENTS, OCTOBER 1972	78 268	50	78 218	3 044	18 517	16 991	23 885	15 781
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	11 636	42	11 594	590	2 029	784	579	7 612
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	3 814	4	3 810	238	648	374	203	2 347
MEET AND CONFER DISCUSSIONS ONLY	3 359	11	3 348	127	534	72	210	2 405
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	4 463	27	4 436	225	847	338	166	2 860
NUMBER OF WRITTEN AGREEMENTS IN EFFECT, OCTOBER 1974	23 820	1 006	22 814	1 706	5 570	2 002	842	12 694
CONTRACTS	17 161	704	16 457	1 346	4 006	1 759	515	8 831
MEMORANDA OF UNDERSTANDING	6 659	302	6 357	360	1 564	243	327	3 863
NUMBER OF WRITTEN AGREEMENTS THAT BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1974	17 513	549	16 964	1 138	4 005	1 506	575	9 740
CONTRACTS	12 438	407	12 031	891	2 800	1 306	353	6 681
MEMORANDA OF UNDERSTANDING	5 075	142	4 933	247	1 205	200	222	3 059
TOTAL NUMBER OF EMPLOYEES, OCTOBER 1974	11 754 402	3 154 734	8 599 668	1 489 803	2 491 153	378 514	373 843	3 866 355
FULL-TIME EMPLOYEES ONLY	9 177 115	2 470 083	6 707 032	1 270 404	2 020 627	204 889	293 371	2 917 741
BY FUNCTION:								
EDUCATION	4 435 162	795 608	3 639 554	258 266	367 226	95 721	-	2 917 741
TEACHERS	2 917 477	270 988	2 646 489	183 558	273 042	74 881	-	2 115 008
OTHER	1 517 685	524 620	993 065	75 308	94 184	20 840	-	802 733
HIGHWAYS	549 951	274 284	275 667	122 646	119 389	29 971	3 661	-
PUBLIC WELFARE	308 763	139 831	168 932	123 882	44 023	1 027	-	-
HOSPITALS	887 388	455 567	431 821	206 176	123 712	1 161	100 772	-
POLICE PROTECTION	516 391	68 291	448 100	92 593	333 481	22 026	-	-
FIRE PROTECTION	204 845	-	204 845	11 094	180 010	7 763	5 978	-
SANITATION OTHER THAN SEWERAGE	120 753	-	120 753	6 040	109 240	4 906	567	-
ALL OTHER FUNCTIONS	2 153 862	736 502	1 417 360	449 107	743 546	42 314	182 393	-
NUMBER OF FULL-TIME EMPLOYEES WHO BELONG TO AN EMPLOYEE ORGANIZATION, OCTOBER 1974	4 725 131	969 741	3 755 390	485 197	1 111 328	108 166	107 439	1 943 260
BY FUNCTION:								
EDUCATION	2 657 758	221 023	2 436 735	154 819	271 564	67 092	-	1 943 260
TEACHERS	2 110 881	91 917	2 018 964	136 255	230 732	55 889	-	1 596 088
OTHER	546 877	129 106	417 771	18 564	40 832	11 203	-	347 172
HIGHWAYS	251 929	158 074	93 855	36 430	46 782	8 774	1 869	-
PUBLIC WELFARE	138 718	58 686	80 032	49 020	30 932	80	-	-
HOSPITALS	354 652	218 235	136 417	62 773	60 311	172	13 161	-
POLICE PROTECTION	284 488	33 182	251 306	40 591	198 140	12 575	-	-
FIRE PROTECTION	152 409	-	152 409	6 944	139 591	4 757	1 117	-
SANITATION OTHER THAN SEWERAGE	60 018	-	60 018	1 659	55 005	3 194	160	-
ALL OTHER FUNCTIONS	825 159	280 541	544 618	132 961	309 003	11 522	91 132	-
PERCENT OF FULL-TIME EMPLOYEES WHO BELONG TO AN EMPLOYEE ORGANIZATION, OCTOBER 1974	51.5	39.3	56.0	38.2	55.0	52.8	36.6	66.6
BY FUNCTION:								
EDUCATION	59.9	27.8	67.0	59.8	74.0	70.1	-	66.6
TEACHERS	72.4	33.9	76.3	74.2	84.5	74.6	-	75.5
OTHER	36.0	24.6	42.1	24.7	43.4	53.8	-	43.2
HIGHWAYS	45.8	57.6	34.0	29.7	39.2	29.3	51.1	-
PUBLIC WELFARE	44.9	42.0	47.4	39.6	70.3	7.8	-	-
HOSPITALS	40.0	47.9	31.6	30.4	48.8	14.8	13.1	-
POLICE PROTECTION	55.1	48.6	56.1	43.8	59.4	57.1	-	-
FIRE PROTECTION	74.4	-	74.4	62.6	77.5	61.3	18.7	-
SANITATION OTHER THAN SEWERAGE	49.7	-	49.7	27.5	50.4	65.1	28.2	-
ALL OTHER FUNCTIONS	38.3	38.1	38.3	29.6	41.3	27.2	50.0	-
NUMBER OF BARGAINING UNITS, OCTOBER 1974	20 660	1 107	19 753	1 683	5 462	1 758	710	10 140
NUMBER OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	3 694 662	612 278	3 082 384	431 331	1 066 727	105 848	92 938	1 385 540
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS, OCTOBER 1974	31.4	19.4	35.8	29.0	42.8	28.0	24.9	35.8
NUMBER OF WORK STOPPAGES[1]	471	32	439	40	133	9	29	228
BY FUNCTION:								
EDUCATION	256	12	244	6	8	2	-	228
TEACHERS	188	1	187	-	5	2	-	180
OTHER	124	11	113	6	4	-	-	103
HIGHWAYS	77	4	73	12	57	3	1	-
PUBLIC WELFARE	9	2	7	7	-	-	-	-
HOSPITALS	15	6	9	3	4	-	2	-
POLICE PROTECTION	14	-	14	-	14	-	-	-
FIRE PROTECTION	21	-	21	3	17	1	-	-
SANITATION OTHER THAN SEWERAGE	62	-	62	1	57	2	2	-
ALL OTHER FUNCTIONS	123	10	113	11	75	3	24	-

See footnotes at end of table.

Table 1. Summary of State and Local Government Labor Relations Policies, Organized Employees, and Work Stoppages: October 1974—Continued

Item	State and local governments	State government	Local governments: Total	Counties	Munici-palities	Townships	Special districts	School districts
NUMBER OF EMPLOYEES INVOLVED IN WORK STOPPAGES.	162 115	18 593	143 522	3 776	55 211	762	16 390	67 383
BY FUNCTION:								
EDUCATION	88 287	4 403	83 884	1 092	14 890	519	-	67 383
TEACHERS.	66 370	170	66 200	-	9 075	519	-	56 606
OTHER	21 917	4 233	17 684	1 092	5 815	-	-	10 777
HIGHWAYS.	5 804	1 280	4 524	712	3 728	55	29	-
PUBLIC WELFARE.	637	64	573	573	-	-	-	-
HOSPITALS	10 890	9 276	1 614	264	1 312	-	38	-
POLICE PROTECTION	1 391	-	1 391	-	1 391	-	-	-
FIRE PROTECTION	2 149	-	2 149	82	2 038	29	-	-
SANITATION.	6 274	-	6 274	51	6 045	45	133	-
ALL OTHER FUNCTIONS	46 683	3 570	43 113	1 002	25 807	114	16 190	-
DURATION OF STOPPAGES (DAYS)[1]	3 451	143	3 308	468	1 074	126	195	1 445
BY FUNCTION:								
EDUCATION	1 613	58	1 555	39	62	9	-	1 445
TEACHERS.	1 212	8	1 204	-	56	9	-	1 139
OTHER	811	50	761	30	8	-	-	714
HIGHWAYS.	704	12	692	212	398	81	1	-
PUBLIC WELFARE.	89	23	66	66	-	-	-	-
HOSPITALS	251	23	228	100	121	-	7	-
POLICE PROTECTION	80	-	80	-	80	-	-	-
FIRE PROTECTION	163	-	163	6	142	15	-	-
SANITATION OTHER THAN SEWERAGE.	375	-	375	16	336	5	18	-
ALL OTHER FUNCTIONS	851	35	816	45	583	19	169	-
DAYS OF IDLENESS.	1 404 768	62 821	1 341 947	39 338	429 013	3 528	301 249	568 819
BY FUNCTION:								
EDUCATION	767 852	16 527	751 325	10 986	169 465	2 055	-	568 819
TEACHERS.	618 833	1 360	617 473	-	152 385	2 055	-	463 033
OTHER	149 019	15 167	133 852	10 986	17 080	-	-	105 786
HIGHWAYS.	47 504	4 844	42 660	12 364	29 354	913	29	-
PUBLIC WELFARE.	4 896	846	4 050	4 050	-	-	-	-
HOSPITALS	53 821	25 669	28 152	5 276	22 740	-	136	-
POLICE PROTECTION	4 684	-	4 684	-	4 684	-	-	-
FIRE PROTECTION	11 098	-	11 098	164	10 659	275	-	-
SANITATION OTHER THAN SEWERAGE.	51 334	-	51 334	816	49 555	108	855	-
ALL OTHER FUNCTIONS	463 579	14 935	448 644	5 682	142 556	177	300 229	-

- Represents zero.

[1] Each work stoppage is counted separately at the governmental function affected by the stoppage, but is counted only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted separately at each of the functions but only once in the total).

Table 2. State and Local Government Organized Employees, by Type of Government, by State: October 1972 and October 1974

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
UNITED STATES								
STATE GOVERNMENTS.	2 312 410	2 470 083	6.8	[r]941 774	40.7	969 741	39.3	3.0
LOCAL GOVERNMENTS.	6 265 752	6 707 032	7.0	[r]3 351 227	53.5	3 755 390	56.0	12.1
COUNTIES	1 176 569	1 270 404	8.0	[r]439 974	37.4	485 197	38.2	10.3
MUNICIPALITIES	1 920 226	2 020 627	5.2	[r]1 039 694	54.1	1 111 328	55.0	6.9
TOWNSHIPS.	191 115	204 889	7.2	98 570	51.6	108 166	52.8	9.7
SCHOOL DISTRICTS	2 710 301	2 917 741	6.7	1 684 213	62.1	1 943 260	66.6	15.4
SPECIAL DISTRICTS.	267 541	293 371	9.7	88 776	33.1	107 439	36.6	21.0
ALABAMA								
STATE GOVERNMENT	42 721	48 333	13.1	19 123	44.8	14 785	30.6	-22.7
LOCAL GOVERNMENTS.	95 170	98 773	3.8	37 415	39.3	40 189	40.7	7.4
COUNTIES	12 465	14 010	12.4	825	6.6	852	6.1	3.3
MUNICIPALITIES	27 412	28 181	2.8	5 987	21.8	6 486	23.0	8.3
SCHOOL DISTRICTS	47 760	47 671	-0.2	30 155	63.1	32 521	68.2	7.8
SPECIAL DISTRICTS.	7 533	8 911	18.3	448	5.9	330	3.7	-26.3
ALASKA								
STATE GOVERNMENT	10 729	12 431	15.9	5 535	51.6	10 567	85.0	90.9
LOCAL GOVERNMENTS.	9 110	11 066	21.5	5 026	55.2	7 031	63.5	39.9
BOROUGHS	5 300	6 347	19.8	3 136	59.2	4 357	68.6	38.9
MUNICIPALITIES	3 810	4 719	23.9	1 890	49.6	2 674	56.7	41.5
ARIZONA								
STATE GOVERNMENT	24 065	26 052	8.3	7 992	33.2	8 470	32.5	6.0
LOCAL GOVERNMENTS.	62 976	70 415	11.8	23 800	37.8	29 678	42.1	24.7
COUNTIES	10 433	11 868	13.8	597	5.7	2 849	24.0	377.2
MUNICIPALITIES	13 503	16 269	20.5	4 351	32.2	4 739	29.1	8.9
SCHOOL DISTRICTS	35 979	38 836	7.9	17 547	48.8	20 781	53.5	18.4
SPECIAL DISTRICTS.	3 061	3 442	12.4	1 305	42.6	1 309	38.0	0.3
ARKANSAS								
STATE GOVERNMENT	24 455	27 255	11.4	3 399	13.9	4 153	15.2	22.2
LOCAL GOVERNMENTS.	46 395	50 420	8.7	21 922	47.3	20 750	41.2	-5.3
COUNTIES	9 314	9 870	6.0	71	0.8	178	1.8	150.7
MUNICIPALITIES	8 785	9 531	8.5	1 475	16.8	1 324	13.9	-10.2
SCHOOL DISTRICTS	27 720	30 542	10.2	20 376	73.5	19 247	63.0	-5.5
SPECIAL DISTRICTS.	576	477	-17.2	-	-	1	0.2	(1)
CALIFORNIA								
STATE GOVERNMENT	180 603	193 362	7.1	112 714	62.4	112 382	58.1	-0.3
LOCAL GOVERNMENTS.	703 127	745 665	6.0	471 954	67.1	500 077	67.1	6.0
COUNTIES	182 333	190 195	4.3	116 214	63.7	115 706	60.8	-0.4
MUNICIPALITIES	149 254	156 955	5.2	109 416	73.3	99 852	63.6	-8.7
SCHOOL DISTRICTS	331 848	351 379	5.9	230 532	69.5	261 280	74.4	13.3
SPECIAL DISTRICTS.	39 692	47 136	18.8	15 792	39.8	23 239	49.3	47.2
COLORADO								
STATE GOVERNMENT	34 732	35 334	1.7	12 444	35.8	13 684	38.7	10.0
LOCAL GOVERNMENTS.	72 465	81 950	13.1	29 157	40.2	35 792	43.7	22.8
COUNTIES	10 234	11 625	13.6	648	6.3	776	6.7	19.8
MUNICIPALITIES	18 488	22 814	23.4	5 717	30.9	7 480	32.8	30.8
SCHOOL DISTRICTS	41 467	45 492	9.7	22 513	54.3	27 229	59.9	20.9
SPECIAL DISTRICTS.	2 276	2 019	-11.3	279	12.3	307	15.2	10.0
CONNECTICUT								
STATE GOVERNMENT	36 324	37 522	3.3	28 998	79.8	26 538	70.7	-8.5
LOCAL GOVERNMENTS.	80 423	83 539	3.9	57 244	71.2	55 085	65.9	-3.8
MUNICIPALITIES	35 782	37 040	3.5	26 662	74.5	25 067	67.7	-6.0
TOWNSHIPS.	40 718	42 897	5.4	28 322	69.6	27 658	64.5	-2.3
SCHOOL DISTRICTS	1 907	1 587	-16.8	1 341	70.3	1 486	93.6	10.8
SPECIAL DISTRICTS.	2 016	2 015	-	919	45.6	874	43.4	-4.9
DELAWARE								
STATE GOVERNMENT	14 087	16 188	14.9	5 713	40.6	5 208	32.2	-8.8
LOCAL GOVERNMENTS.	14 048	15 335	9.2	9 256	65.9	9 582	62.4	3.3
COUNTIES	1 393	1 595	14.5	1 100	79.0	1 013	63.5	-7.9
MUNICIPALITIES	3 630	4 001	10.2	2 329	64.2	2 651	66.3	13.8
SCHOOL DISTRICTS	8 541	9 284	8.7	5 726	67.0	5 804	62.5	1.4
SPECIAL DISTRICTS.	484	455	-6.0	101	20.9	114	25.1	12.9

See footnotes at end of table.

Table 2. State and Local Government Organized Employees, by Type of Government, by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
DISTRICT OF COLUMBIA								
LOCAL GOVERNMENTS	47 650	53 381	12.0	16 196	34.0	21 201	39.7	30.9
MUNICIPALITIES	46 711	48 291	3.4	15 973	34.2	17 001	35.2	6.4
SPECIAL DISTRICTS	939	5 090	442.1	223	23.7	4 200	82.5	*
FLORIDA								
STATE GOVERNMENT	75 756	86 708	14.5	2 408	3.2	3 701	4.3	53.7
LOCAL GOVERNMENTS	238 190	284 255	19.3	73 181	30.7	108 736	38.3	48.6
COUNTIES	42 622	51 407	20.6	6 925	16.2	9 463	18.4	36.6
MUNICIPALITIES	56 845	63 542	11.8	15 717	27.6	24 584	38.7	56.4
SCHOOL DISTRICTS	121 912	149 656	22.8	50 026	41.0	73 648	49.2	47.2
SPECIAL DISTRICTS	16 811	19 650	16.9	513	3.1	1 041	5.3	102.9
GEORGIA								
STATE GOVERNMENT	56 118	64 809	15.5	1 135	2.0	1 176	1.8	3.6
LOCAL GOVERNMENTS	151 690	162 832	7.3	51 184	33.7	51 583	31.7	0.8
COUNTIES	21 161	20 450	-3.4	563	2.7	51	2.5	-9.4
MUNICIPALITIES	29 756	32 115	7.9	4 491	15.1	4 802	15.0	6.9
SCHOOL DISTRICTS	73 232	79 943	9.2	43 890	59.9	43 231	54.1	-1.5
SPECIAL DISTRICTS	27 541	30 324	10.1	2 240	8.1	3 040	10.0	35.7
HAWAII								
STATE GOVERNMENT	28 661	26 795	-6.5	24 579	85.8	24 748	92.4	0.7
LOCAL GOVERNMENTS	9 957	9 860	-1.0	7 537	75.7	8 832	89.6	17.2
COUNTIES	2 301	2 496	8.5	1 278	55.5	2 249	90.1	76.0
MUNICIPALITIES	7 656	7 364	-3.8	6 259	81.8	6 583	89.3	5.2
IDAHO								
STATE GOVERNMENT	10 882	13 325	22.4	4 001	38.6	3 606	27.1	-9.9
LOCAL GOVERNMENTS	21 560	23 535	9.2	8 250	38.3	9 836	41.8	19.2
COUNTIES	4 251	4 320	1.6	243	5.7	202	4.7	-16.9
MUNICIPALITIES	3 616	3 843	6.3	884	24.4	1 264	32.9	43.0
SCHOOL DISTRICTS	12 422	13 920	12.1	7 064	56.9	8 242	59.2	16.7
SPECIAL DISTRICTS	1 271	1 452	14.2	59	4.6	128	8.8	116.9
ILLINOIS								
STATE GOVERNMENT	101 950	103 258	1.3	44 295	43.4	41 082	39.8	-7.3
LOCAL GOVERNMENTS	330 079	341 632	3.5	150 950	45.7	164 451	48.1	8.9
COUNTIES	40 691	36 329	-10.7	10 821	26.6	8 354	23.0	-22.8
MUNICIPALITIES	80 046	79 948	-1.1	24 133	30.1	27 599	34.5	14.4
TOWNSHIPS	2 697	3 899	44.6	42	1.6	31	0.8	-26.2
SCHOOL DISTRICTS	176 116	190 280	8.0	97 800	55.5	110 177	57.9	12.7
SPECIAL DISTRICTS	30 529	31 176	2.1	18 154	59.5	18 290	58.7	0.7
INDIANA								
STATE GOVERNMENT	43 497	49 318	1.7	10 942	22.6	12 293	24.9	12.3
LOCAL GOVERNMENTS	144 048	150 835	4.7	45 344	31.5	61 232	40.6	35.0
COUNTIES	27 204	27 636	1.6	586	2.2	576	2.1	-1.7
MUNICIPALITIES	32 008	33 538	4.8	7 968	24.9	11 664	34.8	46.4
TOWNSHIPS	589	616	4.6	68	11.5	52	8.4	-23.5
SCHOOL DISTRICTS	80 608	85 226	5.7	35 169	43.6	47 489	55.7	35.0
SPECIAL DISTRICTS	3 639	3 819	4.9	1 553	42.7	1 451	38.0	-6.6
IOWA								
STATE GOVERNMENT	29 954	32 741	9.3	6 667	22.3	6 481	19.8	-2.8
LOCAL GOVERNMENTS	82 034	87 370	6.5	34 503	42.1	38 716	44.3	12.2
COUNTIES	15 237	16 632	9.2	696	4.6	873	5.2	25.4
MUNICIPALITIES	15 564	15 988	2.7	5 328	34.2	5 289	33.1	-0.7
SCHOOL DISTRICTS	51 016	54 083	6.0	28 479	55.8	32 459	60.0	14.0
SPECIAL DISTRICTS	217	667	207.4	-	-	95	14.2	(1)
KANSAS								
STATE GOVERNMENT	28 799	32 263	12.0	4 328	15.0	6 562	20.3	51.6
LOCAL GOVERNMENTS	69 887	72 122	3.2	23 292	33.3	26 397	36.6	13.3
COUNTIES	12 819	12 150	-5.2	229	1.8	345	2.8	50.7
MUNICIPALITIES	14 901	15 361	3.1	2 345	15.7	2 966	19.3	26.5
TOWNSHIPS	295	704	138.6	-	-	-	-	-
SCHOOL DISTRICTS	39 582	41 715	5.4	20 334	51.4	22 555	54.1	10.9
SPECIAL DISTRICTS	2 290	2 192	-4.3	384	16.8	531	24.2	38.3

See footnotes at end of table.

Table 2. State and Local Government Organized Employees, by Type of Government, by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
KENTUCKY								
STATE GOVERNMENT	43 441	48 848	12.4	2 984	6.9	7 124	14.6	138.7
LOCAL GOVERNMENTS.	72 823	76 991	5.7	33 287	45.7	33 704	43.8	1.3
COUNTIES	10 348	10 883	5.2	697	6.7	775	7.1	11.2
MUNICIPALITIES	14 777	17 845	20.8	4 258	28.8	4 390	24.6	3.1
SCHOOL DISTRICTS	47 177	47 104	-0.2	28 331	60.1	28 368	60.2	0.1
SPECIAL DISTRICTS.	521	1 159	122.5	1	0.2	171	14.8	*
LOUISIANA								
STATE GOVERNMENT	55 849	58 167	4.2	10 808	19.3	12 560	21.6	16.3
LOCAL GOVERNMENTS.	108 312	115 943	7.0	36 010	33.2	45 821	39.5	27.2
PARISHES	13 170	12 175	-7.6	655	5.0	578	4.7	-11.8
MUNICIPALITIES	26 436	26 448	(Z)	7 298	27.6	8 221	31.1	12.6
SCHOOL DISTRICTS	62 628	70 825	13.1	27 826	44.4	36 740	51.9	32.0
SPECIAL DISTRICTS.	6 078	6 495	6.9	231	3.8	282	4.3	22.1
MAINE								
STATE GOVERNMENT	15 407	16 535	7.3	8 832	57.3	9 924	60.0	12.4
LOCAL GOVERNMENTS.	25 433	26 367	3.7	14 981	58.9	15 607	59.2	4.2
COUNTIES	651	658	1.1	-	-	-	-	-
MUNICIPALITIES	8 683	9 324	7.4	5 253	60.5	5 943	63.7	13.1
TOWNSHIPS.	8 383	7 861	-6.2	4 506	53.8	4 072	51.8	-9.6
SCHOOL DISTRICTS	7 115	8 030	12.9	5 097	71.6	5 452	67.9	7.0
SPECIAL DISTRICTS.	601	494	-17.8	125	20.8	140	28.3	12.0
MARYLAND								
STATE GOVERNMENT	52 990	58 179	9.8	25 494	48.1	24 467	42.1	-4.0
LOCAL GOVERNMENTS.	122 284	130 073	6.4	66 574	54.4	80 646	62.0	21.1
COUNTIES	78 377	85 370	8.9	46 034	58.7	46 314	54.3	0.6
MUNICIPALITIES	40 806	41 270	1.1	19 880	48.7	32 318	78.3	62.6
SPECIAL DISTRICTS.	3 101	3 433	10.7	660	21.3	2 014	58.7	205.2
MASSACHUSETTS								
STATE GOVERNMENT	63 719	66 632	4.6	27 651	43.4	30 607	45.9	10.7
LOCAL GOVERNMENTS.	176 418	183 909	4.2	113 688	64.4	118 881	64.6	4.6
COUNTIES	5 529	6 018	8.8	1 095	19.8	1 145	19.0	4.6
MUNICIPALITIES	88 428	88 580	0.2	63 005	71.3	61 381	69.3	-2.6
TOWNSHIPS.	67 807	73 510	8.4	39 187	57.8	44 553	60.6	13.7
SCHOOL DISTRICTS	5 961	6 631	11.2	3 632	60.9	4 645	70.0	27.9
SPECIAL DISTRICTS.	8 693	9 170	5.5	6 769	77.9	7 157	78.0	5.7
MICHIGAN								
STATE GOVERNMENT	88 824	99 452	12.0	48 178	54.2	49 614	49.9	3.0
LOCAL GOVERNMENTS.	261 087	278 097	6.5	186 770	71.5	208 342	74.9	11.6
COUNTIES	34 939	39 263	12.4	17 705	50.7	22 165	56.5	25.2
MUNICIPALITIES	67 203	68 340	1.7	45 854	68.2	46 730	68.4	1.9
TOWNSHIPS.	3 983	3 396	14.7	1 294	32.5	1 532	45.1	18.4
SCHOOL DISTRICTS	151 593	162 633	7.3	120 270	79.3	136 406	83.9	13.4
SPECIAL DISTRICTS.	3 369	4 465	32.5	1 647	48.9	1 509	33.8	-8.4
MINNESOTA								
STATE GOVERNMENT	41 673	42 941	3.0	18 046	43.3	22 984	53.5	27.4
LOCAL GOVERNMENTS.	119 494	125 266	4.8	63 638	53.3	77 934	62.2	22.5
COUNTIES	21 224	22 738	7.1	5 221	24.6	6 743	29.7	29.2
MUNICIPALITIES	23 887	24 303	1.7	9 853	41.2	12 714	52.3	29.0
TOWNSHIPS.	256	317	23.8	42	16.4	38	12.0	-9.5
SCHOOL DISTRICTS	70 771	74 076	4.7	46 394	65.6	56 031	75.6	20.8
SPECIAL DISTRICTS.	3 356	3 832	14.2	2 128	63.4	2 408	62.8	13.2
MISSISSIPPI								
STATE GOVERNMENT	27 530	30 612	11.2	529	1.9	529	1.7	-
LOCAL GOVERNMENTS.	68 555	68 024	-0.8	16 274	23.7	19 228	28.3	18.2
COUNTIES	15 729	15 907	1.1	309	2.0	369	2.3	19.4
MUNICIPALITIES	12 776	13 744	7.6	1 423	11.1	1 668	12.1	17.2
SCHOOL DISTRICTS	39 513	37 975	-3.9	14 542	36.8	17 191	45.3	18.2
SPECIAL DISTRICTS.	537	398	-25.9	-	-	-	-	-

See footnotes at end of table.

Table 2. State and Local Government Organized Employees, by Type of Government, by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
MISSOURI								
STATE GOVERNMENT	50 325	51 948	3.2	11 264	22.4	11 083	21.3	-1.6
LOCAL GOVERNMENTS	130 559	138 537	6.1	58 147	44.5	64 142	46.3	10.3
COUNTIES	13 677	14 788	8.1	454	3.3	1 005	6.8	121.4
MUNICIPALITIES	35 490	34 940	-1.5	8 585	24.2	12 779	36.6	48.9
TOWNSHIPS	157	307	95.5	2	1.3	2	0.7	-
SCHOOL DISTRICTS	76 878	82 962	7.9	48 313	62.8	49 011	59.1	1.4
SPECIAL DISTRICTS	4 357	5 540	27.2	793	18.2	1 345	24.3	69.6
MONTANA								
STATE GOVERNMENT	11 786	13 416	13.8	3 825	32.5	8 592	64.0	124.6
LOCAL GOVERNMENTS	21 573	23 113	7.1	10 082	46.7	10 636	46.0	5.5
COUNTIES	4 749	4 776	0.6	658	13.9	1 189	24.9	80.7
MUNICIPALITIES	3 199	3 221	0.7	1 240	38.8	1 231	38.2	-0.7
SCHOOL DISTRICTS	13 307	14 803	11.2	8 154	61.3	8 184	55.3	0.4
SPECIAL DISTRICTS	318	313	-1.6	30	9.4	32	10.2	6.6
NEBRASKA								
STATE GOVERNMENT	20 626	23 575	14.3	3 591	17.4	2 432	10.3	-32.3
LOCAL GOVERNMENTS	50 669	53 532	5.7	20 949	41.3	24 899	46.5	18.9
COUNTIES	9 288	10 300	10.9	559	6.0	1 411	13.7	152.4
MUNICIPALITIES	9 575	10 042	4.9	2 185	22.8	2 936	29.2	34.4
TOWNSHIPS	85	85	-	-	-	-	-	-
SCHOOL DISTRICTS	26 247	27 618	5.2	17 510	66.7	18 744	67.9	7.0
SPECIAL DISTRICTS	5 474	5 487	0.2	695	12.7	1 808	33.0	160.1
NEVADA								
STATE GOVERNMENT	7 507	8 329	10.9	3 162	42.1	3 373	40.5	6.7
LOCAL GOVERNMENTS	19 789	20 812	5.2	8 831	44.6	10 985	52.8	24.4
COUNTIES	6 297	7 262	15.3	1 475	23.4	2 408	33.2	63.3
MUNICIPALITIES	3 783	3 549	-6.2	2 476	65.5	2 290	64.5	-7.5
SCHOOL DISTRICTS	9 142	9 358	2.4	4 821	52.7	6 126	65.5	27.1
SPECIAL DISTRICTS	567	643	13.4	59	10.4	161	25.0	172.9
NEW HAMPSHIRE								
STATE GOVERNMENT	10 322	11 406	10.5	4 414	42.8	4 621	40.5	4.7
LOCAL GOVERNMENTS	18 269	20 337	11.3	7 239	39.6	8 166	40.2	12.8
COUNTIES	1 650	2 172	31.6	83	5.0	-	-	-100.0
MUNICIPALITIES	6 837	7 438	8.8	3 512	51.4	3 943	53.0	12.3
TOWNSHIPS	1 730	2 059	19.0	79	4.6	147	7.1	86.1
SCHOOL DISTRICTS	7 788	8 411	8.0	3 565	45.8	4 076	48.5	14.3
SPECIAL DISTRICTS	264	257	-2.7	-	-	-	-	-
NEW JERSEY								
STATE GOVERNMENT	62 108	66 445	7.0	24 038	38.7	33 556	50.5	39.6
LOCAL GOVERNMENTS	218 781	237 094	8.4	117 620	53.8	151 923	64.1	29.2
COUNTIES	38 583	42 750	10.8	15 824	41.0	26 213	61.3	65.7
MUNICIPALITIES	73 347	76 674	4.5	35 043	47.8	45 727	59.6	30.5
TOWNSHIPS	15 414	16 773	8.8	6 123	39.7	7 092	42.3	15.8
SCHOOL DISTRICTS	85 847	94 828	10.5	57 979	67.5	70 520	74.4	21.6
SPECIAL DISTRICTS	5 590	6 069	8.6	2 651	47.4	2 371	39.1	-10.6
NEW MEXICO								
STATE GOVERNMENT	20 290	22 656	11.7	4 502	22.2	4 508	19.9	0.1
LOCAL GOVERNMENTS	32 855	35 029	6.6	12 822	39.0	13 010	37.1	1.5
COUNTIES	4 118	4 537	10.2	66	1.6	156	3.4	136.4
MUNICIPALITIES	7 803	8 296	6.3	1 817	23.3	2 191	26.4	20.6
SCHOOL DISTRICTS	20 726	22 030	6.3	10 939	52.8	10 663	48.4	-2.5
SPECIAL DISTRICTS	208	166	-20.2	-	-	-	-	-
NEW YORK								
STATE GOVERNMENT	176 683	182 968	3.6	120 098	68.0	126 708	69.3	5.5
LOCAL GOVERNMENTS	705 027	757 435	7.4	534 089	75.8	590 975	78.0	10.7
COUNTIES	85 437	94 607	10.7	49 158	57.5	60 034	63.5	22.1
MUNICIPALITIES	413 436	432 776	4.7	355 866	86.1	368 890	85.2	3.7
TOWNSHIPS	24 760	27 375	10.6	9 787	39.5	13 171	48.1	34.6
SCHOOL DISTRICTS	171 447	193 111	12.6	114 271	66.7	144 787	75.0	26.7
SPECIAL DISTRICTS	9 947	9 566	-3.8	5 007	50.3	4 093	42.8	-18.3

See footnotes at end of table.

Table 2. State and Local Government Organized Employees, by Type of Government, by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
NORTH CAROLINA								
STATE GOVERNMENT	63 213	73 160	15.7	28 419	45.0	28 835	39.4	1.5
LOCAL GOVERNMENTS.	132 650	141 465	6.6	[r]53 452	40.3	53 111	37.5	-0.6
COUNTIES	101 239	105 186	3.9	[r]50 770	50.1	49 663	47.2	-2.2
MUNICIPALITIES	26 254	30 185	15.0	2 682	10.2	3 448	11.4	28.6
SPECIAL DISTRICTS.	5 157	6 094	18.2	-	-	-	-	-
NORTH DAKOTA								
STATE GOVERNMENT	9 478	9 384	-1.0	2 810	29.6	3 740	39.9	33.1
LOCAL GOVERNMENTS.	16 589	16 588	(Z)	6 852	41.3	7 544	45.5	10.1
COUNTIES	3 182	3 006	-5.5	266	8.4	279	9.3	4.9
MUNICIPALITIES	2 268	2 483	9.5	444	19.6	550	22.2	23.9
TOWNSHIPS.	90	90	-	-	-	-	-	-
SCHOOL DISTRICTS	10 800	10 909	1.0	6 104	56.5	6 677	61.2	9.4
SPECIAL DISTRICTS.	249	100	-59.8	38	15.3	38	38.0	-
OHIO								
STATE GOVERNMENT	91 589	88 967	-2.9	33 579	36.7	33 393	37.5	-0.6
LOCAL GOVERNMENTS.	298 199	308 498	3.5	151 781	50.9	165 176	53.5	8.8
COUNTIES	51 987	55 230	6.2	8 966	17.2	9 763	17.7	8.9
MUNICIPALITIES	75 996	80 710	6.2	33 797	44.5	40 345	50.0	19.4
TOWNSHIPS.	2 232	2 242	0.4	94	4.2	182	8.1	93.6
SCHOOL DISTRICTS	162 183	164 154	1.2	106 789	65.8	112 813	68.7	5.6
SPECIAL DISTRICTS.	5 801	6 162	6.2	2 135	36.8	2 073	33.6	-2.9
OKLAHOMA								
STATE GOVERNMENT	35 617	39 102	9.8	1 339	3.8	1 599	4.1	19.4
LOCAL GOVERNMENTS.	73 292	77 052	5.1	38 662	52.8	34 910	45.3	-9.7
COUNTIES	11 083	11 706	5.6	969	8.7	195	1.7	-79.9
MUNICIPALITIES	20 195	21 230	9.1	6 748	33.4	6 183	29.1	-8.4
SCHOOL DISTRICTS	41 569	43 530	4.7	30 945	74.4	28 532	65.5	-7.8
SPECIAL DISTRICTS.	445	586	31.7	-	-	-	-	-
OREGON								
STATE GOVERNMENT	30 566	32 496	6.3	[r]22 490	73.6	21 418	65.9	-4.8
LOCAL GOVERNMENTS.	65 492	73 264	11.9	32 289	49.3	43 109	58.8	33.5
COUNTIES	10 509	12 372	17.7	3 670	34.9	5 335	43.1	45.4
MUNICIPALITIES	11 235	12 357	10.0	6 123	54.5	6 612	53.5	8.0
SCHOOL DISTRICTS	39 942	43 730	9.5	20 885	52.3	28 888	66.1	38.3
SPECIAL DISTRICTS.	3 806	4 805	26.2	1 611	42.3	2 274	47.3	41.2
PENNSYLVANIA								
STATE GOVERNMENT	126 209	125 677	-0.4	[3]107 563	85.2	84 664	67.4	-21.3
LOCAL GOVERNMENTS.	295 153	314 636	6.6	158 223	53.6	202 173	64.3	27.8
COUNTIES	31 790	34 699	9.2	8 297	26.1	10 021	28.9	20.8
MUNICIPALITIES	64 791	65 548	1.2	41 811	64.5	40 173	61.3	-3.9
TOWNSHIPS.	10 005	10 929	9.2	2 847	28.5	3 513	32.1	23.4
SCHOOL DISTRICTS	171 597	184 995	7.8	93 310	54.4	136 152	73.6	45.9
SPECIAL DISTRICTS.	16 970	18 465	8.8	11 958	70.5	12 314	66.7	3.0
RHODE ISLAND								
STATE GOVERNMENT	14 886	16 430	10.4	9 110	61.2	12 765	77.7	40.1
LOCAL GOVERNMENTS.	22 646	22 724	0.3	[r]17 008	75.1	18 249	80.3	7.3
MUNICIPALITIES	13 664	13 361	-2.2	[r]10 648	77.9	11 998	89.8	12.7
TOWNSHIPS.	8 312	8 617	3.7	6 038	72.6	5 896	68.4	-2.4
SCHOOL DISTRICTS	291	323	11.0	144	49.5	173	53.6	20.1
SPECIAL DISTRICTS.	379	423	11.6	178	47.0	182	43.0	2.2
SOUTH CAROLINA								
STATE GOVERNMENT	37 589	44 722	19.0	10 788	28.7	10 974	24.5	1.7
LOCAL GOVERNMENTS.	69 609	76 748	10.3	18 505	26.6	22 204	28.9	20.0
COUNTIES	12 694	13 964	10.0	220	1.7	193	1.4	-12.3
MUNICIPALITIES	10 718	11 182	4.3	453	4.2	427	3.8	-5.7
SCHOOL DISTRICTS	43 880	48 596	10.7	17 809	40.6	21 566	44.4	21.1
SPECIAL DISTRICTS.	2 317	3 006	29.7	23	1.0	18	0.6	-21.7

See footnotes at end of table.

Table 2. State and Local Government Organized Employees, by Type of Government, by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
SOUTH DAKOTA								
STATE GOVERNMENT	9 913	10 659	7.5	2 826	28.5	2 147	20.1	-24.0
LOCAL GOVERNMENTS	18 530	18 987	2.5	8 845	47.7	9 366	49.3	5.9
COUNTIES	3 073	3 182	3.5	166	5.4	284	8.9	71.1
MUNICIPALITIES	3 314	3 216	-3.0	604	18.2	828	25.7	37.1
TOWNSHIPS	53	[illegible]	-39.6	-	-	-	-	-
SCHOOL DISTRICTS	12 013	12 [illegible]	4.0	8 060	67.1	8 239	66.0	2.2
SPECIAL DISTRICTS	77	[illegible]	-11.7	15	19.5	15	22.1	-
TENNESSEE								
STATE GOVERNMENT	49 430	52 713	6.6	4 088	8.3	5 448	10.3	33.3
LOCAL GOVERNMENTS	122 322	129 871	6.2	[r]54 050	44.2	58 216	44.8	7.7
COUNTIES	53 403	58 041	8.7	[r]23 874	44.7	24 738	42.6	3.6
MUNICIPALITIES	65 330	67 978	4.1	29 070	44.5	32 192	47.4	10.7
SCHOOL DISTRICTS	886	921	4.0	678	76.5	704	76.4	3.8
SPECIAL DISTRICTS	2 703	2 931	8.4	428	15.8	582	19.9	36.0
TEXAS								
STATE GOVERNMENT	113 205	125 518	10.9	33 661	29.7	32 377	25.8	-3.8
LOCAL GOVERNMENTS	359 741	388 298	7.9	179 812	50.0	199 973	51.5	11.2
COUNTIES	35 977	47 868	33.1	2 367	6.6	2 774	5.8	17.2
MUNICIPALITIES	90 527	99 037	9.4	24 592	27.2	25 046	25.3	1.8
SCHOOL DISTRICTS	208 838	223 616	7.1	149 371	71.5	168 069	75.2	12.5
SPECIAL DISTRICTS	24 399	17 777	-27.1	3 482	14.3	4 085	23.0	17.3
UTAH								
STATE GOVERNMENT	20 614	23 964	16.3	7 772	37.7	8 542	35.6	9.9
LOCAL GOVERNMENTS	29 116	30 386	4.3	18 640	64.0	20 068	66.0	7.7
COUNTIES	4 483	5 103	13.8	1 287	28.7	1 616	31.7	25.6
MUNICIPALITIES	5 258	5 413	2.9	2 213	42.1	2 412	44.6	9.0
SCHOOL DISTRICTS	18 880	19 114	1.2	15 076	79.9	15 853	82.9	5.1
SPECIAL DISTRICTS	495	756	52.7	64	12.9	187	24.7	192.2
VERMONT								
STATE GOVERNMENT	9 137	9 508	4.1	4 380	47.9	5 444	57.3	24.3
LOCAL GOVERNMENTS	10 885	11 411	4.8	4 685	43.0	5 189	45.5	10.8
COUNTIES	16	22	37.5	-	-	-	-	-
MUNICIPALITIES	1 335	1 409	5.5	237	17.8	408	29.0	72.2
TOWNSHIPS	1 453	1 340	-7.8	8	0.6	65	4.9	712.5
SCHOOL DISTRICTS	8 045	8 592	6.8	4 440	55.2	4 716	54.9	6.2
SPECIAL DISTRICTS	36	48	33.3	-	-	-	-	-
VIRGINIA								
STATE GOVERNMENT	65 933	73 964	12.2	17 720	26.9	19 412	26.2	9.5
LOCAL GOVERNMENTS	126 107	149 074	18.2	[r]55 745	44.2	60 736	40.7	9.0
COUNTIES	62 693	74 726	19.2	[r]33 931	54.1	35 412	47.4	4.4
MUNICIPALITIES	61 687	72 539	17.6	[r]20 964	34.0	25 010	34.5	19.3
SPECIAL DISTRICTS	1 727	1 809	4.7	850	49.2	314	17.4	-63.1
WASHINGTON								
STATE GOVERNMENT	51 895	52 160	0.5	23 050	44.4	20 434	39.2	-11.3
LOCAL GOVERNMENTS	103 866	108 215	4.2	70 081	67.5	72 773	67.2	3.8
COUNTIES	15 581	14 742	-5.4	5 417	34.8	7 140	48.4	31.8
MUNICIPALITIES	23 418	22 681	-3.1	12 858	54.9	13 637	60.1	6.1
SCHOOL DISTRICTS	55 232	58 648	6.2	47 044	85.2	45 644	77.8	-3.0
SPECIAL DISTRICTS	9 635	12 144	26.0	4 762	49.4	6 352	52.3	33.4
WEST VIRGINIA								
STATE GOVERNMENT	32 024	30 778	-3.9	753	2.4	1 568	5.1	108.2
LOCAL GOVERNMENTS	43 490	47 324	8.8	23 371	53.7	23 754	50.2	1.6
COUNTIES	4 504	4 766	5.8	186	4.1	286	6.0	53.8
MUNICIPALITIES	7 380	7 554	2.4	2 193	29.7	2 489	32.9	13.5
SCHOOL DISTRICTS	31 213	34 136	9.4	20 974	67.2	20 835	61.0	-0.7
SPECIAL DISTRICTS	393	868	120.9	18	4.6	144	16.6	700.0

See footnotes at end of table.

Table 2. State and Local Government Organized Employees, by Type of Government, by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
WISCONSIN								
STATE GOVERNMENT	47 077	46 137	-2.0	16 838	35.8	26 152	56.7	55.3
LOCAL GOVERNMENTS.	134 843	145 321	7.8	86 769	64.3	89 305	61.5	2.9
COUNTIES	30 005	31 724	5.7	15 575	51.9	18 690	58.9	20.0
MUNICIPALITIES	50 741	55 473	9.3	35 289	69.5	33 740	60.8	-4.4
TOWNSHIPS.	2 096	1 840	-12.2	135	6.4	162	8.8	20.0
SCHOOL DISTRICTS	51 375	55 679	8.4	35 322	68.8	36 293	65.2	2.7
SPECIAL DISTRICTS.	626	605	-3.4	448	71.6	420	69.4	-6.3
WYOMING								
STATE GOVERNMENT	6 622	6 941	4.8	2 903	43.8	2 711	39.1	-6.6
LOCAL GOVERNMENTS.	12 485	13 626	9.1	5 378	43.1	5 467	40.1	1.7
COUNTIES	2 826	2 933	3.8	170	6.0	-	-	-100.0
MUNICIPALITIES	1 882	1 981	5.3	505	26.8	453	22.9	-10.3
SCHOOL DISTRICTS	7 307	8 300	13.6	4 703	64.4	5 014	60.4	6.6
SPECIAL DISTRICTS.	470	412	-12.3	-	-	-	-	-

* Percent change is greater than 1,000.

- Represents zero.

r Revised.

Z Less than half the unit of measurement shown.

[1] Percent change is not calculated.

[2] Pennsylvania State officials have indicated that the number of organized employees reported for October 1972 was too high; however, a more accurate figure is not available.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1972 and October 1974

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change, October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
UNITED STATES								
STATE GOVERNMENTS	2 312 410	2 470 083	6.8	[r]941 774	40.7	969 741	39.3	3.0
EDUCATION	738 689	795 608	7.7	197 087	26.7	221 023	27.8	12.1
TEACHERS	266 080	270 988	1.8	82 107	30.9	91 917	33.9	11.9
OTHER	472 609	524 620	11.0	114 980	24.3	129 106	24.6	12.3
HIGHWAYS	283 021	274 284	-3.1	[r]163 124	57.6	158 078	57.6	-3.1
PUBLIC WELFARE	112 102	139 831	24.7	[r]51 842	46.2	58 686	42.0	13.2
HOSPITALS	437 348	455 567	4.2	228 244	52.2	218 235	47.9	-4.4
POLICE PROTECTION	61 932	68 291	10.3	33 551	54.2	33 182	48.6	-1.1
ALL OTHER FUNCTIONS	679 318	736 502	8.4	[r]267 926	39.4	280 541	38.1	4.7
LOCAL GOVERNMENTS	6 265 752	6 707 032	7.0	[r]3 351 227	53.5	3 755 390	56.0	12.1
EDUCATION	3 375 018	3 639 554	7.8	2 130 624	63.1	2 436 735	67.0	14.4
TEACHERS	2 453 531	2 646 489	7.9	1 807 273	73.7	2 018 964	76.3	11.7
OTHER	921 487	993 065	7.8	323 351	35.1	417 771	42.1	29.2
HIGHWAYS	268 383	275 667	2.7	89 866	33.5	93 855	34.0	4.4
PUBLIC WELFARE	171 307	168 932	-1.4	77 927	45.5	80 032	47.4	2.7
HOSPITALS	418 772	431 821	3.1	128 726	30.7	136 417	31.6	6.0
POLICE PROTECTION	411 361	448 100	8.9	229 392	55.8	251 306	56.1	9.6
FIRE PROTECTION	194 185	204 845	5.5	148 511	76.5	152 409	74.4	2.6
SANITATION OTHER THAN SEWERAGE	116 953	120 753	3.2	58 630	50.1	60 018	49.7	2.4
ALL OTHER FUNCTIONS	1 309 813	1 417 360	8.2	[r]487 551	37.2	544 618	38.4	11.7
ALABAMA								
STATE GOVERNMENT	42 721	48 333	13.1	19 123	44.8	14 785	30.6	-22.7
EDUCATION	15 912	18 323	15.2	2 079	13.1	1 755	9.6	-15.6
TEACHERS	4 741	5 125	8.1	1 050	22.1	887	17.3	-15.5
OTHER	11 171	13 198	18.1	1 029	9.2	868	6.6	-15.6
HIGHWAYS	6 253	5 916	-5.4	4 718	75.5	4 279	72.3	-9.3
PUBLIC WELFARE	2 378	3 312	39.3	2 378	100.0	1 819	54.9	-23.5
HOSPITALS	7 633	9 372	22.8	1 727	22.6	2 991	31.9	73.2
POLICE PROTECTION	769	815	6.0	768	99.9	158	19.4	-79.4
ALL OTHER FUNCTIONS	9 776	10 595	8.4	7 453	76.2	3 783	35.7	-49.2
LOCAL GOVERNMENTS	95 170	98 773	3.8	37 415	39.3	40 189	40.7	7.4
EDUCATION	47 760	47 671	-0.2	30 155	63.1	32 521	68.2	7.8
TEACHERS	36 035	38 406	6.6	29 680	82.4	31 319	81.5	5.5
OTHER	11 725	9 265	-21.0	475	4.1	1 202	13.0	153.1
HIGHWAYS	7 254	7 955	9.7	1 002	13.8	1 004	12.6	0.2
PUBLIC WELFARE	429	425	-0.9	-	-	-	-	-
HOSPITALS	12 273	12 536	2.1	230	1.9	203	1.6	-11.7
POLICE PROTECTION	5 402	6 147	13.8	1 548	28.7	1 564	25.4	1.0
FIRE PROTECTION	2 973	3 072	3.3	1 903	64.0	1 783	58.0	-6.3
SANITATION OTHER THAN SEWERAGE	3 138	3 205	2.1	1 189	37.9	1 111	34.7	-6.6
ALL OTHER FUNCTIONS	15 941	17 762	11.4	1 388	8.7	2 003	11.3	44.3
ALASKA								
STATE GOVERNMENT	10 729	12 431	15.9	5 535	51.6	10 567	85.0	90.9
EDUCATION	3 723	3 606	-3.2	1 787	48.0	2 049	56.8	14.7
TEACHERS	1 759	1 808	2.8	1 077	61.2	1 098	60.7	1.9
OTHER	1 964	1 798	-8.5	710	36.2	951	52.9	33.9
HIGHWAYS	1 470	1 606	9.3	751	51.1	1 606	100.0	113.8
PUBLIC WELFARE	277	502	81.2	219	79.1	458	91.2	109.1
HOSPITALS	334	425	27.2	188	56.3	425	100.0	126.1
POLICE PROTECTION	249	314	26.1	190	76.3	314	100.0	65.3
ALL OTHER FUNCTIONS	4 676	5 978	27.8	2 400	51.3	5 715	95.6	138.1
LOCAL GOVERNMENTS	9 110	11 066	21.5	5 026	55.2	7 031	63.5	39.9
EDUCATION	5 423	6 464	19.2	3 613	66.6	4 794	74.2	32.7
TEACHERS	3 735	4 421	18.4	2 646	70.8	3 517	79.6	32.9
OTHER	1 688	2 043	21.0	967	57.3	1 277	62.5	32.1
HIGHWAYS	320	380	18.8	78	24.4	174	45.8	123.1
PUBLIC WELFARE	81	17	-79.1	20	24.7	4	23.5	-80.0
HOSPITALS	135	121	-10.4	17	12.6	-	-	-100.0
POLICE PROTECTION	413	558	35.1	188	45.5	317	56.8	68.6
FIRE PROTECTION	290	418	44.1	100	34.5	260	62.2	160.0
SANITATION OTHER THAN SEWERAGE	70	154	120.0	50	71.4	73	47.4	46.0
ALL OTHER FUNCTIONS	2 378	2 954	24.2	960	40.4	1 409	47.7	46.8
ARIZONA								
STATE GOVERNMENT	24 065	26 052	8.3	7 992	33.2	8 470	32.5	6.0
EDUCATION	10 347	10 162	-1.8	931	9.0	773	7.6	-17.0
TEACHERS	3 676	3 449	-6.2	720	19.6	424	12.3	-41.1
OTHER	6 671	6 713	0.6	211	3.2	349	5.2	65.4
HIGHWAYS	3 480	3 790	8.9	2 530	72.7	2 630	69.4	4.0
PUBLIC WELFARE	1 335	1 505	12.7	879	65.8	990	65.8	12.6
HOSPITALS	1 984	2 819	42.1	1 367	68.9	1 163	41.3	-14.9
POLICE PROTECTION	911	1 266	39.0	138	15.1	263	20.8	90.6
ALL OTHER FUNCTIONS	6 008	6 510	8.4	2 147	35.7	2 651	40.7	23.5

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change, October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
ARIZONA--CONTINUED								
LOCAL GOVERNMENTS	62 976	70 415	11.8	23 800	37.8	29 678	42.1	24.7
EDUCATION	36 223	39 144	0.8	17 620	48.6	20 846	53.3	18.3
TEACHERS	25 065	26 627	6.2	15 923	63.5	17 836	67.0	12.0
OTHER	11 156	12 517	12.1	1 697	15.2	3 010	24.0	77.4
HIGHWAYS	2 341	2 423	3.5	428	18.3	510	21.0	19.2
PUBLIC WELFARE	64	60	-6.3	1	1.6	1	1.7	-
HOSPITALS	2 853	3 200	12.2	62	2.2	799	25.0	(*)
POLICE PROTECTION	4 170	4 967	19.1	1 531	36.7	2 388	48.1	56.0
FIRE PROTECTION	1 351	1 634	20.9	1 073	79.4	1 142	69.9	6.4
SANITATION OTHER THAN SEWERAGE	1 484	1 463	1.5	634	42.7	597	40.8	-5.8
ALL OTHER FUNCTIONS	14 490	17 528	20.9	3 085	21.3	3 395	19.4	10.0
ARKANSAS								
STATE GOVERNMENT	24 455	27 255	11.4	3 399	13.9	4 153	15.2	22.2
EDUCATION	8 179	9 371	14.6	807	9.9	695	7.4	-13.9
TEACHERS	2 233	2 554	14.4	570	25.5	544	21.3	-4.6
OTHER	5 946	6 817	14.6	237	4.0	151	2.2	-36.3
HIGHWAYS	3 572	3 758	5.2	1 204	33.7	700	18.6	-41.9
PUBLIC WELFARE	1 606	1 579	-1.7	400	24.9	1 000	63.3	150.0
HOSPITALS	3 529	3 994	13.2	143	4.1	609	15.2	325.9
POLICE PROTECTION	541	579	7.0	18	3.3	29	5.0	61.1
ALL OTHER FUNCTIONS	7 028	7 974	13.5	827	11.8	1 120	14.0	35.4
LOCAL GOVERNMENTS	46 395	50 420	8.7	21 922	47.3	20 750	41.2	-5.3
EDUCATION	27 720	30 542	10.2	20 376	73.5	19 245	63.0	-5.6
TEACHERS	21 295	23 750	11.5	19 750	92.7	18 774	79.0	-4.9
OTHER	6 425	6 792	5.7	626	9.7	471	6.9	-24.8
HIGHWAYS	2 937	3 323	13.1	150	5.1	184	5.5	22.7
PUBLIC WELFARE	154	120	-22.1	-	-	-	-	-
HOSPITALS	4 906	5 099	3.9	55	1.1	67	1.3	21.8
POLICE PROTECTION	2 332	2 496	7.0	265	11.4	175	7.0	-34.0
FIRE PROTECTION	1 159	1 233	6.4	625	53.9	616	50.0	-1.4
SANITATION OTHER THAN SEWERAGE	901	905	0.4	187	20.8	178	19.7	-4.8
ALL OTHER FUNCTIONS	6 286	6 702	6.6	264	4.2	285	4.3	8.0
CALIFORNIA								
STATE GOVERNMENT	180 603	193 362	7.1	112 714	62.4	112 382	58.1	-0.3
EDUCATION	63 962	69 701	9.0	20 910	32.7	25 910	37.1	23.9
TEACHERS	22 298	24 223	8.6	7 358	33.0	11 164	46.1	51.7
OTHER	41 664	45 478	9.2	13 552	32.5	14 746	32.4	8.8
HIGHWAYS	18 162	16 318	-10.2	17 244	94.9	15 000	91.9	-13.0
PUBLIC WELFARE	1 594	1 373	-13.9	1 393	87.4	1 160	84.5	-16.7
HOSPITALS	17 646	20 276	14.9	15 653	88.7	16 171	79.8	3.3
POLICE PROTECTION	8 642	9 910	14.7	8 635	99.9	8 145	82.2	-5.7
ALL OTHER FUNCTIONS	70 597	75 784	7.3	48 879	69.2	45 996	60.7	-5.9
LOCAL GOVERNMENTS	703 127	745 665	6.0	471 954	67.1	500 077	67.1	6.0
EDUCATION	331 876	351 408	5.9	230 547	69.5	261 289	74.4	13.3
TEACHERS	227 457	240 110	5.6	168 166	73.9	192 055	80.0	14.2
OTHER	104 419	111 298	6.6	62 381	59.7	69 234	62.2	11.0
HIGHWAYS	20 169	20 636	2.3	12 468	61.8	11 922	57.8	-4.4
PUBLIC WELFARE	36 939	35 724	-3.3	20 623	55.8	18 544	51.9	-10.1
HOSPITALS	51 141	52 321	2.3	28 479	55.7	24 569	47.0	-13.7
POLICE PROTECTION	46 630	50 377	8.0	34 551	74.1	37 015	73.5	7.1
FIRE PROTECTION	23 030	23 755	3.1	18 145	78.8	19 026	80.1	4.9
SANITATION OTHER THAN SEWERAGE	5 562	5 738	3.2	3 985	71.6	4 156	72.4	4.3
ALL OTHER FUNCTIONS	187 780	205 706	9.5	123 156	65.6	123 556	60.1	0.3
COLORADO								
STATE GOVERNMENT	34 732	35 334	1.7	12 444	35.8	13 684	38.7	10.0
EDUCATION	17 213	16 927	-1.7	1 580	9.2	3 018	17.8	91.0
TEACHERS	5 792	4 907	15.3	722	12.5	1 214	24.7	68.1
OTHER	11 421	12 020	5.2	858	7.5	1 804	15.0	110.3
HIGHWAYS	2 831	2 787	-1.6	2 500	88.3	2 113	75.8	-15.5
PUBLIC WELFARE	767	893	16.4	465	60.6	430	48.1	-7.5
HOSPITALS	4 655	4 554	2.2	2 701	58.0	3 388	74.4	25.4
POLICE PROTECTION	761	786	3.3	508	66.8	505	64.2	-0.6
ALL OTHER FUNCTIONS	8 505	9 387	10.4	4 690	55.1	4 230	45.1	-9.8
LOCAL GOVERNMENTS	72 465	81 950	13.1	29 157	40.2	35 792	43.7	22.8
EDUCATION	41 467	45 492	9.7	22 513	54.3	27 229	59.9	20.9
TEACHERS	30 705	33 470	9.0	19 946	65.0	21 284	63.6	6.7
OTHER	10 762	12 022	11.7	2 567	23.9	5 945	49.5	131.6
HIGHWAYS	4 180	4 551	8.9	664	15.9	621	13.6	-6.5
PUBLIC WELFARE	2 417	2 519	4.2	193	8.0	446	17.7	131.1
HOSPITALS	3 824	3 352	12.4	391	10.2	330	9.8	-15.6
POLICE PROTECTION	4 265	5 562	30.4	1 862	43.7	2 552	45.9	37.1
FIRE PROTECTION	2 063	2 246	8.9	1 361	66.0	1 848	82.3	35.8
SANITATION OTHER THAN SEWERAGE	731	781	6.8	244	33.4	265	33.9	8.6
ALL OTHER FUNCTIONS	13 518	17 447	29.1	1 929	14.3	2 501	14.3	29.7

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change, October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
CONNECTICUT								
STATE GOVERNMENT	36 324	37 522	3.3	28 998	79.8	26 536	70.7	-8.5
EDUCATION	9 054	9 276	2.5	5 864	64.8	6 272	67.6	7.0
TEACHERS	3 344	3 173	-5.2	1 636	48.9	1 986	62.6	21.4
OTHER	5 710	6 103	6.9	4 228	74.0	4 286	70.2	1.4
HIGHWAYS	4 060	4 095	0.9	3 685	90.8	3 309	80.8	-10.2
PUBLIC WELFARE	2 120	1 880	-11.4	1 945	91.7	1 740	92.6	-10.5
HOSPITALS	7 732	8 423	8.9	6 256	80.9	6 700	79.5	7.1
POLICE PROTECTION	1 036	1 170	12.9	732	70.7	715	61.1	-2.3
ALL OTHER FUNCTIONS	12 322	12 678	2.9	10 516	85.3	7 802	61.5	-25.8
LOCAL GOVERNMENTS	80 423	83 539	3.9	57 244	71.2	55 085	65.9	-3.8
EDUCATION	51 995	54 374	4.6	37 647	72.4	36 151	66.5	-4.0
TEACHERS	40 613	42 617	4.9	30 763	75.7	29 184	68.5	-5.1
OTHER	11 382	11 757	3.3	6 884	60.5	6 967	59.3	1.2
HIGHWAYS	3 631	3 630	-0.1	2 233	61.5	2 217	61.1	-0.7
PUBLIC WELFARE	502	617	22.9	373	74.3	263	42.6	-29.5
HOSPITALS	532	556	4.5	368	69.2	373	67.1	1.4
POLICE PROTECTION	5 858	6 108	4.3	4 689	80.0	4 752	77.8	1.3
FIRE PROTECTION	4 085	4 094	0.2	3 595	88.0	3 788	92.5	5.4
SANITATION OTHER THAN SEWERAGE	1 591	1 531	-3.8	1 252	78.7	1 234	80.6	-1.4
ALL OTHER FUNCTIONS	12 229	12 629	3.3	7 087	58.0	6 307	49.9	-11.0
DELAWARE								
STATE GOVERNMENT	14 087	16 188	14.9	5 713	40.6	5 208	32.2	-8.8
EDUCATION	5 373	7 183	33.7	1 313	24.4	1 456	20.3	10.9
TEACHERS	1 185	1 645	38.8	677	57.1	755	45.9	11.5
OTHER	4 188	5 538	32.2	636	15.2	701	12.7	10.2
HIGHWAYS	1 380	1 330	-3.7	811	58.8	800	60.2	-1.4
PUBLIC WELFARE	986	1 063	7.8	739	74.9	624	58.7	-15.6
HOSPITALS	1 733	1 660	-4.3	1 373	79.2	1 028	61.9	-25.1
POLICE PROTECTION	539	575	6.7	240	44.5	389	67.7	62.1
ALL OTHER FUNCTIONS	4 076	4 377	7.4	1 237	30.3	911	20.8	-26.4
LOCAL GOVERNMENTS	14 048	15 335	9.2	9 256	65.9	9 582	62.4	3.3
EDUCATION	9 831	10 998	1.9	6 476	65.9	7 054	64.1	8.9
TEACHERS	7 093	8 27[illegible]	16.6	5 694	80.3	5 967	72.1	4.8
OTHER	2 738	2 727	-0.5	782	28.6	1 087	39.9	39.0
HIGHWAYS	358	326	-9.0	75	20.9	47	14.4	-37.3
PUBLIC WELFARE	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-
POLICE PROTECTION	796	839	5.4	583	73.2	520	62.0	-10.8
FIRE PROTECTION	254	238	-6.3	249	98.0	226	95.0	-9.2
SANITATION OTHER THAN SEWERAGE	303	267	-11.9	257	84.8	193	72.3	-24.9
ALL OTHER FUNCTIONS	2 506	2 667	6.4	1 616	64.4	1 542	57.2	-5.6
DISTRICT OF COLUMBIA								
LOCAL GOVERNMENTS	47 650	53 381	12.0	16 196	34.0	21 201	39.7	30.9
EDUCATION	13 205	14 533	10.1	5 888	44.6	8 337	57.4	41.6
TEACHERS	8 487	9 560	12.6	4 249	50.1	5 662	59.2	33.3
OTHER	4 718	4 973	5.4	1 639	34.7	2 675	53.8	63.2
HIGHWAYS	1 352	1 388	2.7	381	28.2	370	26.7	-2.9
PUBLIC WELFARE	2 900	3 288	13.4	716	24.7	955	29.0	33.4
HOSPITALS	2 915	2 926	0.4	686	23.5	932	31.9	35.9
POLICE PROTECTION	6 163	5 880	-4.6	3 594	58.3	1 928	32.8	-46.4
FIRE PROTECTION	1 481	1 479	-0.2	1 102	74.4	1 088	73.6	-1.3
SANITATION OTHER THAN SEWERAGE	1 792	2 198	22.7	931	52.0	891	40.5	-4.3
ALL OTHER FUNCTIONS	17 842	21 589	21.0	2 898	16.2	6 700	31.0	131.2
FLORIDA								
STATE GOVERNMENT	75 756	86 708	14.5	2 408	3.2	3 701	4.3	53.7
EDUCATION	19 223	21 126	9.9	1 838	9.6	701	3.3	-61.9
TEACHERS	6 510	7 388	13.5	938	14.4	701	9.5	-25.3
OTHER	12 713	13 738	8.1	900	7.1	-	-	-100.0
HIGHWAYS	7 787	7 168	8.0	-	-	523	7.3	(1)
PUBLIC WELFARE	5 379	5 868	9.1	-	-	-	-	-
HOSPITALS	12 354	13 160	6.5	250	2.0	277	2.1	10.8
POLICE PROTECTION	1 680	2 146	27.7	120	7.1	-	-	-100.0
ALL OTHER FUNCTIONS	29 333	37 240	27.0	200	0.7	2 200	5.9	1 000.0
LOCAL GOVERNMENTS	238 190	284 255	19.3	73 181	30.7	108 736	38.3	48.6
EDUCATION	121 912	149 656	22.8	50 026	41.0	73 648	49.2	47.2
TEACHERS	80 681	99 465	23.3	44 311	54.9	59 344	59.7	33.9
OTHER	41 231	50 191	21.7	5 715	13.9	14 304	28.5	150.3
HIGHWAYS	8 774	9 750	11.1	1 020	11.6	1 440	14.8	41.2
PUBLIC WELFARE	1 743	1 871	7.3	183	10.5	186	9.9	1.6
HOSPITALS	23 480	27 375	16.6	2 076	8.8	5 633	20.6	171.3
POLICE PROTECTION	16 689	20 155	20.8	5 557	33.3	7 641	37.9	37.5
FIRE PROTECTION	6 843	8 153	19.1	4 312	63.0	5 455	66.9	26.5
SANITATION OTHER THAN SEWERAGE	6 870	6 919	0.7	2 284	33.2	2 360	34.1	3.3
ALL OTHER FUNCTIONS	51 879	60 376	16.4	7 723	14.9	12 373	20.5	60.2

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change, October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
GEORGIA								
STATE GOVERNMENT	56 118	64 809	15.5	1 135	2.0	1 176	1.8	3.6
EDUCATION	18 876	20 519	8.7	1 135	6.0	1 166	5.7	2.7
TEACHERS	5 895	6 149	4.3	1 124	19.1	1 128	18.3	0.4
OTHER	12 981	14 370	10.7	11	0.1	38	0.3	245.5
HIGHWAYS	8 845	7 957	10.1	-	-	-	-	-
PUBLIC WELFARE	672	4 709	600.1	-	-	-	-	-
HOSPITALS	11 800	12 165	3.0	-	-	-	-	-
POLICE PROTECTION	1 396	1 562	11.9	-	-	-	-	-
ALL OTHER FUNCTIONS	14 529	17 897	23.2	-	-	10	0.1	(¹)
LOCAL GOVERNMENTS	151 690	162 832	7.3	51 184	33.7	51 583	31.7	0.8
EDUCATION	73 232	79 943	9.2	43 890	59.9	43 231	54.1	-1.5
TEACHERS	56 208	61 097	8.7	42 418	75.5	40 060	65.6	-5.6
OTHER	17 024	18 846	10.7	1 472	8.6	3 171	16.8	115.4
HIGHWAYS	6 204	6 475	4.4	897	14.5	933	14.4	4.0
PUBLIC WELFARE	4 275	-	-100.0	-	-	-	-	-
HOSPITALS	27 964	29 042	3.9	967	3.5	1 219	4.2	26.1
POLICE PROTECTION	7 671	9 228	20.3	1 530	19.9	993	10.8	-35.1
FIRE PROTECTION	4 068	4 561	12.1	1 362	33.5	1 127	24.7	-17.3
SANITATION OTHER THAN SEWERAGE	4 694	4 955	5.6	812	17.3	1 086	21.9	33.7
ALL OTHER FUNCTIONS	23 582	28 628	21.4	1 726	7.3	2 994	10.5	73.5
HAWAII								
STATE GOVERNMENT	28 661	26 795	-6.5	24 579	85.8	24 748	92.4	0.7
EDUCATION	18 838	16 355	-13.2	15 962	84.7	15 572	95.2	-2.4
TEACHERS	12 863	10 941	-15.0	10 831	84.2	10 158	92.8	-6.2
OTHER	5 975	5 414	-9.4	5 131	85.9	5 414	100.0	5.5
HIGHWAYS	906	834	-8.0	844	93.2	834	100.0	-1.2
PUBLIC WELFARE	442	519	17.4	434	98.2	506	99.4	16.6
HOSPITALS	2 056	2 085	1.4	1 890	91.9	2 007	96.3	6.2
POLICE PROTECTION	-	-	-	-	-	-	-	-
ALL OTHER FUNCTIONS	6 419	7 002	9.0	5 449	84.9	5 829	83.2	7.0
LOCAL GOVERNMENTS	9 957	9 860	-1.0	7 537	75.7	8 832	89.6	17.2
EDUCATION	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-
HIGHWAYS	1 086	993	-0.7	478	44.0	912	91.8	90.8
PUBLIC WELFARE	-	5	(²)	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-
POLICE PROTECTION	2 278	2 234	-2.0	1 817	79.8	1 744	78.1	-4.0
FIRE PROTECTION	1 211	1 213	0.2	995	82.2	1 161	95.7	16.7
SANITATION OTHER THAN SEWERAGE	602	569	-5.5	597	99.2	552	97.0	-7.5
ALL OTHER FUNCTIONS	4 780	4 846	1.4	3 650	76.4	4 463	92.1	22.3
IDAHO								
STATE GOVERNMENT	10 882	13 325	22.4	4 001	38.6	3 606	27.1	-9.9
EDUCATION	3 641	3 927	7.9	797	21.9	993	25.3	24.6
TEACHERS	1 270	1 455	14.6	475	37.4	432	29.7	-9.1
OTHER	2 371	2 472	4.3	322	13.6	561	22.7	74.2
HIGHWAYS	1 476	1 482	0.4	589	39.9	662	44.7	12.4
PUBLIC WELFARE	380	782	205.9	244	64.2	140	17.9	-42.6
HOSPITALS	656	922	40.5	288	43.9	300	32.5	4.2
POLICE PROTECTION	236	247	4.7	213	90.3	158	64.0	-25.8
ALL OTHER FUNCTIONS	4 493	5 965	32.8	1 870	41.6	1 353	22.7	-27.6
LOCAL GOVERNMENTS	21 560	23 535	9.2	8 250	38.3	9 836	41.8	19.2
EDUCATION	12 422	13 920	12.1	7 064	56.9	8 242	59.2	16.7
TEACHERS	9 481	10 930	15.3	6 943	73.2	7 864	71.9	13.3
OTHER	2 941	2 990	1.7	121	4.1	378	12.6	212.4
HIGHWAYS	1 456	1 435	-1.5	45	3.1	97	6.8	115.5
PUBLIC WELFARE	140	136	-2.9	2	1.4	-	-	-100.0
HOSPITALS	2 042	1 649	-19.3	67	3.3	137	8.3	104.5
POLICE PROTECTION	1 272	1 490	17.1	225	17.7	372	25.0	65.3
FIRE PROTECTION	562	636	13.2	429	76.3	443	69.7	3.3
SANITATION OTHER THAN SEWERAGE	105	116	10.5	8	7.6	29	25.0	262.5
ALL OTHER FUNCTIONS	3 561	4 153	16.6	410	11.5	516	12.4	25.9
ILLINOIS								
STATE GOVERNMENT	101 950	103 258	1.3	44 295	43.4	41 082	39.8	-7.3
EDUCATION	31 558	31 166	-1.3	10 838	34.3	7 341	23.6	-32.3
TEACHERS	11 117	11 680	5.1	2 652	23.9	2 364	20.2	-10.9
OTHER	20 441	19 486	-4.7	8 186	40.0	4 977	25.5	-39.2
HIGHWAYS	8 562	7 171	-16.3	4 950	57.8	4 715	65.8	-4.7
PUBLIC WELFARE	5 919	11 653	96.9	1 420	24.0	5 959	51.1	319.6
HOSPITALS	23 586	21 332	-9.6	19 629	83.2	14 552	68.2	-25.9
POLICE PROTECTION	2 415	2 424	0.4	2 101	87.0	2 000	82.5	-4.8
ALL OTHER FUNCTIONS	29 910	29 512	1.4	5 357	17.9	6 515	22.1	21.6

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change, October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
ILLINOIS--CONTINUED								
LOCAL GOVERNMENTS	330 079	341 632	3.5	150 950	45.7	164 451	48.1	8.9
EDUCATION	176 116	190 280	8.0	97 800	55.5	110 177	57.9	12.6
TEACHERS	126 875	136 857	7.9	81 192	64.0	96 069	70.1	18.3
OTHER	49 241	53 423	8.5	16 608	33.7	14 108	26.4	-15.1
HIGHWAYS	10 211	11 688	14.5	2 223	21.8	1 971	16.9	-11.3
PUBLIC WELFARE	8 631	3 424	-60.4	1 739	20.1	282	8.2	-83.8
HOSPITALS	16 656	16 385	-1.7	7 379	44.3	6 626	40.4	-10.2
POLICE PROTECTION	26 353	27 817	5.6	10 761	40.8	12 283	44.2	14.1
FIRE PROTECTION	9 680	9 610	-0.8	6 333	65.4	7 158	74.5	13.0
SANITATION OTHER THAN SEWERAGE	4 822	4 530	-6.1	2 426	50.3	2 540	56.1	4.7
ALL OTHER FUNCTIONS	77 610	77 898	0.4	22 289	28.7	23 414	30.1	5.0
INDIANA								
STATE GOVERNMENT	48 497	49 318	1.7	10 942	22.6	12 293	24.9	12.3
EDUCATION	21 973	23 002	4.7	2 942	13.4	3 079	13.4	4.6
TEACHERS	7 656	8 224	7.4	1 391	18.2	1 318	16.0	-5.2
OTHER	14 317	14 778	3.2	1 551	10.8	1 761	11.9	13.5
HIGHWAYS	5 334	5 276	-1.1	1 351	25.3	1 910	36.2	41.4
PUBLIC WELFARE	617	760	23.2	177	28.7	249	32.8	40.7
HOSPITALS	10 570	9 762	-7.6	4 696	44.4	4 078	41.7	-13.2
POLICE PROTECTION	1 347	1 355	0.6	-	-	900	66.4	(1)
ALL OTHER FUNCTIONS	8 656	9 162	5.8	1 776	20.5	2 077	22.7	16.9
LOCAL GOVERNMENTS	144 048	150 835	4.7	45 344	31.5	61 232	40.6	35.0
EDUCATION	81 037	85 562	5.6	35 226	43.5	47 489	55.5	34.8
TEACHERS	58 635	62 752	7.1	33 375	56.9	42 974	68.5	28.7
OTHER	22 402	22 810	1.8	1 851	8.3	4 515	19.8	143.9
HIGHWAYS	5 949	5 746	-3.4	833	14.0	1 010	17.6	21.2
PUBLIC WELFARE	4 137	4 262	3.0	17	0.4	61	1.4	258.8
HOSPITALS	12 742	13 295	4.3	574	4.5	1 024	7.7	78.4
POLICE PROTECTION	7 796	8 228	5.5	2 634	33.8	3 625	44.1	37.6
FIRE PROTECTION	4 851	4 855	0.1	2 811	57.9	3 743	77.1	33.2
SANITATION OTHER THAN SEWERAGE	1 720	2 043	18.0	558	32.4	784	38.4	40.5
ALL OTHER FUNCTIONS	25 816	26 844	4.0	2 691	10.4	3 496	13.0	29.9
IOWA								
STATE GOVERNMENT	29 954	32 741	9.3	6 667	22.3	6 481	19.8	-2.8
EDUCATION	10 683	11 769	10.2	1 611	15.1	2 090	17.8	29.7
TEACHERS	3 175	3 825	20.5	836	26.3	617	16.1	-26.2
OTHER	7 508	7 944	5.8	775	10.3	1 473	18.5	90.1
HIGHWAYS	3 948	3 899	-1.3	2 300	58.3	2 000	51.3	-13.0
PUBLIC WELFARE	2 389	2 379	-0.5	450	18.8	500	21.0	11.1
HOSPITALS	5 471	5 705	4.3	847	15.5	882	15.5	4.1
POLICE PROTECTION	865	1 178	36.2	125	14.5	118	10.0	-5.6
ALL OTHER FUNCTIONS	6 598	7 811	18.4	1 334	20.2	891	11.4	-33.2
LOCAL GOVERNMENTS	82 034	87 370	6.5	34 503	42.1	38 716	44.3	12.2
EDUCATION	51 016	54 083	6.0	28 479	55.8	32 459	60.0	13.9
TEACHERS	39 009	40 902	4.9	27 775	71.2	30 411	74.4	9.5
OTHER	12 007	13 181	9.8	704	5.9	2 048	15.5	190.9
HIGHWAYS	6 139	6 058	1.4	1 130	18.4	992	16.7	-10.5
PUBLIC WELFARE	1 332	1 357	1.9	32	2.4	26	1.9	-18.8
HOSPITALS	5 336	5 610	5.1	105	2.0	123	2.2	17.1
POLICE PROTECTION	3 521	4 076	15.8	1 335	37.9	1 438	35.3	7.7
FIRE PROTECTION	1 626	1 672	2.8	1 360	83.6	1 311	80.6	-3.6
SANITATION OTHER THAN SEWERAGE	688	620	-9.9	251	36.5	356	57.4	41.8
ALL OTHER FUNCTIONS	12 376	13 894	12.3	1 811	14.6	2 011	14.5	11.0
KANSAS								
STATE GOVERNMENT	28 799	32 263	12.0	4 328	15.0	6 562	20.3	51.6
EDUCATION	10 958	11 473	4.7	1 280	11.7	1 501	13.1	17.3
TEACHERS	4 412	5 568	26.2	858	19.4	1 046	18.8	21.9
OTHER	6 546	5 905	9.4	422	6.4	455	7.7	7.8
HIGHWAYS	4 168	4 015	3.7	1 000	24.0	2 000	49.8	100.0
PUBLIC WELFARE	528	2 377	380.2	300	56.8	774	32.6	158.0
HOSPITALS	5 707	6 173	8.2	1 188	20.8	1 743	28.2	46.7
POLICE PROTECTION	495	564	13.9	-	-	-	-	-
ALL OTHER FUNCTIONS	6 943	7 661	10.3	560	8.1	544	7.1	-2.9
LOCAL GOVERNMENTS	69 887	72 122	3.2	23 292	33.3	26 397	36.6	13.3
EDUCATION	39 582	41 715	5.4	20 334	51.4	22 555	54.1	10.9
TEACHERS	30 168	31 369	4.0	19 995	66.3	21 994	70.1	10.0
OTHER	9 414	10 346	9.9	339	3.6	561	5.4	65.5
HIGHWAYS	4 932	5 424	11.8	264	5.4	416	7.7	57.6
PUBLIC WELFARE	1 820	598	-67.2	14	0.8	-	-	-100.0
HOSPITALS	4 313	4 055	-6.0	-	-	-	-	-
POLICE PROTECTION	3 856	4 039	4.7	807	20.9	1 156	28.6	43.2
FIRE PROTECTION	2 106	2 034	-3.5	1 076	51.1	1 180	58.0	9.6
SANITATION OTHER THAN SEWERAGE	796	852	7.0	162	20.4	175	20.5	8.0
ALL OTHER FUNCTIONS	12 482	13 405	7.4	635	5.1	915	6.8	43.5

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change, October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
KENTUCKY								
STATE GOVERNMENT	43 441	48 848	12.4	2 984	6.9	7 124	14.6	138.7
EDUCATION	14 499	17 485	20.6	1 303	9.0	1 835	10.5	40.8
TEACHERS	4 356	4 62[illegible]	6.1	993	22.8	955	20.7	-3.8
OTHER	10 143	12 863	26.8	310	3.1	880	6.8	183.9
HIGHWAYS	8 750	8 235	-5.9	800	9.1	1 000	12.1	25.0
PUBLIC WELFARE	3 096	3 434	10.9	298	9.6	2 962	86.3	894.0
HOSPITALS	4 883	5 524	13.1	83	1.7	880	15.9	960.2
POLICE PROTECTION	1 066	1 283	20.4	-	-	-	-	-
ALL OTHER FUNCTIONS	11 147	12 932	16.0	500	4.5	447	3.5	-10.6
LOCAL GOVERNMENTS	72 823	76 991	5.7	33 287	45.7	33 704	43.8	1.3
EDUCATION	47 177	47 104	-0.1	28 331	60.1	28 368	60.2	0.1
TEACHERS	35 184	36 692	4.3	27 222	77.4	27 274	74.3	0.2
OTHER	11 993	10 412	-13.2	1 109	9.2	1 094	10.5	1.4
HIGHWAYS	1 875	2 159	15.1	249	13.3	434	20.1	74.3
PUBLIC WELFARE	521	756	45.1	-	-	-	-	
HOSPITALS	5 044	5 182	2.7	275	5.5	325	6.3	18.2
POLICE PROTECTION	3 910	4 493	14.9	1 827	46.7	1 762	39.2	-3.6
FIRE PROTECTION	2 064	2 740	32.8	1 102	53.4	936	34.2	-15.1
SANITATION OTHER THAN SEWERAGE	1 398	1 994	42.6	714	51.1	730	36.6	2.2
ALL OTHER FUNCTIONS	10 834	12 563	16.0	789	7.3	1 149	9.1	45.6
LOUISIANA								
STATE GOVERNMENT	55 849	58 167	4.2	10 804	19.3	12 560	21.6	16.3
EDUCATION	15 150	15 472	2.1	1 369	9.0	1 539	9.9	12.4
TEACHERS	5 703	5 743	0.7	466	8.2	497	8.7	6.7
OTHER	9 447	9 729	3.0	903	9.6	1 042	10.7	15.4
HIGHWAYS	7 315	7 255	-0.8	4 000	54.7	4 000	55.1	-
PUBLIC WELFARE	4 067	4 521	11.2	475	11.7	379	8.4	-20.2
HOSPITALS	14 655	14 948	2.0	3 626	24.7	4 342	29.0	19.7
POLICE PROTECTION	973	1 116	14.7	493	50.7	264	23.7	-46.5
ALL OTHER FUNCTIONS	13 689	14 855	8.5	841	6.1	2 036	13.7	142.1
LOCAL GOVERNMENTS	108 312	115 943	7.0	36 010	33.2	45 821	39.5	27.2
EDUCATION	62 628	70 825	13.1	27 826	44.4	36 740	51.9	32.0
TEACHERS	43 203	47 886	10.8	24 451	56.6	31 937	66.7	30.6
OTHER	19 425	22 939	18.1	3 375	17.4	4 803	20.9	42.3
HIGHWAYS	5 137	4 496	-12.5	497	9.7	590	13.1	18.7
PUBLIC WELFARE	454	393	-13.4	104	22.9	4	1.0	-96.2
HOSPITALS	5 809	5 805	-0.1	119	2.0	162	2.8	36.1
POLICE PROTECTION	7 375	7 212	-2.2	3 032	41.1	2 961	41.1	-2.3
FIRE PROTECTION	3 184	3 647	14.5	1 859	58.4	2 519	69.1	39.4
SANITATION OTHER THAN SEWERAGE	3 188	3 295	3.4	408	12.8	1 211	36.8	196.8
ALL OTHER FUNCTIONS	20 537	20 270	-1.3	2 165	10.5	1 634	8.1	-24.5
MAINE								
STATE GOVERNMENT	15 407	16 535	7.3	8 832	57.3	9 924	60.0	12.4
EDUCATION	3 893	4 564	17.2	817	21.0	1 561	34.2	91.1
TEACHERS	1 105	1 064	-3.7	257	23.3	223	21.0	-13.2
OTHER	2 788	3 500	25.5	560	20.1	1 338	38.2	138.9
HIGHWAYS	3 321	3 162	-4.8	2 376	71.5	2 279	72.1	-4.1
PUBLIC WELFARE	680	748	10.0	450	66.2	481	64.3	6.9
HOSPITALS	2 061	1 895	-8.1	1 772	86.0	1 700	89.7	-4.1
POLICE PROTECTION	416	402	-3.4	295	70.9	314	78.1	6.4
ALL OTHER FUNCTIONS	5 036	5 764	14.5	3 122	62.0	3 589	62.3	15.0
LOCAL GOVERNMENTS	25 433	26 367	3.7	14 981	58.9	15 607	59.2	4.2
EDUCATION	17 934	18 395	2.6	12 651	70.5	12 880	70.0	1.8
TEACHERS	13 488	14 175	5.1	11 446	84.9	11 232	79.2	-1.9
OTHER	4 446	4 220	-5.1	1 205	27.1	1 648	39.0	36.8
HIGHWAYS	1 621	1 561	-3.7	531	32.8	486	31.1	-8.5
PUBLIC WELFARE	75	54	-28.0	21	28.0	24	44.4	14.3
HOSPITALS	270	467	73.0	110	40.7	123	26.3	11.8
POLICE PROTECTION	1 281	1 393	8.7	552	43.1	594	42.6	7.6
FIRE PROTECTION	956	1 057	10.6	675	70.6	745	70.5	10.4
SANITATION OTHER THAN SEWERAGE	169	169	-	89	52.7	101	6.0	13.5
ALL OTHER FUNCTIONS	3 127	3 271	4.6	352	11.3	654	20.0	85.8
MARYLAND								
STATE GOVERNMENT	52 990	58 179	9.8	25 494	48.1	24 467	42.1	-4.0
EDUCATION	16 722	18 903	13.0	4 170	24.9	5 307	28.0	27.3
TEACHERS	7 859	8 432	7.3	879	11.2	1 130	13.4	28.6
OTHER	8 863	10 471	18.1	3 291	37.1	4 177	39.9	26.9
HIGHWAYS	4 583	4 663	1.7	3 594	78.4	3 484	74.7	-3.1
PUBLIC WELFARE	948	851	10.2	280	29.5	263	30.9	-6.1
HOSPITALS	11 898	11 919	0.2	7 440	62.5	5 760	48.3	-22.6
POLICE PROTECTION	1 884	2 050	8.8	628	33.3	606	29.6	-3.5
ALL OTHER FUNCTIONS	16 955	19 793	16.7	9 382	55.3	9 087	45.7	-3.8

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change, October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
MARYLAND--CONTINUED								
LOCAL GOVERNMENTS	122 284	130 073	6.4	66 574	54.4	80 646	62.0	21.1
EDUCATION	71 242	76 483	7.4	46 917	65.9	52 395	68.5	11.7
TEACHERS	51 554	54 206	5.1	35 080	68.0	39 861	73.5	13.6
OTHER	19 688	22 277	13.2	11 837	60.1	12 534	56.3	5.9
HIGHWAYS	4 876	4 490	-7.9	1 936	39.7	2 603	58.0	34.5
PUBLIC WELFARE	3 531	3 729	5.6	1 764	50.0	1 693	45.4	-4.0
HOSPITALS	3 571	3 410	-4.5	1 270	35.6	1 100	32.3	-13.4
POLICE PROTECTION	9 349	10 040	7.4	5 453	58.3	6 110	60.9	12.0
FIRE PROTECTION	4 222	4 603	9.0	3 415	80.9	3 659	79.5	7.1
SANITATION OTHER THAN SEWERAGE	2 185	2 703	23.7	1 556	71.2	1 594	59.0	2.4
ALL OTHER FUNCTIONS	23 308	24 615	5.6	4 263	18.3	11 492	46.7	169.6
MASSACHUSETTS								
STATE GOVERNMENT	63 719	66 632	4.6	27 651	43.4	30 607	45.9	10.7
EDUCATION	11 736	13 363	13.9	5 292	45.1	3 885	29.1	-26.6
TEACHERS	4 775	5 289	10.8	1 592	33.3	1 791	33.9	12.5
OTHER	6 961	8 074	16.0	3 700	53.2	2 094	25.9	-43.4
HIGHWAYS	7 359	6 133	-16.7	3 726	50.6	3 304	53.9	-11.3
PUBLIC WELFARE	6 270	6 791	8.3	2 924	46.6	4 637	68.3	58.6
HOSPITALS	18 202	17 952	-1.4	7 260	39.9	7 485	41.7	3.1
POLICE PROTECTION	978	1 687	72.5	929	95.0	1 318	78.1	41.9
ALL OTHER FUNCTIONS	19 178	20 706	8.0	7 520	39.2	9 978	48.2	32.7
LOCAL GOVERNMENTS	176 418	183 909	4.2	113 688	64.4	118 881	64.6	4.6
EDUCATION	88 971	96 995	9.0	59 337	66.7	72 126	74.4	21.6
TEACHERS	70 294	76 907	9.4	49 322	70.2	59 174	76.9	20.0
OTHER	18 677	20 088	7.6	10 015	53.6	12 952	64.5	29.3
HIGHWAYS	6 929	6 878	-0.7	4 136	59.7	3 705	53.9	-10.4
PUBLIC WELFARE	415	628	51.3	196	47.2	69	11.0	-64.8
HOSPITALS	11 818	10 294	-12.9	8 018	67.8	6 080	59.1	-24.2
POLICE PROTECTION	13 050	13 266	1.7	9 273	71.1	9 345	70.4	0.8
FIRE PROTECTION	12 439	12 665	1.8	10 480	84.3	9 511	75.1	-9.2
SANITATION OTHER THAN SEWERAGE	2 722	2 637	-3.1	2 006	73.7	1 845	70.0	-8.0
ALL OTHER FUNCTIONS	40 074	40 546	1.2	20 242	50.5	16 200	40.0	-20.0
MICHIGAN								
STATE GOVERNMENT	88 824	99 452	12.0	48 178	54.2	49 614	49.9	3.0
EDUCATION	35 927	42 035	17.0	19 527	54.4	19 042	45.3	-2.5
TEACHERS	11 499	12 105	5.3	7 103	61.8	5 678	46.9	-20.1
OTHER	24 428	29 930	22.5	12 424	50.9	13 364	44.7	7.6
HIGHWAYS	4 723	4 700	-0.5	2 449	51.9	2 168	46.1	-11.4
PUBLIC WELFARE	8 611	10 490	21.8	5 665	65.8	5 807	55.4	2.5
HOSPITALS	17 040	17 185	0.9	9 676	56.8	9 689	56.4	0.1
POLICE PROTECTION	2 492	2 739	9.9	1 602	64.3	1 784	65.1	11.4
ALL OTHER FUNCTIONS	20 031	22 303	11.3	9 259	46.2	11 124	49.9	20.1
LOCAL GOVERNMENTS	261 087	278 097	6.5	186 770	71.5	208 342	74.9	11.6
EDUCATION	151 593	162 633	7.3	120 270	79.3	136 406	83.9	13.4
TEACHERS	107 390	114 337	6.5	93 750	87.3	101 395	88.7	8.2
OTHER	44 203	48 296	9.3	26 520	60.0	35 011	72.5	32.0
HIGHWAYS	13 516	12 591	-6.8	8 328	61.6	7 845	62.3	-5.8
PUBLIC WELFARE	989	2 160	118.4	544	55.0	1 125	52.1	106.8
HOSPITALS	18 544	18 552	(Z)	9 744	52.5	10 294	55.5	5.6
POLICE PROTECTION	17 220	18 173	5.5	13 382	77.7	14 303	78.7	6.9
FIRE PROTECTION	6 892	7 229	4.9	5 916	85.8	6 082	84.1	2.8
SANITATION OTHER THAN SEWERAGE	4 358	3 642	-16.4	3 095	71.0	2 908	79.8	-6.0
ALL OTHER FUNCTIONS	47 975	53 117	10.7	25 491	53.1	29 379	55.3	15.3
MINNESOTA								
STATE GOVERNMENT	41 673	42 941	3.0	18 046	43.3	22 984	53.5	27.4
EDUCATION	16 973	17 692	4.2	6 153	36.3	6 155	34.8	(Z)
TEACHERS	7 592	7 850	3.4	3 334	43.9	3 219	41.0	-3.4
OTHER	9 381	9 842	4.9	2 819	30.1	2 936	29.8	4.2
HIGHWAYS	5 249	5 066	-3.5	3 922	74.7	4 791	94.6	22.2
PUBLIC WELFARE	669	617	-7.8	254	38.0	325	52.7	28.0
HOSPITALS	7 046	8 220	16.7	4 331	61.5	5 425	66.0	25.3
POLICE PROTECTION	762	768	0.8	674	88.5	633	82.4	-6.1
ALL OTHER FUNCTIONS	10 974	10 578	-3.6	2 712	24.7	5 655	53.5	108.5
LOCAL GOVERNMENTS	119 494	125 266	4.8	63 638	53.3	77 934	62.2	22.5
EDUCATION	71 055	74 076	4.3	46 631	65.6	56 031	75.6	20.2
TEACHERS	52 519	55 064	4.8	40 810	77.7	45 394	82.4	11.2
OTHER	18 536	19 012	2.6	5 821	31.4	10 637	55.9	82.7
HIGHWAYS	6 911	6 797	-1.6	3 742	54.1	4 293	63.2	14.7
PUBLIC WELFARE	4 411	4 910	11.3	1 457	33.0	1 851	37.7	27.0
HOSPITALS	7 887	7 035	-10.8	1 149	14.6	1 533	21.8	33.4
POLICE PROTECTION	5 589	6 024	7.8	3 334	59.7	3 633	60.3	9.0
FIRE PROTECTION	1 908	1 887	-1.1	1 685	88.3	1 717	91.0	1.9
SANITATION OTHER THAN SEWERAGE	686	780	13.7	419	61.1	429	55.0	2.4
ALL OTHER FUNCTIONS	21 047	23 757	12.9	5 221	24.8	8 447	35.6	61.8

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change, October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
MISSISSIPPI								
STATE GOVERNMENT	27 530	30 612	11.2	529	1.9	529	1.7	-
EDUCATION	8 732	9 923	13.6	513	5.9	279	2.8	-45.6
TEACHERS	2 548	2 756	8.2	440	17.3	279	10.1	-36.6
OTHER	6 184	7 167	15.9	73	1.2	-	-	-100.0
HIGHWAYS	3 191	3 424	7.3	-	-	-	-	-
PUBLIC WELFARE	2 430	2 024	-16.7	-	-	-	-	-
HOSPITALS	5 044	5 720	13.4	16	0.3	25	0.4	56.3
POLICE PROTECTION	791	830	4.9	-	-	-	-	-
ALL OTHER FUNCTIONS	7 342	8 691	18.4	-	-	225	2.6	([1])
LOCAL GOVERNMENTS	68 555	68 024	-0.8	16 274	23.7	19 228	28.3	18.2
EDUCATION	39 513	37 975	3.9	14 542	36.8	17 191	45.3	18.2
TEACHERS	28 759	30 667	6.6	14 106	49.0	16 608	54.2	17.7
OTHER	10 754	7 308	-32.0	436	4.1	583	8.0	33.7
HIGHWAYS	5 213	5 588	7.2	97	1.9	142	2.5	46.4
PUBLIC WELFARE	95	123	29.5	-	-	-	-	-
HOSPITALS	9 249	9 163	-0.9	417	4.5	408	4.5	-2.2
POLICE PROTECTION	2 990	3 359	12.3	315	10.5	264	7.9	-16.2
FIRE PROTECTION	1 412	1 565	10.8	611	43.3	609	38.9	-0.3
SANITATION OTHER THAN SEWERAGE	1 722	2 012	16.8	138	8.0	197	9.8	42.2
ALL OTHER FUNCTIONS	8 361	8 239	-1.5	154	1.8	417	5.1	170.8
MISSOURI								
STATE GOVERNMENT	50 325	51 948	3.2	11 264	22.4	11 083	21.3	-1.6
EDUCATION	12 942	13 564	4.8	1 771	13.7	1 397	10.3	-21.1
TEACHERS	6 124	6 591	7.6	1 041	17.0	473	7.2	-54.6
OTHER	6 818	6 973	2.3	730	10.7	924	13.3	26.6
HIGHWAYS	6 772	6 642	-1.9	4 429	65.4	4 645	69.9	4.9
PUBLIC WELFARE	4 831	5 605	16.0	532	11.0	472	8.4	-11.3
HOSPITALS	12 701	12 910	1.6	3 944	31.1	4 108	31.8	4.2
POLICE PROTECTION	1 478	1 582	7.0	-	-	-	-	-
ALL OTHER FUNCTIONS	11 601	11 645	0.4	591	5.1	461	4.0	-22.0
LOCAL GOVERNMENTS	130 559	138 537	6.1	58 147	44.5	64 142	46.3	10.3
EDUCATION	76 878	82 962	7.9	48 313	62.8	49 011	59.1	1.4
TEACHERS	53 732	58 191	8.3	43 980	81.9	45 469	78.1	3.4
OTHER	23 146	24 771	7.0	4 333	18.7	3 542	14.3	-18.2
HIGHWAYS	4 484	4 780	6.6	685	15.3	972	20.3	41.9
PUBLIC WELFARE	483	294	-39.1	-	-	-	-	-
HOSPITALS	10 798	9 916	-8.1	1 637	15.2	2 378	24.0	45.3
POLICE PROTECTION	9 616	10 191	6.0	1 270	13.2	3 386	33.2	166.6
FIRE PROTECTION	4 180	4 187	0.2	2 797	66.9	2 912	69.5	4.1
SANITATION OTHER THAN SEWERAGE	1 034	966	-6.6	376	36.4	386	40.0	2.7
ALL OTHER FUNCTIONS	23 086	25 241	9.3	3 069	13.3	5 097	20.2	66.1
MONTANA								
STATE GOVERNMENT	11 786	13 416	13.8	3 825	32.5	8 592	64.0	124.6
EDUCATION	3 869	4 588	18.6	722	18.7	836	18.2	15.8
TEACHERS	1 668	1 490	-10.7	303	18.1	180	12.1	-40.6
OTHER	2 201	3 098	40.8	419	19.0	656	21.2	56.6
HIGHWAYS	2 204	1 879	-14.7	847	38.4	1 732	92.2	104.5
PUBLIC WELFARE	792	833	5.2	74	9.3	750	90.0	913.5
HOSPITALS	1 369	1 351	-1.3	1 202	87.8	1 101	81.5	-8.4
POLICE PROTECTION	275	310	12.7	32	11.6	173	55.8	440.6
ALL OTHER FUNCTIONS	3 277	4 455	35.9	948	28.9	4 000	89.8	321.9
LOCAL GOVERNMENTS	21 573	23 113	7.1	10 082	46.7	10 636	46.0	5.5
EDUCATION	13 307	14 803	11.2	8 154	61.3	8 184	55.3	0.4
TEACHERS	10 120	11 284	11.5	7 842	77.5	7 404	65.6	-5.6
OTHER	3 187	3 519	10.4	312	9.8	780	22.2	150.0
HIGHWAYS	1 417	1 406	0.8	326	23.0	522	37.1	60.1
PUBLIC WELFARE	251	174	-30.7	-	-	2	1.1	([1])
HOSPITALS	835	875	4.8	260	31.1	371	42.4	42.7
POLICE PROTECTION	1 229	1 358	10.5	323	26.3	316	23.3	-2.2
FIRE PROTECTION	409	438	7.1	357	87.3	350	79.9	-2.0
SANITATION OTHER THAN SEWERAGE	275	315	14.5	138	50.2	157	49.8	13.8
ALL OTHER FUNCTIONS	3 850	3 744	-2.8	524	13.6	734	19.6	40.1
NEBRASKA								
STATE GOVERNMENT	20 626	23 575	14.3	3 591	17.4	2 432	10.3	-32.3
EDUCATION	8 484	10 326	21.7	1 261	14.9	583	5.6	-53.8
TEACHERS	2 802	3 087	10.2	1 176	42.0	485	15.7	-58.8
OTHER	5 682	7 239	27.4	85	1.5	98	1.4	15.2
HIGHWAYS	2 601	2 533	-2.6	1 299	49.9	914	36.1	-29.6
PUBLIC WELFARE	591	897	51.8	-	-	-	-	-
HOSPITALS	3 984	3 981	-0.1	465	11.7	400	10.0	-14.0
POLICE PROTECTION	449	511	13.8	120	26.7	81	15.9	-32.5
ALL OTHER FUNCTIONS	4 517	5 327	17.9	446	9.9	454	8.5	1.8

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change, October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
NEBRASKA--CONTINUED								
LOCAL GOVERNMENTS	50 669	53 532	5.7	20 949	41.3	24 899	46.5	18.9
EDUCATION	26 247	27 618	5.2	17 510	66.7	18 744	67.9	7.0
TEACHERS	20 473	21 593	5.5	16 657	81.4	17 299	80.1	3.9
OTHER	5 774	6 025	4.3	853	14.8	1 445	24.0	69.4
HIGHWAYS	2 948	2 827	-4.1	243	8.2	220	7.8	-9.5
PUBLIC WELFARE	1 365	1 750	28.2	68	5.0	305	17.4	348.5
HOSPITALS	2 885	2 616	-9.3	-	-	300	11.5	(1)
POLICE PROTECTION	2 320	2 707	16.7	734	31.6	670	24.8	-8.7
FIRE PROTECTION	1 079	1 107	2.6	864	80.1	909	82.1	5.2
SANITATION OTHER THAN SEWERAGE	277	287	3.6	29	10.5	40	13.9	37.9
ALL OTHER FUNCTIONS	13 548	14 620	7.9	1 501	11.1	3 711	25.4	147.2
NEVADA								
STATE GOVERNMENT	7 507	8 329	10.9	3 162	42.1	3 373	40.5	6.7
EDUCATION	2 059	2 501	21.5	551	26.8	665	26.6	20.7
TEACHERS	646	697	7.9	160	24.8	198	28.4	23.8
OTHER	1 413	1 804	27.7	391	27.7	467	25.9	19.4
HIGHWAYS	1 495	1 292	-13.6	1 195	79.9	1 014	78.5	-15.1
PUBLIC WELFARE	386	540	39.9	249	64.5	380	70.4	52.6
HOSPITALS	351	316	-10.0	81	23.1	50	15.8	-38.3
POLICE PROTECTION	161	200	24.2	28	17.4	200	100.0	614.3
ALL OTHER FUNCTIONS	3 055	3 480	13.9	1 058	34.6	1 064	30.6	0.6
LOCAL GOVERNMENTS	19 789	20 812	5.2	8 831	44.6	10 985	52.8	24.4
EDUCATION	9 142	9 358	2.4	4 821	52.7	6 126	65.5	27.1
TEACHERS	6 218	6 795	9.3	4 551	73.2	4 779	70.3	5.0
OTHER	2 924	2 563	-12.3	270	9.2	1 347	52.6	398.9
HIGHWAYS	655	780	19.1	174	26.6	225	28.8	29.3
PUBLIC WELFARE	102	108	5.9	35	34.3	49	45.3	40.0
HOSPITALS	2 407	2 216	-7.9	237	9.8	130	5.9	-45.1
POLICE PROTECTION	1 808	1 999	10.6	1 150	63.6	1 403	70.2	22.0
FIRE PROTECTION	936	1 066	13.9	725	77.5	787	73.8	8.6
SANITATION OTHER THAN SEWERAGE	75	58	-22.7	1	1.3	31	53.4	(*)
ALL OTHER FUNCTIONS	4 664	5 227	12.1	1 688	36.2	2 234	42.7	32.3
NEW HAMPSHIRE								
STATE GOVERNMENT	10 322	11 406	10.5	4 414	42.8	4 621	40.5	4.7
EDUCATION	3 537	3 759	6.3	773	21.9	742	19.7	-4.0
TEACHERS	981	986	0.5	325	33.1	286	29.0	-12.0
OTHER	2 556	2 773	8.5	448	17.5	456	16.4	1.8
HIGHWAYS	1 571	1 618	3.0	555	35.3	863	53.3	55.5
PUBLIC WELFARE	482	692	43.6	338	70.1	314	45.3	-7.1
HOSPITALS	1 506	1 801	19.6	800	53.1	1 239	68.8	54.9
POLICE PROTECTION	235	269	14.5	115	48.9	125	46.5	8.7
ALL OTHER FUNCTIONS	2 991	3 267	9.2	1 833	61.3	1 338	41.0	-28.9
LOCAL GOVERNMENTS	18 269	20 337	11.3	7 239	39.6	8 166	40.2	12.8
EDUCATION	11 088	12 121	9.3	5 614	50.6	6 497	53.6	15.7
TEACHERS	9 165	9 835	7.3	5 538	60.4	6 347	64.5	14.6
OTHER	1 923	2 286	18.9	76	4.0	150	6.6	97.4
HIGHWAYS	1 277	1 218	-4.6	398	31.2	328	26.9	-17.6
PUBLIC WELFARE	1 132	1 581	39.7	77	6.8	-	-	-100.0
HOSPITALS	498	456	-8.4	-	-	-	-	-
POLICE PROTECTION	1 125	1 262	12.2	307	27.3	293	23.2	-4.6
FIRE PROTECTION	820	860	4.9	557	67.9	540	62.8	-3.1
SANITATION OTHER THAN SEWERAGE	178	314	76.4	90	50.6	167	53.2	85.6
ALL OTHER FUNCTIONS	2 151	2 525	17.4	196	9.1	341	13.5	74.0
NEW JERSEY								
STATE GOVERNMENT	62 108	66 445	7.0	24 038	38.7	33 556	50.5	39.6
EDUCATION	15 270	16 161	5.8	7 814	51.2	10 326	63.9	32.1
TEACHERS	6 764	6 233	-7.9	3 893	57.6	4 319	69.3	10.9
OTHER	8 506	9 928	16.7	3 921	46.1	6 007	60.5	53.2
HIGHWAYS	7 525	7 926	5.3	3 840	51.0	4 962	62.6	29.2
PUBLIC WELFARE	2 790	3 600	29.0	1 082	38.8	1 500	41.7	38.6
HOSPITALS	13 350	13 681	2.5	4 272	32.0	6 424	47.0	50.4
POLICE PROTECTION	3 129	3 625	15.9	2 218	70.9	1 491	41.1	-32.8
ALL OTHER FUNCTIONS	20 044	21 452	7.0	8 705	43.4	8 853	41.3	1.7
LOCAL GOVERNMENTS	218 781	237 094	8.4	117 620	53.8	151 923	64.1	29.2
EDUCATION	122 609	133 731	9.0	73 002	59.5	93 755	70.1	28.4
TEACHERS	92 308	98 103	6.3	61 766	66.9	74 247	75.7	20.2
OTHER	30 301	35 628	17.6	11 236	37.1	19 508	54.8	73.6
HIGHWAYS	9 318	9 802	5.2	3 482	37.4	4 452	45.4	27.9
PUBLIC WELFARE	6 614	6 947	5.0	2 861	43.3	3 666	52.8	28.1
HOSPITALS	8 381	9 768	16.5	3 489	41.6	6 280	64.3	80.0
POLICE PROTECTION	18 580	20 389	9.7	12 181	65.6	14 224	69.8	16.8
FIRE PROTECTION	7 550	7 756	2.7	5 908	78.3	6 594	85.0	11.6
SANITATION OTHER THAN SEWERAGE	3 705	3 853	4.0	1 325	35.8	2 155	55.9	62.6
ALL OTHER FUNCTIONS	45 729	44 848	-1.9	16 697	36.5	20 797	46.6	24.6

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change, October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
NEW MEXICO								
STATE GOVERNMENT	20 290	22 656	11.7	4 502	22.2	4 508	19.9	0.1
EDUCATION	7 730	8 775	13.5	643	8.3	496	5.7	-22.9
TEACHERS	1 630	2 164	32.8	451	27.7	423	19.5	-6.2
OTHER	6 100	6 611	8.4	192	3.1	73	1.1	-62.0
HIGHWAYS	2 923	3 027	3.6	2 922	100.0	2 000	66.1	-31.6
PUBLIC WELFARE	1 221	1 493	22.3	-	-	-	-	-
HOSPITALS	2 087	2 064	-1.1	858	41.1	1 330	64.4	55.0
POLICE PROTECTION	617	641	3.9	-	-	-	-	-
ALL OTHER FUNCTIONS	5 712	6 656	16.5	79	1.4	682	10.2	763.3
LOCAL GOVERNMENTS	32 855	35 029	6.6	12 822	39.0	13 010	37.1	1.5
EDUCATION	20 726	22 030	6.3	10 939	52.8	10 663	48.4	-2.5
TEACHERS	14 857	16 460	10.8	10 152	68.3	9 434	57.3	-7.1
OTHER	5 869	5 570	-5.0	787	13.4	1 229	22.1	56.2
HIGHWAYS	1 163	1 205	3.6	137	11.8	137	11.4	-
PUBLIC WELFARE	1	1	-	-	-	-	-	-
HOSPITALS	2 453	2 369	-3.4	-	-	15	0.6	(1)
POLICE PROTECTION	1 915	2 282	19.1	523	27.3	621	27.2	18.7
FIRE PROTECTION	738	882	19.5	393	53.3	504	57.1	28.2
SANITATION OTHER THAN SEWERAGE	845	725	-14.2	326	38.6	234	32.3	-28.2
ALL OTHER FUNCTIONS	5 014	5 535	10.4	504	10.1	836	15.1	65.9
NEW YORK								
STATE GOVERNMENT	176 683	182 968	3.6	120 098	68.0	126 708	69.3	5.5
EDUCATION	29 887	34 273	14.8	15 986	53.5	19 710	57.5	23.3
TEACHERS	10 101	10 233	1.3	3 406	33.7	4 597	44.9	35.0
OTHER	19 786	24 040	21.5	12 580	63.6	15 113	62.9	20.1
HIGHWAYS	15 876	17 582	10.7	13 339	84.0	13 770	78.3	3.2
PUBLIC WELFARE	1 705	1 576	-7.6	1 189	69.7	1 103	70.0	-7.2
HOSPITALS	59 576	59 204	-0.6	45 624	76.6	48 054	81.2	5.3
POLICE PROTECTION	4 490	4 628	3.1	4 242	94.5	4 361	94.2	2.8
ALL OTHER FUNCTIONS	65 149	65 705	0.9	39 718	61.0	39 710	60.4	(Z)
LOCAL GOVERNMENTS	705 027	757 435	7.4	534 089	75.8	590 975	78.0	10.7
EDUCATION	298 055	329 652	10.6	218 316	73.2	262 903	79.8	20.4
TEACHERS	222 082	235 984	6.3	167 436	75.4	200 335	84.9	19.6
OTHER	75 973	93 668	23.3	50 880	67.0	62 568	66.8	23.0
HIGHWAYS	28 820	30 609	6.2	15 593	54.1	13 665	44.6	-12.4
PUBLIC WELFARE	45 023	47 016	4.4	39 019	86.7	38 889	82.7	-0.3
HOSPITALS	53 693	61 391	14.3	39 748	74.0	43 031	70.1	8.3
POLICE PROTECTION	54 318	59 151	8.9	46 076	84.8	49 746	84.1	8.0
FIRE PROTECTION	22 807	22 038	-3.4	20 760	91.0	20 022	90.9	-3.6
SANITATION OTHER THAN SEWERAGE	19 217	18 195	-5.3	17 390	90.5	15 756	86.6	-9.4
ALL OTHER FUNCTIONS	183 094	189 383	3.4	137 187	74.9	146 963	77.6	7.1
NORTH CAROLINA								
STATE GOVERNMENT	63 213	73 160	15.7	28 419	45.0	28 835	39.4	1.5
EDUCATION	20 112	25 772	28.1	4 542	22.6	5 500	21.3	21.1
TEACHERS	6 119	6 936	13.4	1 450	23.7	1 648	23.8	13.7
OTHER	13 993	18 836	34.6	3 092	22.1	3 852	20.5	24.6
HIGHWAYS	11 040	10 812	-2.1	8 569	77.6	8 866	82.0	3.5
PUBLIC WELFARE	914	854	-6.6	306	33.5	175	20.5	-42.8
HOSPITALS	11 496	12 981	12.9	5 292	46.0	7 015	54.0	32.6
POLICE PROTECTION	1 984	2 040	2.8	1 040	52.4	1 055	51.7	1.4
ALL OTHER FUNCTIONS	17 667	20 701	17.2	6 670	37.8	6 224	30.1	-6.7
LOCAL GOVERNMENTS	132 650	141 465	6.6	r53 452	40.3	53 111	37.5	-0.6
EDUCATION	82 302	83 597	1.6	50 448	61.3	49 396	59.1	-2.1
TEACHERS	58 061	59 667	2.8	49 949	86.0	47 828	80.2	-4.2
OTHER	24 241	23 930	-1.3	499	2.1	1 568	6.6	214.2
HIGHWAYS	2 643	2 719	2.9	87	3.3	112	4.1	28.7
PUBLIC WELFARE	3 950	4 631	17.2	155	3.9	44	1.0	-71.6
HOSPITALS	7 467	7 768	4.0	-	-	64	0.8	(1)
POLICE PROTECTION	7 325	8 570	17.0	767	10.5	1 008	11.8	31.4
FIRE PROTECTION	3 321	3 765	13.4	1 127	33.9	1 441	38.3	27.9
SANITATION OTHER THAN SEWERAGE	3 716	4 703	26.6	207	5.6	268	5.7	29.5
ALL OTHER FUNCTIONS	21 926	25 712	17.3	r661	3.0	778	3.0	17.7
NORTH DAKOTA								
STATE GOVERNMENT	9 478	9 384	-1.0	2 810	29.6	3 740	39.9	33.1
EDUCATION	3 882	3 966	2.2	802	20.7	1 197	30.2	49.3
TEACHERS	1 566	1 478	-5.6	336	21.5	414	28.0	23.2
OTHER	2 316	2 488	7.4	466	20.1	783	31.5	68.0
HIGHWAYS	1 187	1 000	-15.8	612	51.6	655	65.5	7.0
PUBLIC WELFARE	239	240	0.4	109	45.6	163	67.9	49.5
HOSPITALS	1 526	1 405	-7.9	797	52.2	837	59.6	5.0
POLICE PROTECTION	133	138	3.8	-	-	-	-	-
ALL OTHER FUNCTIONS	2 511	2 635	4.9	490	19.6	888	33.7	81.2

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change, October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
NORTH DAKOTA--CONTINUED								
LOCAL GOVERNMENTS	16 589	16 588	(Z)	6 852	41.3	7 544	45.5	10.1
EDUCATION	10 827	10 936	1.0	6 104	56.4	6 677	61.1	9.4
TEACHERS	8 593	8 609	0.2	5 954	69.3	6 361	73.9	6.8
OTHER	2 234	2 327	4.2	150	6.7	316	13.6	110.7
HIGHWAYS	1 291	1 271	-1.5	154	11.9	197	15.5	27.9
PUBLIC WELFARE	527	513	-2.7	38	7.2	46	9.0	21.1
HOSPITALS	14	-	-100.0	10	71.4	-	-	-100.0
POLICE PROTECTION	823	858	4.3	120	14.6	166	19.3	38.3
FIRE PROTECTION	253	278	9.9	152	60.1	166	59.7	9.2
SANITATION OTHER THAN SEWERAGE	212	236	11.3	113	53.3	76	32.2	-32.7
ALL OTHER FUNCTIONS	2 642	2 496	-5.5	161	6.1	216	8.7	34.2
OHIO								
STATE GOVERNMENT	91 589	88 967	-2.9	33 579	36.7	33 393	37.5	-0.6
EDUCATION	35 066	30 168	-14.0	6 709	19.1	6 435	21.3	-4.1
TEACHERS	11 296	9 236	-18.2	1 800	15.9	1 883	20.4	4.6
OTHER	23 770	20 932	-11.9	4 909	20.7	4 552	21.7	-7.3
HIGHWAYS	10 479	9 954	-5.0	6 886	65.7	6 350	63.8	-7.8
PUBLIC WELFARE	1 161	1 277	10.0	535	46.1	592	46.4	10.7
HOSPITALS	17 790	18 386	3.4	9 289	52.2	9 956	54.1	7.2
POLICE PROTECTION	2 067	2 107	1.9	185	9.0	233	11.1	25.9
ALL OTHER FUNCTIONS	25 026	27 075	8.2	9 975	39.9	9 827	36.3	-1.5
LOCAL GOVERNMENTS	298 199	308 498	3.5	151 781	50.9	165 176	53.5	8.8
EDUCATION	166 376	170 171	2.3	108 351	65.1	113 722	66.8	5.0
TEACHERS	120 501	126 233	4.8	84 718	70.3	87 384	69.2	3.1
OTHER	45 875	43 938	-4.2	23 633	51.5	26 338	59.9	11.4
HIGHWAYS	12 696	13 229	4.2	4 386	34.5	5 012	37.9	14.3
PUBLIC WELFARE	13 092	13 870	5.9	2 776	21.2	4 496	32.4	62.0
HOSPITALS	14 000	13 097	-6.5	3 468	24.8	3 175	24.2	-8.4
POLICE PROTECTION	17 923	18 409	2.7	10 158	56.7	11 105	60.3	9.3
FIRE PROTECTION	8 919	9 664	8.4	7 293	81.8	8 045	83.2	10.3
SANITATION OTHER THAN SEWERAGE	5 381	5 338	-0.8	3 123	58.0	3 719	69.7	19.1
ALL OTHER FUNCTIONS	59 812	64 720	8.2	12 226	20.4	15 902	24.6	30.1
OKLAHOMA								
STATE GOVERNMENT	35 617	39 102	9.8	1 339	3.8	1 599	4.1	19.4
EDUCATION	11 215	12 245	9.2	949	8.5	827	6.8	-12.9
TEACHERS	3 907	4 058	3.9	872	22.3	782	19.3	-10.3
OTHER	7 308	8 187	12.0	77	1.1	45	0.5	-41.6
HIGHWAYS	3 660	3 525	-3.7	-	-	-	-	-
PUBLIC WELFARE	3 566	5 675	59.1	-	-	-	-	-
HOSPITALS	6 910	7 078	2.4	225	3.3	241	3.4	7.1
POLICE PROTECTION	823	1 000	21.5	-	-	352	35.2	(1)
ALL OTHER FUNCTIONS	9 443	9 579	1.4	165	1.7	179	1.9	8.5
LOCAL GOVERNMENTS	73 292	77 052	5.1	38 662	52.8	34 910	45.3	-9.7
EDUCATION	41 569	43 530	4.7	30 945	74.4	28 532	65.5	-7.8
TEACHERS	31 364	33 494	6.8	29 277	93.3	26 887	80.3	-8.2
OTHER	10 205	10 036	-1.7	1 668	16.3	1 645	16.4	-1.4
HIGHWAYS	5 120	5 495	7.3	632	12.3	474	8.6	-25.0
PUBLIC WELFARE	199	111	-44.2	23	11.6	-	-	-100.0
HOSPITALS	5 212	5 006	-4.0	-	-	60	1.2	(1)
POLICE PROTECTION	3 988	4 302	7.9	1 690	42.4	1 815	42.2	7.4
FIRE PROTECTION	2 593	2 933	13.1	2 032	78.4	2 089	71.3	2.8
SANITATION OTHER THAN SEWERAGE	1 894	2 197	16.0	580	30.6	458	20.8	-21.0
ALL OTHER FUNCTIONS	12 717	13 478	6.0	2 760	21.7	1 482	11.0	-46.3
OREGON								
STATE GOVERNMENT	30 566	32 496	6.3	[r]22 490	73.6	21 418	65.9	-4.8
EDUCATION	10 266	9 462	-7.8	7 526	73.3	6 574	78.7	-12.6
TEACHERS	4 439	4 213	-5.1	1 750	39.4	1 990	47.2	13.7
OTHER	5 827	5 249	-9.9	5 776	99.1	4 584	87.3	-20.6
HIGHWAYS	3 634	3 460	-4.8	[r]2 842	78.2	2 280	65.9	-19.8
PUBLIC WELFARE	2 613	3 286	25.8	[r]2 055	78.6	2 287	69.6	11.3
HOSPITALS	3 331	3 785	13.6	2 956	88.7	3 009	79.5	1.8
POLICE PROTECTION	894	1 101	23.2	8	0.9	10	0.9	25.0
ALL OTHER FUNCTIONS	9 828	11 402	16.0	[r]7 103	72.3	7 258	63.7	2.2
LOCAL GOVERNMENTS	65 492	73 264	11.9	32 289	49.3	43 109	58.8	33.5
EDUCATION	39 942	43 730	9.5	20 885	52.3	28 888	66.1	38.3
TEACHERS	27 036	30 183	11.6	16 212	60.0	21 297	70.6	31.4
OTHER	12 906	13 547	5.0	4 673	36.2	7 591	56.0	62.4
HIGHWAYS	3 624	3 521	-2.8	1 909	52.7	2 094	59.5	9.7
PUBLIC WELFARE	595	758	27.4	285	47.9	258	34.0	-9.5
HOSPITALS	1 391	1 487	6.9	158	11.4	163	11.0	3.2
POLICE PROTECTION	3 740	4 148	10.9	2 230	59.6	2 579	62.2	15.7
FIRE PROTECTION	2 219	2 599	17.1	1 312	59.1	1 962	75.5	49.5
SANITATION OTHER THAN SEWERAGE	259	265	2.3	157	60.6	186	70.2	18.5
ALL OTHER FUNCTIONS	13 722	16 756	22.1	5 353	39.0	6 979	41.7	30.4

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change, October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
PENNSYLVANIA								
STATE GOVERNMENT	126 209	125 677	-0.4	[8]107 563	85.2	84 664	67.4	-21.3
EDUCATION	20 733	20 751	0.1	10 598	51.1	10 629	51.2	0.3
TEACHERS	6 910	6 866	-0.6	3 527	51.0	3 651	53.2	3.5
OTHER	13 823	13 885	0.4	7 071	51.2	6 978	50.3	-1.3
HIGHWAYS	19 445	20 158	3.7	18 135	93.3	18 738	92.9	3.3
PUBLIC WELFARE	11 664	12 386	6.2	11 251	96.5	9 212	74.4	-18.1
HOSPITALS	30 508	29 538	-3.2	27 993	91.8	20 690	70.0	-26.1
POLICE PROTECTION	4 812	4 925	2.3	4 589	95.4	3 963	80.5	-13.6
ALL OTHER FUNCTIONS	39 047	37 919	-2.9	34 997	89.6	21 436	56.5	-38.7
LOCAL GOVERNMENTS	295 153	314 636	6.6	158 223	53.6	202 173	64.3	27.8
EDUCATION	171 675	184 995	7.8	93 310	54.4	136 152	73.6	45.9
TEACHERS	124 206	132 855	7.0	80 673	65.0	112 263	84.5	39.2
OTHER	47 469	52 140	9.8	12 637	26.6	23 889	45.8	89.0
HIGHWAYS	11 181	11 237	0.5	4 080	36.5	4 636	41.3	13.6
PUBLIC WELFARE	10 784	12 145	12.6	2 372	22.0	4 063	33.5	71.3
HOSPITALS	4 773	4 549	-4.7	3 173	66.5	3 267	71.8	3.0
POLICE PROTECTION	21 293	22 269	4.6	15 481	72.7	15 902	71.4	2.7
FIRE PROTECTION	6 543	7 099	8.5	6 023	92.1	5 646	79.5	-6.3
SANITATION OTHER THAN SEWERAGE	5 587	5 652	1.2	4 109	73.5	3 661	64.8	-10.9
ALL OTHER FUNCTIONS	63 317	66 690	5.3	29 675	46.9	28 846	43.3	-2.8
RHODE ISLAND								
STATE GOVERNMENT	14 886	16 430	10.4	9 110	61.2	12 765	77.7	40.1
EDUCATION	3 806	4 360	14.5	2 075	54.5	3 429	78.6	65.3
TEACHERS	1 299	1 473	13.4	1 040	80.1	1 070	72.6	2.9
OTHER	2 507	2 887	15.2	1 035	41.3	2 359	81.7	127.9
HIGHWAYS	957	901	-5.9	315	32.9	569	63.1	80.6
PUBLIC WELFARE	1 476	1 714	16.1	1 476	100.0	1 700	99.2	15.2
HOSPITALS	3 037	3 262	7.4	2 540	83.6	2 619	80.3	3.1
POLICE PROTECTION	234	235	0.4	123	52.6	165	70.2	34.1
ALL OTHER FUNCTIONS	5 376	5 958	10.8	2 581	48.0	4 283	71.9	65.9
LOCAL GOVERNMENTS	22 646	22 724	0.3	[r]17 008	75.1	18 249	80.3	7.3
EDUCATION	13 952	14 346	2.8	10 547	75.6	11 974	83.5	13.5
TEACHERS	10 643	11 190	5.1	8 500	79.9	9 759	87.2	14.8
OTHER	3 309	3 156	-4.6	2 047	61.9	2 215	70.2	8.2
HIGHWAYS	997	978	-1.9	657	65.9	679	69.4	3.3
PUBLIC WELFARE	2	12	500.0	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-
POLICE PROTECTION	1 967	1 965	-0.1	1 550	78.8	1 653	84.1	6.6
FIRE PROTECTION	1 715	1 768	3.1	1 449	84.5	1 505	85.1	3.9
SANITATION OTHER THAN SEWERAGE	392	360	-8.2	208	53.1	285	79.2	37.0
ALL OTHER FUNCTIONS	3 621	3 295	-9.0	[r]2 597	71.7	2 153	65.3	-17.1
SOUTH CAROLINA								
STATE GOVERNMENT	37 589	44 722	19.0	10 788	28.7	10 974	24.5	1.7
EDUCATION	11 709	13 745	17.4	3 115	26.6	3 345	24.3	7.4
TEACHERS	2 277	2 418	6.2	657	28.9	762	31.5	16.0
OTHER	9 432	11 327	20.1	2 458	26.1	2 583	22.8	5.1
HIGHWAYS	5 312	5 269	-0.8	812	15.3	641	12.2	-21.1
PUBLIC WELFARE	2 139	3 381	58.1	1 074	50.2	1 604	47.4	49.3
HOSPITALS	6 613	8 337	26.1	2 196	33.2	2 256	27.1	2.6
POLICE PROTECTION	949	1 092	15.1	21	2.2	21	1.9	-
ALL OTHER FUNCTIONS	10 867	12 898	18.7	3 568	32.8	3 107	24.1	-12.9
LOCAL GOVERNMENTS	69 609	76 748	10.3	18 505	26.6	22 204	28.9	20.0
EDUCATION	43 880	48 596	10.7	17 809	40.6	21 566	44.4	21.1
TEACHERS	33 740	37 939	12.4	17 558	52.0	21 209	55.9	20.8
OTHER	10 140	10 657	5.1	251	2.5	357	3.3	42.2
HIGHWAYS	1 893	1 952	3.1	65	3.4	50	2.6	-23.1
PUBLIC WELFARE	163	105	-35.6	-	-	-	-	-
HOSPITALS	7 093	7 284	2.7	23	0.3	15	0.2	-34.8
POLICE PROTECTION	3 460	3 953	14.2	125	3.6	63	1.6	-49.6
FIRE PROTECTION	1 284	1 406	9.5	137	10.7	156	11.1	13.9
SANITATION OTHER THAN SEWERAGE	2 074	2 511	21.1	182	8.8	150	6.0	-17.6
ALL OTHER FUNCTIONS	9 762	10 941	12.1	164	1.7	204	1.9	24.4
SOUTH DAKOTA								
STATE GOVERNMENT	9 913	10 659	7.5	2 826	28.5	2 147	20.1	-24.0
EDUCATION	3 475	3 446	-0.8	990	28.5	531	15.4	-46.4
TEACHERS	1 270	1 273	0.2	359	28.3	174	13.7	-51.5
OTHER	2 205	2 173	-1.5	631	28.6	357	16.4	-43.4
HIGHWAYS	1 824	1 513	-17.1	1 250	68.5	1 150	76.0	-8.0
PUBLIC WELFARE	686	831	21.1	5	0.7	-	-	-100.0
HOSPITALS	1 332	1 311	-1.6	203	15.2	325	24.8	60.1
POLICE PROTECTION	186	314	68.8	-	-	-	-	-
ALL OTHER FUNCTIONS	2 410	3 244	34.6	378	15.7	141	43.5	-62.7

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change, October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
SOUTH DAKOTA--CONTINUED								
LOCAL GOVERNMENTS	18 530	18 987	2.5	8 845	47.7	9 366	49.3	5.9
EDUCATION	12 013	12 489	4.0	8 060	67.1	8 239	66.0	2.2
TEACHERS	9 636	10 012	3.9	7 745	80.4	7 591	75.8	-2.0
OTHER	2 377	2 477	4.2	315	13.3	648	26.2	105.7
HIGHWAYS	1 557	1 559	0.1	195	12.5	323	20.7	65.6
PUBLIC WELFARE	21	21	-	-	-	1	4.8	(1)
HOSPITALS	443	291	-34.3	-	-	5	1.7	(1)
POLICE PROTECTION	841	905	7.6	186	22.1	256	28.3	37.6
FIRE PROTECTION	281	301	7.1	154	54.8	146	48.5	-5.2
SANITATION OTHER THAN SEWERAGE	118	136	15.3	17	14.4	45	33.1	164.7
ALL OTHER FUNCTIONS	3 256	3 285	0.9	233	7.2	351	10.7	50.6
TENNESSEE								
STATE GOVERNMENT	49 430	52 713	6.6	4 088	8.3	5 448	10.3	33.3
EDUCATION	16 599	17 237	3.8	1 275	7.7	2 289	13.3	79.5
TEACHERS	6 690	5 416	-19.0	982	14.7	2 036	37.6	107.3
OTHER	9 909	11 821	19.3	293	3.0	253	2.1	-13.7
HIGHWAYS	5 803	6 005	3.5	-	-	66	1.1	(1)
PUBLIC WELFARE	3 348	3 597	7.4	-	-	-	-	-
HOSPITALS	8 875	9 895	11.5	2 662	30.0	3 093	31.3	16.2
POLICE PROTECTION	811	899	10.9	-	-	-	-	-
ALL OTHER FUNCTIONS	13 994	15 080	7.8	151	1.1	-	-	-100.0
LOCAL GOVERNMENTS	122 322	129 871	6.2	r54 050	44.2	58 216	44.8	7.7
EDUCATION	60 297	64 648	7.2	41 423	68.7	43 101	66.7	4.1
TEACHERS	42 075	47 182	12.1	36 941	87.8	38 896	82.4	5.3
OTHER	18 222	17 466	-4.1	4 482	24.6	4 205	24.1	-6.2
HIGHWAYS	7 011	7 080	1.0	744	10.6	602	8.5	-19.1
PUBLIC WELFARE	949	858	-9.6	-	-	125	14.6	(1)
HOSPITALS	14 647	13 734	-6.2	2 149	14.7	2 178	15.9	1.3
POLICE PROTECTION	6 434	7 626	18.5	1 430	22.2	2 438	32.0	70.5
FIRE PROTECTION	4 053	4 480	10.5	2 477	61.1	3 002	67.0	21.1
SANITATION OTHER THAN SEWERAGE	3 350	3 748	11.9	1 664	49.7	1 722	45.9	3.5
ALL OTHER FUNCTIONS	25 581	27 697	8.3	r4 163	16.3	5 048	11.0	-26.8
TEXAS								
STATE GOVERNMENT	113 205	125 518	10.9	33 661	29.7	32 377	25.8	-3.8
EDUCATION	39 516	44 590	12.8	3 546	9.0	4 296	9.6	21.2
TEACHERS	12 197	13 241	8.5	2 880	23.6	2 440	18.4	-15.3
OTHER	27 319	31 349	14.8	666	2.4	1 856	5.9	178.7
HIGHWAYS	17 710	17 425	-1.6	10 735	60.6	10 258	58.9	-4.4
PUBLIC WELFARE	6 676	10 810	61.9	3 659	54.8	3 253	30.1	-11.1
HOSPITALS	20 731	22 696	9.5	5 794	27.9	4 027	17.7	-30.5
POLICE PROTECTION	1 559	1 730	11.0	850	54.5	770	44.5	-9.4
ALL OTHER FUNCTIONS	27 013	28 267	4.6	9 077	33.6	9 773	34.6	7.7
LOCAL GOVERNMENTS	359 741	388 298	7.9	179 812	50.0	199 973	51.5	11.2
EDUCATION	209 472	224 383	7.1	149 808	71.5	168 658	75.2	12.6
TEACHERS	155 041	167 891	8.3	139 588	90.0	152 603	90.9	9.3
OTHER	54 431	56 492	3.8	10 220	18.8	16 055	28.4	57.1
HIGHWAYS	13 023	13 473	3.5	1 969	15.1	1 926	14.3	-2.2
PUBLIC WELFARE	1 034	713	-31.0	84	8.1	54	7.6	-35.7
HOSPITALS	27 823	31 780	14.2	3 592	12.9	4 118	13.0	14.6
POLICE PROTECTION	19 747	23 019	16.6	8 919	45.2	8 916	38.7	(2)
FIRE PROTECTION	10 986	11 875	8.1	8 096	73.7	8 289	69.8	2.4
SANITATION OTHER THAN SEWERAGE	8 499	8 514	0.2	1 122	13.2	2 006	23.6	78.8
ALL OTHER FUNCTIONS	69 157	74 541	7.8	6 222	9.0	6 006	8.1	-3.5
UTAH								
STATE GOVERNMENT	20 614	23 964	16.3	7 772	37.7	8 542	35.6	9.9
EDUCATION	10 680	13 148	23.1	1 924	18.0	2 322	17.7	20.7
TEACHERS	2 591	3 102	19.7	841	32.5	874	28.2	3.9
OTHER	8 089	10 046	24.2	1 083	13.4	1 448	14.4	33.7
HIGHWAYS	2 373	2 098	-11.6	1 965	82.8	1 806	86.1	-8.1
PUBLIC WELFARE	833	773	-7.2	646	77.6	649	84.0	0.5
HOSPITALS	2 056	2 486	20.9	468	22.8	438	17.6	-6.4
POLICE PROTECTION	380	420	10.5	252	66.3	411	97.9	63.1
ALL OTHER FUNCTIONS	4 292	5 039	17.4	2 517	58.6	2 916	57.9	15.9
LOCAL GOVERNMENTS	29 116	30 386	4.4	18 640	64.0	20 068	66.0	7.7
EDUCATION	18 880	19 114	1.2	15 076	79.9	15 853	82.9	5.2
TEACHERS	13 835	14 578	5.4	12 972	93.8	13 009	89.2	0.3
OTHER	5 045	4 536	-10.1	2 104	41.7	2 844	62.7	35.2
HIGHWAYS	1 190	1 249	5.0	380	31.9	402	32.2	5.8
PUBLIC WELFARE	100	166	66.0	29	29.0	117	70.5	303.4
HOSPITALS	938	563	-40.0	194	20.7	180	32.0	-7.2
POLICE PROTECTION	1 769	2 056	16.2	785	44.4	745	36.2	-5.1
FIRE PROTECTION	692	811	17.2	515	74.4	586	72.3	13.8
SANITATION OTHER THAN SEWERAGE	376	390	3.7	112	29.8	78	20.0	-30.3
ALL OTHER FUNCTIONS	5 171	6 037	16.7	1 549	30.0	2 107	34.9	36.0

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change, October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
VERMONT								
STATE GOVERNMENT	9 137	9 508	4.1	4 380	47.9	5 444	57.3	24.3
EDUCATION	2 794	3 177	13.7	536	19.2	502	15.8	-6.3
TEACHERS	1 143	1 260	10.2	378	33.1	350	27.8	-7.4
OTHER	1 651	1 917	16.1	158	9.6	152	7.9	-3.8
HIGHWAYS	1 198	1 123	-6.3	843	70.4	779	69.4	-7.6
PUBLIC WELFARE	366	499	36.3	203	55.5	258	51.7	27.1
HOSPITALS	1 087	1 030	-5.2	702	64.6	659	64.0	-6.1
POLICE PROTECTION	369	374	1.4	319	86.4	309	82.6	-3.1
ALL OTHER FUNCTIONS	3 323	3 305	-0.5	1 777	53.5	2 937	88.9	65.3
LOCAL GOVERNMENTS	10 885	11 411	4.8	4 685	43.0	5 189	45.5	10.8
EDUCATION	8 045	8 592	6.8	4 440	55.2	4 716	54.9	6.2
TEACHERS	6 351	6 956	9.5	4 225	66.5	4 448	63.9	5.3
OTHER	1 694	1 636	-3.4	215	12.7	268	16.4	24.7
HIGHWAYS	967	984	1.8	54	5.6	154	15.7	185.2
PUBLIC WELFARE	5	3	-40.0	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-
POLICE PROTECTION	497	524	5.4	68	13.7	95	18.1	39.7
FIRE PROTECTION	248	248	-	74	29.8	96	38.7	29.7
SANITATION OTHER THAN SEWERAGE	32	58	81.3	-	-	10	17.2	(1)
ALL OTHER FUNCTIONS	1 091	1 002	-8.2	49	4.5	118	11.8	140.8
VIRGINIA								
STATE GOVERNMENT	65 933	73 964	12.2	17 720	26.9	19 412	26.2	9.5
EDUCATION	20 676	23 194	12.2	2 298	11.1	3 652	15.7	58.9
TEACHERS	7 380	8 169	10.7	1 471	19.9	1 627	19.9	10.6
OTHER	13 296	15 025	13.0	827	6.2	2 025	13.5	144.9
HIGHWAYS	11 647	12 438	6.8	6 942	59.6	5 505	44.3	-20.7
PUBLIC WELFARE	215	228	6.0	107	49.8	128	56.1	19.6
HOSPITALS	13 724	14 969	9.1	1 532	11.2	1 812	12.1	18.3
POLICE PROTECTION	1 885	1 515	-19.6	109	5.8	49	3.2	-55.0
ALL OTHER FUNCTIONS	17 786	21 620	21.5	6 732	37.8	8 266	38.2	22.8
LOCAL GOVERNMENTS	126 107	149 074	18.2	[r]55 745	44.2	60 736	40.7	9.0
EDUCATION	80 105	97 033	21.1	47 265	59.0	53 765	55.4	13.8
TEACHERS	57 856	68 973	19.2	42 379	73.2	48 584	70.4	14.6
OTHER	22 249	28 060	26.1	4 886	22.0	5 181	18.5	6.0
HIGHWAYS	3 520	3 467	-1.5	296	8.4	286	8.2	-3.4
PUBLIC WELFARE	4 135	4 840	17.0	37	0.9	41	8.5	10.8
HOSPITALS	1 611	1 583	-1.7	770	47.8	-	-	-100.0
POLICE PROTECTION	7 283	8 129	11.6	2 515	34.5	2 737	33.7	8.8
FIRE PROTECTION	3 515	4 102	16.7	2 111	60.1	2 405	58.6	13.9
SANITATION OTHER THAN SEWERAGE	3 022	3 570	18.1	450	14.9	321	9.0	-28.7
ALL OTHER FUNCTIONS	22 916	26 350	15.0	[r]2 301	10.0	1 181	4.4	-48.7
WASHINGTON								
STATE GOVERNMENT	51 895	52 160	0.5	23 050	44.4	20 434	39.2	-11.3
EDUCATION	19 357	20 380	5.3	4 909	25.4	6 161	30.2	25.5
TEACHERS	7 572	7 638	0.9	2 403	31.7	2 888	37.8	20.2
OTHER	11 785	12 742	8.1	2 506	21.3	3 273	25.7	30.6
HIGHWAYS	5 756	5 411	-6.0	3 296	57.3	4 079	75.4	23.8
PUBLIC WELFARE	5 609	4 380	-21.9	4 475	79.8	1 661	37.9	-62.9
HOSPITALS	5 407	6 198	14.6	4 247	78.5	2 875	46.4	-32.3
POLICE PROTECTION	1 125	1 192	5.6	20	1.8	29	2.4	45.0
ALL OTHER FUNCTIONS	14 641	14 599	-0.3	6 103	41.7	5 629	38.6	-7.8
LOCAL GOVERNMENTS	103 866	108 215	4.2	70 081	67.5	72 773	67.2	3.8
EDUCATION	55 232	58 648	6.2	47 044	85.2	45 644	77.8	-3.0
TEACHERS	40 284	43 443	7.8	36 518	90.7	35 214	81.1	-3.6
OTHER	14 948	15 205	1.7	10 526	70.4	10 430	68.6	-0.9
HIGHWAYS	5 944	5 632	-5.2	3 070	51.6	4 303	76.4	40.2
PUBLIC WELFARE	38	185	386.8	-	-	-	-	-
HOSPITALS	4 076	2 894	-29.0	1 627	39.9	1 388	48.0	-14.7
POLICE PROTECTION	5 695	5 955	4.6	3 244	57.0	4 248	71.3	30.9
FIRE PROTECTION	3 390	3 843	13.4	2 703	79.7	2 877	74.9	6.4
SANITATION OTHER THAN SEWERAGE	779	846	8.6	413	53.0	530	62.6	28.3
ALL OTHER FUNCTIONS	28 712	30 212	5.2	11 980	41.7	13 783	45.6	15.1
WEST VIRGINIA								
STATE GOVERNMENT	32 024	30 778	-3.9	753	2.4	1 568	5.1	108.2
EDUCATION	7 783	7 737	-0.6	503	6.5	734	9.5	45.9
TEACHERS	2 896	2 646	-8.6	503	17.4	514	19.4	2.2
OTHER	4 887	5 091	4.2	-	-	220	4.3	(1)
HIGHWAYS	9 428	7 399	-21.5	-	-	-	-	-
PUBLIC WELFARE	2 186	2 583	18.2	-	-	-	-	-
HOSPITALS	5 242	4 966	-5.3	250	4.8	300	6.0	20.0
POLICE PROTECTION	633	706	11.5	-	-	-	-	-
ALL OTHER FUNCTIONS	6 752	7 387	9.4	-	-	534	7.2	(1)

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1972 and October 1974—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1972		October 1974		Percent change, October 1972 to October 1974
	October 1972	October 1974	Percent change	Number	Percent	Number	Percent	
WEST VIRGINIA--CONTINUED								
LOCAL GOVERNMENTS	43 490	47 324	8.8	23 371	53.7	23 754	50.2	1.6
EDUCATION	31 213	34 136	9.4	20 974	67.2	20 835	61.0	-0.7
TEACHERS	20 432	22 989	12.5	16 773	82.1	15 488	67.4	-7.7
OTHER	10 781	11 147	3.4	4 201	39.0	5 347	48.0	27.3
HIGHWAYS	823	770	-6.4	241	29.3	181	23.5	-24.9
PUBLIC WELFARE	12	26	116.7	-	-	-	-	-
HOSPITALS	2 356	2 466	4.7	462	19.6	492	20.0	6.5
POLICE PROTECTION	1 730	1 948	12.6	525	30.3	784	40.2	49.3
FIRE PROTECTION	887	917	3.4	583	65.7	622	67.8	6.7
SANITATION OTHER THAN SEWERAGE	726	885	21.9	204	28.1	226	25.5	10.8
ALL OTHER FUNCTIONS	5 743	6 176	7.5	382	6.7	614	9.9	60.7
WISCONSIN								
STATE GOVERNMENT	47 077	46 137	-2.0	16 838	35.8	26 152	56.7	55.3
EDUCATION	22 225	23 068	3.8	4 303	19.4	13 679	59.3	217.9
TEACHERS	11 814	9 426	-20.2	2 069	17.5	8 152	86.5	294.0
OTHER	10 411	13 642	31.0	2 234	21.5	5 527	40.5	147.4
HIGHWAYS	2 507	2 003	-20.1	2 493	99.4	1 548	77.3	-37.9
PUBLIC WELFARE	1 078	1 051	-2.5	426	39.5	1 002	95.3	135.2
HOSPITALS	3 776	4 961	31.4	1 537	40.7	3 280	66.1	113.4
POLICE PROTECTION	843	780	-7.5	754	89.4	681	87.3	-9.7
ALL OTHER FUNCTIONS	16 648	14 274	-14.3	7 325	44.0	5 962	41.8	-18.6
LOCAL GOVERNMENTS	134 843	145 321	7.8	86 769	64.3	89 305	61.5	2.9
EDUCATION	72 958	79 764	9.3	52 723	72.3	50 714	63.6	-3.8
TEACHERS	54 529	59 314	8.8	46 148	84.6	43 109	72.7	-6.6
OTHER	18 429	20 450	11.0	6 575	35.7	7 605	37.1	15.7
HIGHWAYS	10 843	11 079	2.2	5 961	55.0	6 945	62.7	16.5
PUBLIC WELFARE	4 666	4 928	5.6	2 069	44.3	2 342	47.5	13.2
HOSPITALS	9 847	10 526	6.9	5 055	51.3	6 747	64.1	33.5
POLICE PROTECTION	9 092	9 280	2.1	6 250	68.7	6 554	70.6	4.9
FIRE PROTECTION	3 856	3 919	1.6	3 295	85.5	3 454	88.1	4.8
SANITATION OTHER THAN SEWERAGE	2 425	2 319	-4.4	2 000	82.5	1 723	74.3	-13.9
ALL OTHER FUNCTIONS	21 156	23 506	11.1	9 413	44.5	10 826	46.1	15.0
WYOMING								
STATE GOVERNMENT	6 622	6 941	4.8	2 903	43.8	2 711	39.1	-6.6
EDUCATION	1 872	1 892	1.1	148	7.9	192	10.1	29.7
TEACHERS	635	683	7.6	55	8.7	93	13.6	69.1
OTHER	1 237	1 209	-2.3	93	7.5	99	8.2	6.5
HIGHWAYS	1 369	1 251	-8.6	937	68.4	781	62.4	-16.6
PUBLIC WELFARE	375	400	6.7	262	69.9	280	70.0	6.9
HOSPITALS	753	785	4.2	518	68.8	477	60.8	-7.9
POLICE PROTECTION	167	191	14.4	117	70.1	90	47.1	-23.1
ALL OTHER FUNCTIONS	2 086	2 422	16.1	921	44.2	891	36.8	-3.3
LOCAL GOVERNMENTS	12 485	13 626	9.1	5 378	43.1	5 467	40.1	1.7
EDUCATION	7 307	8 300	13.6	4 703	64.4	5 014	60.4	6.6
TEACHERS	5 412	6 198	14.5	4 293	79.3	4 531	73.1	5.5
OTHER	1 895	2 102	10.9	410	21.6	483	23.0	17.8
HIGHWAYS	567	604	6.5	63	11.1	40	6.6	-36.5
PUBLIC WELFARE	9	-	-100.0	-	-	-	-	-
HOSPITALS	1 827	1 756	-3.9	94	5.1	-	-	-100.0
POLICE PROTECTION	614	684	11.4	140	22.8	148	21.6	5.7
FIRE PROTECTION	201	207	3.0	172	85.6	171	82.6	-0.6
SANITATION OTHER THAN SEWERAGE	208	234	12.5	42	20.2	33	14.1	-21.4
ALL OTHER FUNCTIONS	1 752	1 841	5.1	164	9.4	61	3.3	-62.8

* Percent change is greater than 1,000.

- Represents zero.

[r] Revised.

Z Less than half the unit of measurement shown.

[1] Percent change is not calculated.

[2] Pennsylvania State officials have indicated that the number of organized employees reported for October 1972 was too high; however, a more accurate figure is not available.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
UNITED STATES								
NUMBER OF GOVERNMENTS, 1972	78 268	50	78 218	3 044	18 517	16 991	23 885	15 781
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	11 636	42	11 594	590	2 029	784	579	7 612
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	3 814	4	3 810	238	648	374	203	2 347
MEET AND CONFER DISCUSSIONS ONLY	3 359	11	3 348	127	534	72	210	2 405
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	4 463	27	4 436	225	847	338	166	2 860
TOTAL EMPLOYMENT	11 754 402	3 154 734	8 599 668	1 489 803	2 491 153	378 514	373 843	3 866 355
FULL-TIME EMPLOYEES ONLY	9 177 115	2 470 083	6 707 032	1 270 404	2 020 627	204 889	293 371	2 917 741
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	898	907	895	792	937	878	837	919
NUMBER OF BARGAINING UNITS	20 860	1 107	19 753	1 683	5 462	1 758	710	10 140
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	3 694 662	612 278	3 082 384	431 331	1 066 727	105 848	92 938	1 385 540
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1 113 151	31 372	1 081 779	154 745	223 416	59 503	64 480	579 635
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	559 149	11 634	547 515	68 763	133 053	560	10 726	334 413
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	2 022 362	569 272	1 453 090	207 823	710 258	45 785	17 732	471 492
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	31.4	19.4	35.8	29.0	42.8	28.0	24.9	35.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	9.5	1.0	12.6	10.4	9.0	15.7	17.2	15.0
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	4.8	0.4	6.4	4.6	5.3	0.1	2.9	8.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	17.2	18.0	16.9	13.9	28.5	12.1	4.7	12.2
ALABAMA								
NUMBER OF GOVERNMENTS, 1972	876	1	875	67	396	-	286	126
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	28	1	27	4	14	-	1	8
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	3	-	3	1	2	-	-	-
MEET AND CONFER DISCUSSIONS ONLY	20	-	20	1	12	-	1	6
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	5	1	4	2	-	-	-	2
TOTAL EMPLOYMENT	179 351	59 452	119 899	15 196	33 372	-	10 124	61 207
FULL-TIME EMPLOYEES ONLY	147 106	48 333	98 773	14 010	28 181	-	8 911	47 671
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	706	809	655	563	657	-	506	709
NUMBER OF BARGAINING UNITS	38	3	35	3	22	-	8	2
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	3 576	337	3 239	218	2 120	-	150	751
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	186	-	186	124	62	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	2 772	-	2 772	-	2 058	-	150	564
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	618	337	281	94	-	-	-	187
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	2.0	0.6	2.7	1.4	6.4	-	1.5	1.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.1	-	0.2	0.8	0.2	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	1.5	-	2.3	-	6.2	-	1.5	0.9
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	0.3	0.6	0.2	0.6	-	-	-	0.3

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
ALASKA								
NUMBER OF GOVERNMENTS, 1972	121	1	120	8	112	-	-	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	26	1	25	8	17	-	-	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	12	1	11	7	4	-	-	-
MEET AND CONFER DISCUSSIONS ONLY	3	-	3	-	3	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	11	-	11	1	10	-	-	-
TOTAL EMPLOYMENT	27 291	13 823	13 468	7 557	5 911	-	-	-
FULL-TIME EMPLOYEES ONLY	23 497	12 431	11 066	6 347	4 719	-	-	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 267	1 218	1 322	1 322	1 323	-	-	-
NUMBER OF BARGAINING UNITS	62	6	56	23	33	-	-	-
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	17 194	9 948	7 246	4 727	2 519	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	16 157	9 948	6 209	4 547	1 662	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	69	-	69	-	69	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	968	-	968	180	788	-	-	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	63.0	72.0	53.8	62.6	42.6	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	59.2	72.0	46.1	60.2	28.1	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	0.3	-	0.5	-	1.2	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	3.5	-	7.2	2.4	13.3	-	-	-
ARIZONA								
NUMBER OF GOVERNMENTS, 1972	407	1	406	14	65	-	90	237
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	92	1	91	2	7	-	1	81
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	8	-	8	-	2	-	1	5
MEET AND CONFER DISCUSSIONS ONLY	76	1	75	2	5	-	-	68
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	8	-	8	-	-	-	-	8
TOTAL EMPLOYMENT	124 413	36 522	87 891	12 700	19 335	-	3 627	52 229
FULL-TIME EMPLOYEES ONLY	96 467	26 052	70 415	11 868	16 269	-	3 442	38 836
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	956	1 006	938	797	924	-	1 106	972
NUMBER OF BARGAINING UNITS	82	-	82	-	9	-	-	73
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	15 812	-	15 812	-	1 293	-	-	14 519
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1 861	-	1 861	-	1 003	-	-	858
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	13 327	-	13 327	-	290	-	-	13 037
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	624	-	624	-	-	-	-	624
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	12.7	-	18.0	-	6.7	-	-	27.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1.5	-	2.1	-	5.2	-	-	1.6
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	10.7	-	15.2	-	1.5	-	-	25.0
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	0.5	-	0.7	-	-	-	-	1.2

See footnotes at end of table

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
ARKANSAS								
NUMBER OF GOVERNMENTS, 1972	1 284	1	1 283	75	454	-	366	388
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	48	1	47	-	5	-	-	42
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	4	-	4	-	2	-	-	2
MEET AND CONFER DISCUSSIONS ONLY	31	-	31	-	2	-	-	29
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	13	1	12	-	1	-	-	11
TOTAL EMPLOYMENT	101 678	34 130	67 548	12 054	15 310	-	1 049	39 135
FULL-TIME EMPLOYEES ONLY	77 675	27 255	50 420	9 870	9 531	-	477	30 542
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	635	730	584	435	563	-	578	639
NUMBER OF BARGAINING UNITS	23	4	19	-	6	-	-	13
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	5 382	133	5 249	-	1 098	-	-	4 151
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	492	-	492	-	216	-	-	276
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	3 139	-	3 139	-	493	-	-	2 646
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	1 751	133	1 618	-	389	-	-	1 229
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	5.3	0.4	7.8	-	7.2	-	-	10.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.5	-	0.7	-	1.4	-	-	0.7
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	3.1	-	4.6	-	3.2	-	-	6.8
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	1.7	0.4	2.4	-	2.5	-	-	3.1
CALIFORNIA								
NUMBER OF GOVERNMENTS, 1972	3 820	1	3 819	57	407	-	2 223	1 132
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	1 227	1	1 226	53	265	-	174	734
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	33	-	33	6	5	-	17	5
MEET AND CONFER DISCUSSIONS ONLY	1 090	-	1 090	39	234	-	129	688
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	104	1	103	8	26	-	28	41
TOTAL EMPLOYMENT	1 250 006	262 852	987 154	215 179	181 728	-	56 489	533 758
FULL-TIME EMPLOYEES ONLY	939 027	193 362	745 665	190 195	156 955	-	47 136	351 379
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 120	1 138	1 115	1 042	1 168	-	961	1 152
NUMBER OF BARGAINING UNITS	2 249	14	2 235	308	740	-	169	1 018
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	489 940	3 031	486 909	157 703	111 578	-	25 855	191 773
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	23 791	-	23 791	7 147	894	-	15 349	401
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	353 695	-	353 695	63 221	98 006	-	7 138	185 330
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	112 454	3 031	109 423	87 335	12 678	-	3 368	6 042
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	39.2	1.2	49.3	73.3	61.4	-	45.8	35.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1.9	-	2.4	3.3	0.5	-	27.2	0.1
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	28.3	-	35.8	29.4	53.9	-	12.6	34.7
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	9.0	1.2	11.1	40.6	7.0	-	6.0	1.1

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments: Total	Counties	Municipalities	Townships	Special districts	School districts
COLORADO								
NUMBER OF GOVERNMENTS, 1972	1 320	1	1 319	62	258	-	812	187
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	97	1	96	4	14	-	6	72
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	19	-	19	1	3	-	2	13
MEET AND CONFER DISCUSSIONS ONLY	50	1	49	1	8	-	2	38
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	28	-	28	2	3	-	2	21
TOTAL EMPLOYMENT	160 000	50 093	109 907	14 033	26 965	-	3 786	65 123
FULL-TIME EMPLOYEES ONLY	117 284	35 334	81 950	11 625	22 814	-	2 019	45 492
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	864	978	815	642	861	-	741	840
NUMBER OF BARGAINING UNITS	137	10	127	7	37	-	5	78
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	35 205	803	34 402	467	6 770	-	293	26 872
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	23 894	-	23 894	15	5 131	-	136	18 612
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	4 429	803	3 626	-	1 421	-	106	2 099
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	6 882	-	6 882	452	218	-	51	6 161
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	22.0	1.6	31.3	3.3	25.1	-	7.7	41.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	14.9	-	21.7	0.1	19.0	-	3.6	28.6
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	2.8	1.6	3.3	-	5.3	-	2.8	3.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	4.3	-	6.3	3.2	0.8	-	1.3	9.5
CONNECTICUT								
NUMBER OF GOVERNMENTS, 1972	429	1	428	-	34	149	231	14
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	168	1	167	-	24	117	13	13
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	89	-	89	-	13	64	5	7
MEET AND CONFER DISCUSSIONS ONLY	4	-	4	-	-	2	2	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	75	1	74	-	11	51	6	6
TOTAL EMPLOYMENT	150 146	45 996	104 150	-	43 232	55 531	3 549	1 838
FULL-TIME EMPLOYEES ONLY	121 061	37 522	83 539	-	37 040	42 897	2 015	1 587
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	963	918	983	-	973	996	976	863
NUMBER OF BARGAINING UNITS	569	1	568	-	155	375	12	26
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	54 634	70	54 564	-	25 035	27 228	824	1 477
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	27 711	-	27 711	-	9 648	16 545	706	812
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	26 923	70	26 853	-	15 387	10 683	118	665
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	36.4	0.2	52.4	-	57.9	49.0	23.2	80.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	18.5	-	26.6	-	22.3	29.8	19.9	44.2
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	17.9	0.2	25.8	-	35.6	19.2	3.3	36.2

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
DELAWARE								
NUMBER OF GOVERNMENTS, 1972.	159	1	158	3	52	-	78	25
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	31	1	30	1	4	-	1	24
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	15	-	15	-	1	-	1	13
MEET AND CONFER DISCUSSIONS ONLY	2	-	2	-	1	-	-	1
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	14	1	13	1	2	-	-	10
TOTAL EMPLOYMENT	34 987	17 114	17 873	2 047	4 462	-	483	10 881
FULL-TIME EMPLOYEES ONLY	31 523	16 188	15 335	1 595	4 001	-	455	9 284
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	760	702	822	759	803	-	787	843
NUMBER OF BARGAINING UNITS	83	25	58	4	15	-	2	37
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	14 598	5 121	9 477	1 013	2 689	-	114	5 661
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	4 328	-	4 328	-	175	-	114	4 039
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	42	-	42	-	-	-	-	42
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	10 228	5 121	5 107	1 013	2 514	-	-	1 580
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	41.7	29.9	53.0	49.5	60.3	-	23.6	52.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	12.4	-	24.2	-	3.9	-	23.6	37.1
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	0.1	-	0.2	-	-	-	-	0.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	29.2	29.9	28.6	49.5	56.3	-	-	14.5
DISTRICT OF COLUMBIA								
NUMBER OF GOVERNMENTS, 1972.	3	-	3	-	1	-	2	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	2	-	2	-	1	-	1	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	1	-	1	-	-	-	1	-
MEET AND CONFER DISCUSSIONS ONLY	-	-	-	-	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	1	-	1	-	1	-	-	-
TOTAL EMPLOYMENT	59 193	-	59 193	-	54 080	-	5 113	-
FULL-TIME EMPLOYEES ONLY	53 381	-	53 381	-	48 291	-	5 090	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	1 047	-	1 047	-	1 045	-	1 067	-
NUMBER OF BARGAINING UNITS	45	-	45	-	43	-	2	-
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	21 584	-	21 584	-	17 267	-	4 317	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	4 317	-	4 317	-	-	-	4 317	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	17 267	-	17 267	-	17 267	-	-	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	36.5	-	36.5	-	31.9	-	84.4	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	7.3	-	7.3	-	-	-	84.4	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	29.2	-	29.2	-	31.9	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments: Total	Counties	Municipalities	Townships	Special districts	School districts
FLORIDA								
NUMBER OF GOVERNMENTS, 1972.	866	1	865	66	390	-	315	94
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	107	-	107	5	57	-	4	41
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	56	-	56	2	35	-	3	16
MEET AND CONFER DISCUSSIONS ONLY	24	-	24	1	7	-	1	15
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	27	-	27	2	15	-	-	10
TOTAL EMPLOYMENT	435 137	101 116	334 021	55 388	72 017	-	22 325	184 291
FULL-TIME EMPLOYEES ONLY	370 963	86 708	284 255	51 407	63 542	-	19 650	149 656
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	847	896	832	819	825	-	602	870
NUMBER OF BARGAINING UNITS	183	-	183	13	119	-	2	49
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	89 377	-	89 377	8 729	23 095	-	78	57 475
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	50 655	-	50 655	8 309	9 634	-	78	32 634
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	11 484	-	11 484	-	460	-	-	11 024
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	27 238	-	27 238	420	13 001	-	-	13 817
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	20.5	-	26.8	18.8	32.1	-	0.3	31.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	11.6	-	15.2	15.0	13.4	-	0.3	17.7
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	2.6	-	3.4	-	0.6	-	-	6.0
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	6.3	-	8.2	0.8	18.1	-	-	7.5
GEORGIA								
NUMBER OF GOVERNMENTS, 1972.	1 244	1	1 243	158	530	-	366	189
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	27	1	26	1	2	-	9	14
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	6	-	6	-	1	-	4	1
MEET AND CONFER DISCUSSIONS ONLY	21	1	20	1	1	-	5	13
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	-	-	-	-	-	-	-	-
TOTAL EMPLOYMENT	276 174	79 100	197 074	23 694	38 213	-	35 653	99 514
FULL-TIME EMPLOYEES ONLY	227 641	64 809	162 832	20 430	32 115	-	30 324	79 943
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	712	802	676	657	674	-	602	710
NUMBER OF BARGAINING UNITS	14	1	13	-	1	-	5	7
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	5 934	110	5 824	-	425	-	565	4 834
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	1 124	-	1 124	-	425	-	565	134
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	4 810	110	4 700	-	-	-	-	4 700
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	-	-	-	-	-	-	-	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	2.1	0.1	3.0	-	1.1	-	1.6	4.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	0.4	-	0.6	-	1.1	-	1.6	0.1
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	1.7	0.1	2.4	-	-	-	-	4.7
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
HAWAII								
NUMBER OF GOVERNMENTS, 1972.	20	1	19	3	1	-	15	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	5	1	4	3	1	-	-	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	4	-	4	3	1	-	-	-
MEET AND CONFER DISCUSSIONS ONLY	-	-	-	-	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	1	1	-	-	-	-	-	-
TOTAL EMPLOYMENT	46 305	35 452	10 853	2 736	8 112	-	5	-
FULL-TIME EMPLOYEES ONLY	36 655	26 795	9 860	2 496	7 364	-	-	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	1 035	1 052	990	975	995	-	-	-
NUMBER OF BARGAINING UNITS	43	11	32	23	9	-	-	-
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	35 660	26 709	8 951	2 216	6 735	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	8 951	-	8 951	2 216	6 735	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	26 709	26 709	-	-	-	-	-	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	77.0	75.3	82.5	81.0	83.0	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	19.3	-	82.5	81.0	83.0	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	57.7	75.3	-	-	-	-	-	-
IDAHO								
NUMBER OF GOVERNMENTS, 1972.	902	1	901	44	197	-	543	117
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	93	-	93	1	7	-	7	78
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	27	-	27	1	3	-	-	23
MEET AND CONFER DISCUSSIONS ONLY	40	-	40	-	-	-	7	33
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	26	-	26	-	4	-	-	22
TOTAL EMPLOYMENT	49 804	17 533	32 271	5 657	6 036	-	2 323	18 255
FULL-TIME EMPLOYEES ONLY	36 860	13 325	23 535	4 320	3 843	-	1 452	13 920
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	723	807	675	549	665	-	551	730
NUMBER OF BARGAINING UNITS	79	-	79	1	18	-	5	55
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	8 775	-	8 775	44	1 276	-	214	7 241
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	5 258	-	5 258	44	423	-	-	4 791
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	1 052	-	1 052	-	-	-	214	838
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	2 465	-	2 465	-	853	-	-	1 612
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	17.6	-	27.2	0.8	21.1	-	9.2	39.7
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	10.6	-	16.3	0.8	7.0	-	-	26.2
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	2.1	-	3.3	-	-	-	9.2	4.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	4.9	-	7.6	-	14.1	-	-	8.8

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974**—Continued

Item	Total State and local governments	State government	Local governments: Total	Counties	Municipalities	Townships	Special districts	School districts
ILLINOIS								
NUMBER OF GOVERNMENTS, 1972.	6 386	1	6 385	102	1 267	1 432	2 407	1 177
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	781	1	780	15	105	2	24	634
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	268	-	268	5	29	2	12	220
MEET AND CONFER DISCUSSIONS ONLY	256	-	256	4	28	-	6	218
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	257	1	256	6	48	-	6	196
TOTAL EMPLOYMENT	591 263	138 571	452 692	41 422	101 818	14 328	44 382	250 742
FULL-TIME EMPLOYEES ONLY	444 890	103 258	341 632	36 329	79 948	3 899	31 176	190 280
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	1 014	970	1 028	785	1 025	550	961	1 096
NUMBER OF BARGAINING UNITS	985	94	891	30	233	3	72	553
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	146 944	14 147	132 797	7 487	9 888	15	14 437	100 970
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	46 156	-	46 156	335	2 441	15	12 435	30 930
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	9 900	-	9 900	698	1 567	-	1 875	5 760
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	90 888	14 147	76 741	6 454	5 880	-	127	64 280
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	24.9	10.2	29.4	18.1	9.7	0.1	32.5	40.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	7.8	-	10.2	0.8	2.4	0.1	28.0	12.3
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	1.7	-	2.2	1.7	1.5	-	4.2	2.3
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	15.4	10.2	17.0	15.6	5.8	-	0.3	25.6
INDIANA								
NUMBER OF GOVERNMENTS, 1972.	2 793	1	2 792	91	546	1 008	832	315
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	301	1	300	7	37	1	11	244
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	148	-	148	1	8	-	5	134
MEET AND CONFER DISCUSSIONS ONLY	58	1	57	4	15	1	6	31
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	95	-	95	2	14	-	-	79
TOTAL EMPLOYMENT	270 874	73 709	197 165	33 987	44 325	3 808	6 431	108 614
FULL-TIME EMPLOYEES ONLY	200 153	49 318	150 835	27 636	33 538	616	3 819	85 226
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	776	820	761	543	707	567	872	850
NUMBER OF BARGAINING UNITS	379	6	373	7	87	1	13	265
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	59 470	3 712	55 758	230	10 352	41	1 515	43 620
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	28 947	-	28 947	51	4 774	-	1 012	23 110
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	7 964	3 712	4 252	140	3 191	41	503	377
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	22 559	-	22 559	39	2 387	-	-	20 133
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	22.0	5.0	28.3	0.7	23.4	1.1	23.6	40.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	10.7	-	14.7	0.2	10.8	-	15.7	21.3
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	2.9	5.0	2.2	0.4	7.2	1.1	7.8	0.3
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	8.3	-	11.4	0.1	5.4	-	-	18.5

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
IOWA								
NUMBER OF GOVERNMENTS, 1972	1 819	1	1 818	99	951	-	305	463
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	272	1	270	7	20	-	-	244
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	8	-	8	1	3	-	-	4
MEET AND CONFER DISCUSSIONS ONLY	219	1	217	4	9	-	-	205
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	45	-	45	2	8	-	-	35
TOTAL EMPLOYMENT	166 379	44 494	121 885	20 184	26 418	-	911	74 372
FULL-TIME EMPLOYEES ONLY	120 111	32 741	87 370	16 632	15 988	-	667	54 083
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	825	936	783	633	764	-	656	836
NUMBER OF BARGAINING UNITS	250	-	250	8	48	-	-	194
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	23 304	-	23 304	476	3 527	-	-	19 301
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	716	-	716	33	339	-	-	344
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	17 568	-	17 568	122	2 395	-	-	15 051
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	5 020	-	5 020	321	793	-	-	3 906
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	14.0	-	19.1	2.4	13.4	-	-	26.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.4	-	0.6	0.2	1.3	-	-	0.5
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	10.6	-	14.4	0.6	9.1	-	-	20.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	3.0	-	4.1	1.6	3.0	-	-	5.3
KANSAS								
NUMBER OF GOVERNMENTS, 1972	3 716	1	3 715	105	626	1 517	1 136	331
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	231	1	230	5	10	-	2	213
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	43	-	43	1	4	-	-	38
MEET AND CONFER DISCUSSIONS ONLY	102	1	101	2	5	-	1	93
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	86	-	86	2	1	-	1	82
TOTAL EMPLOYMENT	145 805	44 733	101 072	14 719	24 177	2 243	3 238	56 695
FULL-TIME EMPLOYEES ONLY	104 385	32 263	72 122	12 150	15 361	704	2 192	41 715
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	737	804	707	513	696	590	1 032	752
NUMBER OF BARGAINING UNITS	194	14	180	4	19	-	2	155
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	25 073	2 869	22 204	157	1 504	-	525	20 018
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	6 676	-	6 676	64	841	-	-	5 771
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	7 289	2 869	4 420	-	572	-	-	3 848
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	11 108	-	11 108	93	91	-	525	10 399
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	17.2	6.4	22.0	1.1	6.2	-	16.2	35.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	4.6	-	6.6	0.4	3.5	-	-	10.2
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	5.0	6.4	4.4	-	2.4	-	-	6.8
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	7.6	-	11.0	0.6	0.4	-	16.2	18.3

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
KENTUCKY								
NUMBER OF GOVERNMENTS, 1972	1 136	1	1 135	120	378	-	446	191
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	53	1	52	2	9	-	2	39
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	10	-	10	1	3	-	1	5
MEET AND CONFER DISCUSSIONS ONLY	30	1	29	1	1	-	-	27
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	13	-	13	-	5	-	1	7
TOTAL EMPLOYMENT	160 084	58 936	101 148	13 318	21 822	-	2 306	63 702
FULL-TIME EMPLOYEES ONLY	125 839	48 848	76 991	10 883	17 845	-	1 159	47 104
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	707	735	689	552	677	-	608	727
NUMBER OF BARGAINING UNITS	54	-	54	2	26	-	2	24
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	11 441	-	11 441	319	3 698	-	170	7 254
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	4 694	-	4 694	19	392	-	132	4 151
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	2 831	-	2 831	300	-	-	-	2 531
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	3 916	-	3 916	-	3 306	-	38	572
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	7.2	-	11.3	2.4	16.9	-	7.4	11.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2.9	-	4.6	0.1	1.8	-	5.7	6.5
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	1.8	-	2.8	2.3	-	-	-	4.0
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	2.4	-	3.9	-	15.1	-	1.6	0.9
LOUISIANA								
NUMBER OF GOVERNMENTS, 1972	835	1	834	62	287	-	419	66
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	33	1	32	2	13	-	4	13
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	8	-	8	1	3	-	2	3
MEET AND CONFER DISCUSSIONS ONLY	17	-	17	-	6	-	2	9
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	7	1	6	1	4	-	-	1
TOTAL EMPLOYMENT	213 752	75 115	138 637	14 814	31 292	-	8 037	84 494
FULL-TIME EMPLOYEES ONLY	174 110	58 167	115 943	12 175	26 448	-	6 495	70 825
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	682	741	652	584	616	-	488	691
NUMBER OF BARGAINING UNITS	87	31	56	2	38	-	2	14
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	18 720	10 804	7 916	244	6 005	-	70	1 597
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	4 052	-	4 052	11	3 454	-	70	517
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	2 608	-	2 608	-	1 599	-	-	1 009
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	12 060	10 804	1 256	233	952	-	-	71
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	8.8	14.4	5.7	1.6	19.2	-	0.9	1.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1.9	-	2.9	0.1	11.0	-	0.9	0.6
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	1.2	-	1.9	-	5.1	-	-	1.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	5.6	14.4	0.9	1.6	3.0	-	-	0.1

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
MAINE								
NUMBER OF GOVERNMENTS, 1972	715	1	714	16	22	472	126	78
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	149	1	148	-	18	74	5	51
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	83	-	83	-	9	42	2	30
MEET AND CONFER DISCUSSIONS ONLY	9	-	9	-	1	5	-	3
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	57	1	56	-	8	27	3	18
TOTAL EMPLOYMENT	55 855	19 179	36 676	1 097	11 412	13 442	842	9 883
FULL-TIME EMPLOYEES ONLY	42 902	16 535	26 367	658	9 324	7 861	494	8 030
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	734	781	704	540	736	689	650	697
NUMBER OF BARGAINING UNITS	238	2	236	-	71	89	5	71
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	12 762	71	12 691	-	5 276	3 438	137	3 840
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	7 179	-	7 179	-	2 355	1 754	110	2 960
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	836	-	836	-	437	59	-	340
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	4 747	71	4 676	-	2 484	1 625	27	540
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	22.8	0.4	34.6	-	46.2	25.6	16.3	38.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	12.9	-	19.6	-	20.6	13.0	13.1	30.0
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	1.5	-	2.3	-	3.8	0.4	-	3.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	8.5	0.4	12.7	-	21.8	12.1	3.2	5.5
MARYLAND								
NUMBER OF GOVERNMENTS, 1972	404	1	403	23	151	-	229	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	32	1	31	21	9	-	1	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	11	-	11	8	3	-	-	-
MEET AND CONFER DISCUSSIONS ONLY	3	1	2	-	2	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	18	-	18	13	4	-	1	-
TOTAL EMPLOYMENT	213 855	64 951	148 904	100 457	44 855	-	3 592	-
FULL-TIME EMPLOYEES ONLY	188 252	58 179	130 073	85 370	41 270	-	3 433	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	932	905	945	997	838	-	919	-
NUMBER OF BARGAINING UNITS	78	4	74	43	30	-	1	-
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	83 785	663	83 122	45 682	37 435	-	5	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	22 265	-	22 265	21 798	467	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	743	663	80	-	80	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	60 777	-	60 777	23 884	36 888	-	5	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	39.2	1.0	55.8	45.5	83.5	-	0.1	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	10.4	-	15.0	21.7	1.0	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	0.3	1.0	0.1	-	0.2	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	28.4	-	40.8	23.8	82.2	-	0.1	-

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State govern-ment	Local governments					
			Total	Counties	Munici-palities	Town-ships	Special districts	School districts
MASSACHUSETTS								
NUMBER OF GOVERNMENTS, 1972	683	1	682	12	39	312	268	51
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	332	1	331	7	39	230	11	44
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	177	-	177	3	19	126	8	21
MEET AND CONFER DISCUSSIONS ONLY	8	-	8	1	-	7	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	147	1	146	3	20	97	3	23
TOTAL EMPLOYMENT	314 780	77 640	237 140	6 685	106 814	105 532	9 781	8 328
FULL-TIME EMPLOYEES ONLY	250 541	66 632	183 909	6 018	88 580	73 510	9 170	6 631
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	934	874	955	746	973	915	1 284	884
NUMBER OF BARGAINING UNITS	1 468	210	1 258	6	318	813	39	82
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	166 391	40 688	125 703	353	66 001	47 873	7 088	4 388
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	78 825	-	78 825	36	43 753	25 520	6 968	2 548
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	87 566	40 688	46 878	317	22 248	22 353	120	1 840
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	52.9	52.4	53.0	5.3	61.8	45.4	72.5	52.7
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	25.0	-	33.2	0.5	41.0	24.2	71.2	30.6
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	27.8	52.4	19.8	4.7	20.8	21.2	1.2	22.1
MICHIGAN								
NUMBER OF GOVERNMENTS, 1972	8 650	1	8 649	83	532	7 248	139	687
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	808	1	803	74	172	34	7	516
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	388	-	388	42	87	13	2	244
MEET AND CONFER DISCUSSIONS ONLY	17	-	17	3	5	7	1	1
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	399	1	398	29	80	14	4	271
TOTAL EMPLOYMENT	527 655	139 728	387 927	44 877	87 354	20 912	5 935	228 849
FULL-TIME EMPLOYEES ONLY	377 549	99 452	278 097	39 263	68 340	3 396	4 465	162 633
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 068	1 043	1 077	897	1 067	939	860	1 133
NUMBER OF BARGAINING UNITS	2 101	68	2 033	241	490	46	7	1 249
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	247 681	43 906	203 775	19 917	45 471	1 196	1 847	135 344
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	137 879	-	137 879	15 622	37 099	542	1 610	83 006
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	249	-	249	103	83	21	-	42
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	109 553	43 906	65 647	4 192	8 289	633	237	52 296
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	46.9	31.4	52.5	44.4	52.1	5.7	31.1	59.1
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	26.1	-	35.5	34.8	42.5	2.6	27.1	36.3
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	(Z)	-	0.1	0.2	0.1	0.1	-	(Z)
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	20.8	31.4	16.9	9.3	9.5	3.0	4.0	22.9

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
MINNESOTA								
NUMBER OF GOVERNMENTS, 1972	3 396	1	3 395	87	854	1 798	211	445
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	589	1	588	63	109	2	8	406
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	168	-	168	26	49	1	5	87
MEET AND CONFER DISCUSSIONS ONLY	36	-	36	7	10	1	-	18
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	385	1	384	30	50	-	3	301
TOTAL EMPLOYMENT	233 066	61 644	171 422	26 740	39 912	2 919	4 521	97 330
FULL-TIME EMPLOYEES ONLY	168 207	42 941	125 266	22 738	24 303	317	3 832	74 076
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	952	1 020	929	776	919	491	949	980
NUMBER OF BARGAINING UNITS	1 057	104	953	112	266	2	28	545
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	95 408	18 657	76 751	7 073	14 393	31	2 482	52 772
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	32 027	-	32 027	4 001	3 554	21	2 147	22 304
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	419	-	419	83	222	10	-	104
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	62 962	18 657	44 305	2 989	10 617	-	335	30 364
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	40.9	30.3	44.8	26.5	36.1	1.1	54.9	54.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	13.7	-	18.7	15.0	8.9	0.7	47.5	22.9
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	0.2	-	0.2	0.3	0.6	0.3	-	0.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	27.0	30.3	25.8	11.2	26.6	-	7.4	31.2
MISSISSIPPI								
NUMBER OF GOVERNMENTS, 1972	797	1	796	82	270	-	282	162
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	29	-	29	1	6	-	-	22
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	3	-	3	-	2	-	-	1
MEET AND CONFER DISCUSSIONS ONLY	20	-	20	1	2	-	-	17
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	6	-	6	-	2	-	-	4
TOTAL EMPLOYMENT	127 482	39 026	88 456	18 611	17 716	-	612	51 517
FULL-TIME EMPLOYEES ONLY	98 636	30 612	68 024	15 907	13 744	-	398	37 975
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	623	709	584	490	558	-	597	632
NUMBER OF BARGAINING UNITS	17	-	17	1	8	-	-	8
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	1 646	-	1 646	11	839	-	-	796
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	296	-	296	-	189	-	-	107
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	568	-	568	11	-	-	-	557
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	782	-	782	-	650	-	-	132
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	1.3	-	1.9	0.1	4.7	-	-	1.5
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.2	-	0.3	-	1.1	-	-	0.2
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	0.4	-	0.6	0.1	-	-	-	1.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	0.6	-	0.9	-	3.7	-	-	0.3

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
MISSOURI								
NUMBER OF GOVERNMENTS, 1972	2 808	1	2 807	114	894	343	820	636
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	211	1	210	5	27	-	6	172
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	7	-	7	-	3	-	1	3
MEET AND CONFER DISCUSSIONS ONLY	175	-	175	3	18	-	3	151
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	29	1	28	2	6	-	2	18
TOTAL EMPLOYMENT	242 619	67 926	174 693	17 433	44 643	1 486	7 425	103 706
FULL-TIME EMPLOYEES ONLY	190 485	51 948	138 537	14 788	34 940	307	5 540	82 962
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	782	806	773	634	816	500	634	791
NUMBER OF BARGAINING UNITS	179	11	168	4	50	-	12	102
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	31 082	4 743	26 339	424	5 174	-	991	19 750
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1 249	-	1 249	-	62	-	607	580
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	21 614	-	21 614	349	3 809	-	384	17 072
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	8 219	4 743	3 476	75	1 303	-	-	2 098
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	12.8	7.0	15.1	2.4	11.6	-	13.3	19.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.5	-	0.7	-	0.1	-	8.2	0.6
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	8.9	-	12.4	2.0	8.5	-	5.2	16.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	3.4	7.0	2.0	0.4	2.9	-	-	2.0
MONTANA								
NUMBER OF GOVERNMENTS, 1972	993	1	992	56	126	-	258	552
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	153	1	152	9	12	-	3	128
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	26	-	26	2	4	-	-	20
MEET AND CONFER DISCUSSIONS ONLY	43	-	43	2	1	-	2	38
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	84	1	83	5	7	-	1	70
TOTAL EMPLOYMENT	47 806	17 499	30 307	5 680	4 881	-	634	19 112
FULL-TIME EMPLOYEES ONLY	36 529	13 416	23 113	4 776	3 221	-	313	14 803
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	798	869	757	588	737	-	533	820
NUMBER OF BARGAINING UNITS	178	52	126	15	31	-	1	79
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	12 691	5 007	7 684	457	1 085	-	49	6 093
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2 629	-	2 629	229	824	-	-	1 576
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	164	-	164	-	-	-	-	164
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	9 898	5 007	4 891	228	261	-	49	4 353
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	26.5	28.6	25.4	8.0	22.2	-	7.7	31.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	5.5	-	8.7	4.0	16.9	-	-	8.2
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	0.3	-	0.5	-	-	-	-	0.9
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	20.7	28.6	16.1	4.0	5.3	-	7.7	22.8

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
NEBRASKA								
NUMBER OF GOVERNMENTS, 1972	3 562	1	3 561	93	537	476	1 081	1 374
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	233	1	232	2	13	-	9	208
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	58	1	57	-	5	-	4	48
MEET AND CONFER DISCUSSIONS ONLY	75	-	75	1	3	-	4	67
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	100	-	100	1	5	-	1	93
TOTAL EMPLOYMENT	106 592	32 306	74 286	12 737	15 195	537	6 637	39 180
FULL-TIME EMPLOYEES ONLY	77 107	23 575	53 532	10 300	10 042	85	5 487	27 618
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	754	787	739	565	780	534	993	740
NUMBER OF BARGAINING UNITS	130	1	129	7	24	-	9	89
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	20 957	35	20 922	1 829	3 501	-	2 021	13 571
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	10 408	35	10 373	-	2 181	-	1 499	6 693
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	999	-	999	51	90	-	64	794
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	9 550	-	9 550	1 778	1 230	-	458	6 084
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	19.7	0.1	28.2	14.4	23.0	-	30.5	34.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	9.8	0.1	14.0	-	14.4	-	22.6	17.1
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	0.9	-	1.3	0.4	0.6	-	1.0	2.0
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	9.0	-	12.9	14.0	8.1	-	6.9	15.5
NEVADA								
NUMBER OF GOVERNMENTS, 1972	185	1	184	16	17	-	134	17
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	27	1	26	4	7	-	4	11
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	12	-	12	1	4	-	2	5
MEET AND CONFER DISCUSSIONS ONLY	4	-	4	1	-	-	1	2
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	11	1	10	2	3	-	1	4
TOTAL EMPLOYMENT	35 504	10 678	24 826	8 182	3 994	-	728	11 922
FULL-TIME EMPLOYEES ONLY	29 141	8 329	20 812	7 262	3 349	-	643	9 358
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	956	981	947	931	1 028	-	872	933
NUMBER OF BARGAINING UNITS	50	-	50	11	21	-	3	15
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	11 073	-	11 073	2 984	2 336	-	139	5 614
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	3 764	-	3 764	595	1 113	-	129	1 927
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	316	-	316	18	-	-	-	298
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	6 993	-	6 993	2 371	1 223	-	10	3 389
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	31.2	-	44.6	36.5	58.5	-	19.1	47.1
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	10.6	-	15.2	7.3	27.9	-	17.7	16.2
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	0.9	-	1.3	0.2	-	-	-	2.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	19.7	-	28.2	29.0	30.6	-	1.4	28.4

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974**—Continued

Item	Total State and local governments	State government	Local governments: Total	Counties	Municipalities	Townships	Special districts	School districts
NEW HAMPSHIRE								
NUMBER OF GOVERNMENTS, 1972	500	1	499	10	13	224	94	158
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	58	1	57	-	12	3	-	42
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	21	-	21	-	9	1	-	11
MEET AND CONFER DISCUSSIONS ONLY	21	-	21	-	1	2	-	18
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	16	1	15	-	2	-	-	13
TOTAL EMPLOYMENT	46 392	15 131	31 261	2 655	8 830	7 742	1 856	10 178
FULL-TIME EMPLOYEES ONLY	31 743	11 406	20 337	2 172	7 438	2 059	257	8 411
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	764	823	731	501	820	633	728	737
NUMBER OF BARGAINING UNITS	67	9	58	-	29	3	-	26
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	6 780	557	6 223	-	3 765	29	-	2 429
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	3 064	-	3 064	-	1 807	-	-	1 257
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	323	-	323	-	-	29	-	294
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	3 393	557	2 836	-	1 958	-	-	878
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	14.6	3.7	19.9	-	42.6	0.4	-	23.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	6.6	-	9.8	-	20.5	-	-	12.4
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	0.7	-	1.0	-	-	0.4	-	2.9
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	7.3	3.7	9.1	-	22.2	-	-	8.6
NEW JERSEY								
NUMBER OF GOVERNMENTS, 1972	1 457	1	1 456	21	335	232	341	527
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	664	1	663	20	137	81	25	400
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	273	-	273	9	41	23	15	185
MEET AND CONFER DISCUSSIONS ONLY	53	-	53	-	21	17	2	13
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	338	1	337	11	75	41	8	202
TOTAL EMPLOYMENT	374 149	78 584	295 565	48 522	98 809	24 216	7 137	116 881
FULL-TIME EMPLOYEES ONLY	303 539	66 445	237 094	42 750	76 674	16 773	6 069	94 828
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	989	1 022	979	826	945	930	822	1 094
NUMBER OF BARGAINING UNITS	1 396	25	1 371	177	356	114	22	702
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	160 495	23 978	136 517	27 541	45 342	5 697	2 045	55 892
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	62 423	-	62 423	9 047	11 750	1 926	1 333	38 367
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	566	-	566	-	268	223	-	75
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	97 506	23 978	73 528	18 494	33 324	3 548	712	17 450
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	42.9	30.5	46.2	56.8	45.9	23.5	28.7	47.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	16.7	-	21.1	18.6	11.9	8.0	18.7	32.8
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	0.2	-	0.2	-	0.3	0.9	-	0.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	26.1	30.5	24.9	38.1	33.7	14.7	10.0	14.9

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
NEW MEXICO								
NUMBER OF GOVERNMENTS, 1972.	310	1	309	32	89	-	99	89
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	47	1	46	2	2	-	-	42
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	5	1	4	-	1	-	-	3
MEET AND CONFER DISCUSSIONS ONLY	37	-	37	2	-	-	-	35
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	5	-	5	-	1	-	-	4
TOTAL EMPLOYMENT	69 689	28 429	41 260	4 987	9 456	-	249	26 568
FULL-TIME EMPLOYEES ONLY	57 685	22 656	35 029	4 537	8 296	-	166	22 030
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	731	764	709	608	698	-	560	735
NUMBER OF BARGAINING UNITS	39	7	32	-	5	-	-	27
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	13 865	4 054	9 811	-	2 015	-	-	7 796
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	11 217	4 054	7 163	-	2 015	-	-	5 148
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	2 197	-	2 197	-	-	-	-	2 197
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	451	-	451	-	-	-	-	451
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	19.9	14.3	23.8	-	21.3	-	-	29.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	16.1	14.3	17.4	-	21.3	-	-	19.4
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	3.2	-	5.3	-	-	-	-	8.3
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	0.6	-	1.1	-	-	-	-	1.7
NEW YORK								
NUMBER OF GOVERNMENTS, 1972.	3 307	1	3 306	57	618	931	954	746
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	1 011	1	1 010	54	173	107	13	663
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	524	-	524	35	71	45	5	368
MEET AND CONFER DISCUSSIONS ONLY	28	-	28	1	1	14	3	9
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	459	1	458	18	101	48	5	286
TOTAL EMPLOYMENT	1 142 515	202 716	939 799	107 260	529 370	43 723	10 298	249 148
FULL-TIME EMPLOYEES ONLY	940 403	182 968	757 435	94 607	432 776	27 375	9 566	193 111
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	1 073	1 033	1 082	866	1 123	783	1 558	1 116
NUMBER OF BARGAINING UNITS	2 495	21	2 474	161	638	119	12	1 544
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	809 505	176 578	632 927	73 397	396 960	11 711	3 931	146 928
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	174 263	-	174 263	50 626	9 800	8 170	54	105 613
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	847	-	847	-	26	49	-	772
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	634 395	176 578	457 817	22 771	387 134	3 492	3 877	40 543
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	70.9	87.1	67.3	68.4	75.0	26.8	38.2	59.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	15.3	-	18.5	47.2	1.9	18.7	0.5	42.4
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	0.1	-	0.1	-	(Z)	0.1	-	0.3
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	55.5	87.1	48.7	21.2	73.1	8.0	37.6	16.3

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
NORTH CAROLINA								
NUMBER OF GOVERNMENTS, 1972.	803	1	802	100	454	-	248	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	10	1	9	6	3	-	-	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	-	-	-	-	-	-	-	-
MEET AND CONFER DISCUSSIONS ONLY	9	-	9	6	3	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	1	1	-	-	-	-	-	-
TOTAL EMPLOYMENT	269 306	86 860	182 446	139 308	36 215	-	6 923	-
FULL-TIME EMPLOYEES ONLY	214 625	73 160	141 465	105 186	30 185	-	6 094	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	779	820	758	785	684	-	664	-
NUMBER OF BARGAINING UNITS	4	3	1	-	1	-	-	-
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	470	413	57	-	57	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	57	-	57	-	57	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	413	413	-	-	-	-	-	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	0.2	0.5	(Z)	-	0.2	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	(Z)	-	(Z)	-	0.2	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	0.2	0.5	-	-	-	-	-	-
NORTH DAKOTA								
NUMBER OF GOVERNMENTS, 1972.	2 727	1	2 726	53	358	1 368	561	386
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	113	1	112	1	2	-	3	106
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	27	-	27	-	-	-	-	27
MEET AND CONFER DISCUSSIONS ONLY	43	-	42	1	1	-	2	38
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	44	1	43	-	1	-	1	41
TOTAL EMPLOYMENT	51 446	14 478	36 968	3 988	5 822	8 049	2 848	16 261
FULL-TIME EMPLOYEES ONLY	25 972	9 384	16 588	3 006	2 483	90	100	10 909
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	753	824	712	595	773	503	717	732
NUMBER OF BARGAINING UNITS	62	5	57	-	6	-	-	51
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	4 938	558	4 380	-	482	-	-	3 898
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	1 684	-	1 684	-	-	-	-	1 684
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	817	-	817	-	474	-	-	343
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	2 437	558	1 879	-	8	-	-	1 871
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	9.6	3.9	11.8	-	8.3	-	-	24.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	3.3	-	4.6	-	-	-	-	10.4
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	2.2	-	2.2	-	8.1	-	-	2.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	4.7	3.9	5.1	-	0.1	-	-	11.5

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State govern-ment	Local governments					
			Total	Counties	Munici-palities	Town-ships	Special districts	School districts
OHIO								
NUMBER OF GOVERNMENTS, 1972.	3 260	1	3 259	88	936	1 320	275	680
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	656	1	655	12	134	7	18	484
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	227	-	227	-	34	2	4	187
MEET AND CONFER DISCUSSIONS ONLY	206	-	206	6	62	1	8	129
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	223	1	222	6	38	4	6	168
TOTAL EMPLOYMENT	534 962	119 148	415 814	60 102	109 255	16 416	8 779	221 262
FULL-TIME EMPLOYEES ONLY	397 465	88 967	308 498	55 230	80 710	2 242	6 162	164 154
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	862	913	848	703	907	802	702	874
NUMBER OF BARGAINING UNITS	1 168	42	1 126	34	314	8	20	750
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	179 646	28 928	150 718	4 611	36 658	95	1 124	108 230
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	62 248	-	62 248	-	10 457	47	537	51 207
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	25 163	-	25 163	161	4 301	-	38	20 663
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	92 235	28 928	63 307	4 450	21 900	48	549	36 360
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	33.6	24.3	36.2	7.7	33.6	0.6	12.8	48.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	11.6	-	15.0	-	9.6	0.3	6.1	23.1
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	4.7	-	6.1	0.3	3.9	-	0.4	9.3
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	17.2	24.3	15.2	7.4	20.0	0.3	6.3	16.4
OKLAHOMA								
NUMBER OF GOVERNMENTS, 1972.	1 684	1	1 683	77	547	-	402	657
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	157	-	157	2	24	-	-	131
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	23	-	23	-	9	-	-	14
MEET AND CONFER DISCUSSIONS ONLY	79	-	79	2	6	-	-	71
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	55	-	55	-	9	-	-	46
TOTAL EMPLOYMENT	152 384	55 005	97 379	13 790	26 948	-	964	55 677
FULL-TIME EMPLOYEES ONLY	116 154	39 102	77 052	11 706	21 230	-	586	43 530
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	678	733	651	494	669	-	515	686
NUMBER OF BARGAINING UNITS	92	-	92	-	36	-	-	56
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	15 038	-	15 038	-	5 145	-	-	9 893
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	5 749	-	5 749	-	353	-	-	5 396
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	3 355	-	3 355	-	72	-	-	3 283
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	5 934	-	5 934	-	4 720	-	-	1 214
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	9.9	-	15.4	-	19.1	-	-	17.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	3.8	-	5.9	-	1.3	-	-	9.7
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	2.2	-	3.4	-	0.3	-	-	5.9
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	3.9	-	6.1	-	17.5	-	-	2.2

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
OREGON								
NUMBER OF GOVERNMENTS, 1972.	1 447	1	1 446	36	231	-	826	353
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	291	1	290	24	32	-	25	209
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	113	-	113	11	14	-	9	79
MEET AND CONFER DISCUSSIONS ONLY	69	-	69	4	-	-	3	62
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	109	1	108	9	18	-	13	68
TOTAL EMPLOYMENT	147 634	47 786	99 848	14 582	14 606	-	7 059	63 601
FULL-TIME EMPLOYEES ONLY	105 760	32 496	73 264	12 372	12 357	-	4 805	43 730
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	896	927	882	825	963	-	910	873
NUMBER OF BARGAINING UNITS	523	71	452	46	95	-	32	279
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	67 537	18 676	48 861	5 972	7 258	-	2 193	33 438
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	29 418	-	29 418	3 360	4 626	-	1 352	20 080
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	1 515	-	1 515	63	-	-	-	1 452
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	36 604	18 676	17 928	2 549	2 632	-	841	11 906
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	45.7	39.1	48.9	41.0	49.7	-	31.1	52.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	19.9	-	29.5	23.0	31.7	-	19.2	31.6
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	1.0	-	1.5	0.4	-	-	-	2.3
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	24.8	39.1	18.0	17.5	18.0	-	11.9	18.7
PENNSYLVANIA								
NUMBER OF GOVERNMENTS, 1972.	4 936	1	4 935	66	1 012	1 552	1 777	528
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	896	1	895	31	218	89	76	481
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	406	-	406	16	79	34	51	226
MEET AND CONFER DISCUSSIONS ONLY	39	-	39	1	17	12	2	7
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	451	1	450	14	122	43	23	248
TOTAL EMPLOYMENT	549 435	147 720	401 715	39 001	82 131	24 039	22 933	233 611
FULL-TIME EMPLOYEES ONLY	440 313	125 677	314 636	34 699	65 548	10 929	18 465	184 995
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	900	943	884	620	946	731	872	921
NUMBER OF BARGAINING UNITS	1 342	29	1 313	71	267	105	94	776
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	301 152	96 256	204 896	10 314	50 771	2 743	12 715	128 353
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	75 838	-	75 838	7 379	6 358	1 292	8 672	52 137
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	691	-	691	-	49	99	-	543
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	224 623	96 256	128 367	2 935	44 364	1 352	4 043	75 673
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	54.8	65.2	51.0	26.4	61.8	11.4	55.4	54.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	13.8	-	18.9	18.9	7.7	5.4	37.8	22.3
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	0.1	-	0.2	-	0.1	0.4	-	0.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	40.9	65.2	32.0	7.5	54.0	5.6	17.6	32.4

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
RHODE ISLAND								
NUMBER OF GOVERNMENTS, 1972.	116	1	115	-	8	31	73	3
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	39	1	38	-	8	24	4	2
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	24	-	24	-	4	16	2	2
MEET AND CONFER DISCUSSIONS ONLY	-	-	-	-	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	15	1	14	-	4	8	2	-
TOTAL EMPLOYMENT	47 384	20 204	27 180	-	15 710	10 466	654	350
FULL-TIME EMPLOYEES ONLY	39 154	16 430	22 724	-	13 361	8 617	423	323
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	895	849	929	-	952	906	677	689
NUMBER OF BARGAINING UNITS	217	79	138	-	57	72	7	2
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	32 654	14 800	17 854	-	11 886	5 632	182	154
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	11 176	-	11 176	-	7 390	3 586	46	154
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	21 478	14 800	6 678	-	4 496	2 046	136	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	68.9	73.3	65.7	-	75.7	53.8	27.8	44.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	23.6	-	41.1	-	47.0	34.3	7.0	44.0
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	45.3	73.3	24.6	-	28.6	19.5	20.8	-
SOUTH CAROLINA								
NUMBER OF GOVERNMENTS, 1972.	584	1	583	46	262	-	182	93
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	6	-	6	-	1	-	1	4
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	-	-	-	-	-	-	-	-
MEET AND CONFER DISCUSSIONS ONLY	4	-	4	-	1	-	-	3
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	2	-	2	-	-	-	1	1
TOTAL EMPLOYMENT	152 204	54 902	97 302	16 578	14 496	-	3 363	62 865
FULL-TIME EMPLOYEES ONLY	121 470	44 722	76 748	13 964	11 182	-	3 006	48 596
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	684	752	645	583	584	-	620	678
NUMBER OF BARGAINING UNITS	4	-	4	-	2	-	2	-
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	86	-	86	-	78	-	8	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	78	-	78	-	78	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	8	-	8	-	-	-	8	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	0.1	-	0.1	-	0.5	-	0.2	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	0.1	-	0.1	-	0.5	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	(Z)	-	(Z)	-	-	-	0.2	-

See footnotes at end of table.

Table 4. State and Local Government Labcr Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
SOUTH DAKOTA								
NUMBER OF GOVERNMENTS, 1972.	1 771	1	1 770	64	308	1 034	136	228
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	146	1	145	9	10	-	1	125
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	37	-	37	2	3	-	-	32
MEET AND CONFER DISCUSSIONS ONLY	48	-	48	-	2	-	-	46
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	61	1	60	7	5	-	1	47
TOTAL EMPLOYMENT	44 127	14 491	29 636	4 451	6 747	655	277	17 506
FULL-TIME EMPLOYEES ONLY	29 646	10 659	18 987	3 182	3 216	32	68	12 489
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	712	802	661	529	675	136	470	693
NUMBER OF BARGAINING UNITS	181	4	177	12	12	-	1	152
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	9 328	1 616	7 712	253	583	-	15	6 861
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	3 368	-	3 368	67	500	-	-	2 801
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	1 234	-	1 234	-	5	-	-	1 229
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	4 726	1 616	3 110	186	78	-	15	2 831
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	21.1	11.2	26.0	5.7	8.6	-	5.4	39.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	7.6	-	11.4	1.5	7.4	-	-	16.0
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	2.8	-	4.2	-	0.1	-	-	7.0
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	10.7	11.2	10.5	4.2	1.2	-	5.4	16.2
TENNESSEE								
NUMBER OF GOVERNMENTS, 1972.	882	1	881	94	316	-	457	14
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	27	1	26	7	14	-	3	2
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	4	-	4	-	2	-	2	-
MEET AND CONFER DISCUSSIONS ONLY	10	-	10	2	5	-	1	2
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	13	1	12	5	7	-	-	-
TOTAL EMPLOYMENT	214 468	63 508	150 960	69 537	76 446	-	3 900	1 077
FULL-TIME EMPLOYEES ONLY	182 584	52 713	129 871	58 041	67 978	-	2 931	921
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	704	741	690	614	757	-	648	635
NUMBER OF BARGAINING UNITS	50	2	48	8	33	-	5	2
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	22 712	2 334	20 378	1 789	18 184	-	260	145
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	292	-	292	-	76	-	216	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	835	-	835	459	187	-	44	145
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	21 585	2 334	19 251	1 330	17 921	-	-	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	10.6	3.7	13.5	2.6	23.8	-	6.7	13.5
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	0.1	-	0.2	-	0.1	-	5.5	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	0.4	-	0.6	0.7	0.2	-	1.1	13.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	10.1	3.7	12.8	1.9	23.4	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
TEXAS								
NUMBER OF GOVERNMENTS, 1972.	3 625	1	3 624	254	981	-	1 215	1 174
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	135	-	135	2	15	-	6	112
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	4	-	4	-	-	-	-	4
MEET AND CONFER DISCUSSIONS ONLY	115	-	115	2	9	-	6	98
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	16	-	16	-	6	-	-	10
TOTAL EMPLOYMENT	626 692	162 633	464 059	54 589	113 311	-	21 450	274 709
FULL-TIME EMPLOYEES ONLY	513 816	125 518	388 298	47 868	99 037	-	17 777	223 616
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	747	814	725	600	746	-	629	750
NUMBER OF BARGAINING UNITS	87	-	87	2	33	-	3	49
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	44 384	-	44 384	487	9 782	-	75	34 040
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	50	-	50	-	-	-	-	50
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	35 818	-	35 818	487	7 254	-	75	28 002
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	8 516	-	8 516	-	2 528	-	-	5 988
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	7.1	-	9.6	0.9	8.6	-	0.3	12.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	(Z)	-	(Z)	-	-	-	-	(Z)
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	5.7	-	7.7	0.9	6.4	-	0.3	10.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	1.4	-	1.8	-	2.2	-	-	2.2
UTAH								
NUMBER OF GOVERNMENTS, 1972.	460	1	459	29	214	-	176	40
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	45	1	44	2	4	-	2	36
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	6	-	6	-	-	-	1	5
MEET AND CONFER DISCUSSIONS ONLY	23	1	22	2	4	-	1	15
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS.	16	-	16	-	-	-	-	16
TOTAL EMPLOYMENT	73 157	28 934	44 223	6 762	8 087	-	1 116	28 258
FULL-TIME EMPLOYEES ONLY	54 350	23 964	30 386	5 103	5 413	-	756	19 114
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES.	762	768	757	730	767	-	655	765
NUMBER OF BARGAINING UNITS	73	4	69	1	7	-	2	59
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL.	15 475	389	15 086	60	1 370	-	178	13 478
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	3 314	-	3 314	-	-	-	155	3 159
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	5 745	389	5 356	60	1 370	-	23	3 903
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	6 416	-	6 416	-	-	-	-	6 416
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	21.2	1.3	34.1	0.9	16.9	-	15.9	47.7
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY.	4.5	-	7.5	-	-	-	13.9	11.2
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY.	7.9	1.3	12.1	0.9	16.9	-	2.1	13.8
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	8.8	-	14.5	-	-	-	-	22.7

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
VERMONT								
NUMBER OF GOVERNMENTS, 1972	659	1	658	14	61	237	74	272
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	100	1	99	-	5	3	-	91
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	45	-	45	-	2	1	-	42
MEET AND CONFER DISCUSSIONS ONLY	19	-	19	-	1	1	-	17
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	36	1	35	-	2	1	-	32
TOTAL EMPLOYMENT	31 743	12 504	19 239	51	2 170	5 317	308	11 393
FULL-TIME EMPLOYEES ONLY	20 919	9 508	11 411	22	1 409	1 340	48	8 592
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	795	859	742	571	748	636	575	759
NUMBER OF BARGAINING UNITS	85	7	78	-	11	3	-	64
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	7 330	4 100	3 230	-	396	55	-	2 779
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1 728	-	1 728	-	149	21	-	1 558
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	90	-	90	-	-	29	-	61
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	5 512	4 100	1 412	-	247	5	-	1 160
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	23.1	32.8	16.8	-	18.2	1.0	-	24.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	5.4	-	9.0	-	6.9	0.4	-	13.7
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	0.3	-	0.5	-	-	0.5	-	0.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	17.4	32.8	7.3	-	11.4	0.1	-	10.2
VIRGINIA								
NUMBER OF GOVERNMENTS, 1972	386	1	385	96	231	-	58	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	38	-	38	22	16	-	-	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	2	-	2	1	1	-	-	-
MEET AND CONFER DISCUSSIONS ONLY	27	-	27	17	10	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	9	-	9	4	5	-	-	-
TOTAL EMPLOYMENT	273 769	95 625	178 144	92 958	82 945	-	2 241	-
FULL-TIME EMPLOYEES ONLY	223 038	73 964	149 074	74 726	72 539	-	1 809	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	786	803	777	811	748	-	548	-
NUMBER OF BARGAINING UNITS	32	-	32	18	14	-	-	-
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	24 810	-	24 810	18 306	6 504	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	102	-	102	102	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	3 908	-	3 908	2 437	1 471	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	20 800	-	20 800	15 767	5 033	-	-	-
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	9.1	-	13.9	19.7	7.8	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	(Z)	-	0.1	0.1	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	1.4	-	2.2	2.6	1.8	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	7.6	-	11.7	17.0	6.1	-	-	-

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
WASHINGTON								
NUMBER OF GOVERNMENTS, 1972	1 683	1	1 682	39	256	39	1 021	317
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	411	1	410	31	68	-	83	228
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	140	-	140	19	32	-	32	57
MEET AND CONFER DISCUSSIONS ONLY	48	-	48	1	3	-	8	36
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	223	1	222	11	33	-	43	135
TOTAL EMPLOYMENT	217 905	76 960	140 945	16 750	29 598	-	18 255	76 342
FULL-TIME EMPLOYEES ONLY	160 375	52 160	108 215	14 742	22 681	-	12 144	58 648
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	964	992	950	827	989	-	928	971
NUMBER OF BARGAINING UNITS	901	111	790	97	190	-	94	409
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	99 972	27 547	72 425	6 633	14 543	-	6 031	45 218
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	40 842	-	40 842	3 484	12 661	-	3 846	20 851
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	1 535	-	1 535	-	-	-	102	1 433
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	57 595	27 547	30 048	3 149	1 882	-	2 083	22 934
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	45.9	35.8	51.4	39.6	49.1	-	33.0	59.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	18.8	-	29.0	20.8	42.8	-	21.1	27.3
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	0.7	-	1.1	-	-	-	0.6	1.9
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	26.4	35.8	21.3	18.8	6.4	-	11.4	30.0
WEST VIRGINIA								
NUMBER OF GOVERNMENTS, 1972	509	1	508	55	226	-	172	55
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	26	1	25	1	9	-	3	12
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	2	-	2	-	-	-	2	-
MEET AND CONFER DISCUSSIONS ONLY	18	1	17	1	5	-	1	10
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	6	-	6	-	4	-	-	2
TOTAL EMPLOYMENT	92 858	38 096	54 762	5 773	10 019	-	1 219	37 751
FULL-TIME EMPLOYEES ONLY	78 102	30 778	47 324	4 766	7 554	-	868	34 136
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	671	683	663	514	636	-	739	688
NUMBER OF BARGAINING UNITS	29	6	23	-	15	-	4	4
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	4 941	2 595	2 346	-	1 375	-	126	845
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	116	-	116	-	-	-	116	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	3 961	2 595	1 366	-	564	-	10	792
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	864	-	864	-	811	-	-	53
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	5.3	6.8	4.3	-	13.7	-	10.3	2.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.1	-	0.2	-	-	-	9.5	-
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	4.3	6.8	2.5	-	5.6	-	0.8	2.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	0.9	-	1.6	-	8.1	-	-	0.1

See footnotes at end of table.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1974—Continued

Item	Total State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
WISCONSIN								
NUMBER OF GOVERNMENTS, 1972	2 449	1	2 448	72	570	1 268	121	417
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	542	1	541	58	113	10	3	357
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	223	1	222	32	36	4	3	147
MEET AND CONFER DISCUSSIONS ONLY	15	-	15	-	3	2	-	10
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	304	-	304	26	74	4	-	200
TOTAL EMPLOYMENT	266 570	62 996	203 574	37 169	71 908	17 153	702	76 642
FULL-TIME EMPLOYEES ONLY	191 458	46 137	145 321	31 724	55 473	1 840	605	55 679
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	919	1 056	876	745	931	631	1 134	901
NUMBER OF BARGAINING UNITS	913	10	903	181	363	5	6	348
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	103 993	17 335	86 658	19 208	34 744	64	419	32 223
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	69 214	17 335	51 879	15 484	15 392	64	419	20 520
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	90	-	90	-	35	-	-	55
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	34 689	-	34 689	3 724	19 317	-	-	11 648
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	39.0	27.5	42.6	51.7	48.3	0.4	59.7	42.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	26.0	27.5	25.5	41.7	21.4	0.4	59.7	26.8
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	(Z)	-	(Z)	-	(Z)	-	-	0.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	13.0	-	17.0	10.0	26.9	-	-	15.2
WYOMING								
NUMBER OF GOVERNMENTS, 1972	384	1	383	23	87	-	203	70
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	38	-	38	-	5	-	-	33
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	13	-	13	-	3	-	-	10
MEET AND CONFER DISCUSSIONS ONLY	15	-	15	-	-	-	-	15
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	10	-	10	-	2	-	-	8
TOTAL EMPLOYMENT	27 757	8 706	19 051	3 806	2 873	-	774	11 598
FULL-TIME EMPLOYEES ONLY	20 567	6 941	13 626	2 933	1 981	-	412	8 300
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	761	817	733	599	685	-	517	802
NUMBER OF BARGAINING UNITS	48	-	48	-	11	-	-	37
EMPLOYEES REPRESENTED BY BARGAINING UNITS:								
NUMBER, TOTAL	3 702	-	3 702	-	444	-	-	3 258
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	808	-	808	-	236	-	-	572
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	944	-	944	-	-	-	-	944
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	1 950	-	1 950	-	208	-	-	1 742
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	13.3	-	19.4	-	15.5	-	-	28.1
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2.9	-	4.2	-	8.2	-	-	4.9
IN GOVERNMENTS WITH MEET AND CONFER DISCUSSIONS ONLY	3.4	-	5.0	-	-	-	-	8.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	7.0	-	10.2	-	7.2	-	-	15.0

- Represents zero or rounds to zero.

Z Less than half the unit of measurement shown.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1972 and October 1974

Item	Number of governments	Labor-management agreements in effect								
		Total			Contractual agreements			Memoranda of understanding		
		October 1972	October 1974	Percent change	October 1972	October 1974	Percent change	October 1972	October 1974	Percent change
UNITED STATES										
STATE GOVERNMENTS	50	1 006	1 006	-	616	704	14.3	390	302	-22.6
LOCAL GOVERNMENTS	78 218	18 541	22 814	22.9	12 707	16 457	29.5	5 834	6 357	9.0
COUNTIES	3 044	1 233	1 706	38.4	858	1 346	56.9	375	360	-4.0
MUNICIPALITIES	18 517	4 487	5 570	24.1	3 200	4 006	25.2	1 287	1 564	21.5
TOWNSHIPS	16 991	1 696	2 002	18.0	1 452	1 759	21.1	244	243	-0.4
SCHOOL DISTRICTS	15 781	10 328	12 694	22.9	6 793	8 831	30.0	3 535	3 863	9.3
SPECIAL DISTRICTS	23 885	797	842	5.6	404	515	27.5	393	327	-16.8
ALABAMA										
STATE GOVERNMENT	1	1	4	300.0	1	1	-	-	3	(¹)
LOCAL GOVERNMENTS	875	19	27	42.1	6	6	-	13	21	61.5
COUNTIES	67	1	3	200.0	-	3	(¹)	1	-	-100.0
MUNICIPALITIES	396	15	12	-20.0	5	2	-60.0	10	10	-
SCHOOL DISTRICTS	126	3	4	33.3	1	1	-	2	3	50.0
SPECIAL DISTRICTS	286	-	8	(¹)	-	-	-	-	8	(¹)
ALASKA										
STATE GOVERNMENT	1	14	6	-57.1	13	6	-53.8	1	-	-100.0
LOCAL GOVERNMENTS	120	31	61	96.8	25	54	116.0	6	7	16.7
BOROUGHS	8	10	21	110.0	8	20	150.0	2	1	-50.0
MUNICIPALITIES	112	21	40	90.5	17	34	100.0	4	6	50.0
ARIZONA										
STATE GOVERNMENT	1	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	406	73	99	35.6	24	28	16.7	49	71	44.9
COUNTIES	14	1	-	-100.0	-	-	-	1	-	-100.0
MUNICIPALITIES	65	4	9	125.0	2	3	50.0	2	6	200.0
SCHOOL DISTRICTS	237	66	88	33.3	20	23	15.0	46	65	41.3
SPECIAL DISTRICTS	90	2	2	-	2	2	-	-	-	-
ARKANSAS										
STATE GOVERNMENT	1	1	2	100.0	1	1	-	-	1	(¹)
LOCAL GOVERNMENTS	1 283	20	25	25.0	8	10	25.0	12	15	25.0
COUNTIES	75	-	-	-	-	-	-	-	-	-
MUNICIPALITIES	454	3	5	66.7	-	3	(¹)	3	2	-33.3
SCHOOL DISTRICTS	388	17	20	17.6	8	7	-12.5	9	13	44.4
SPECIAL DISTRICTS	366	-	-	-	-	-	-	-	-	-
CALIFORNIA										
STATE GOVERNMENT	1	18	4	-77.8	-	-	-	18	4	-77.8
LOCAL GOVERNMENTS	3 819	1 619	2 085	28.8	5	242	(*)	1 614	1 843	14.2
COUNTIES	57	181	272	50.3	-	92	(¹)	181	180	-0.6
MUNICIPALITIES	407	527	739	40.2	-	33	(¹)	527	706	34.0
SCHOOL DISTRICTS	1 132	726	841	15.8	-	59	(¹)	726	782	7.7
SPECIAL DISTRICTS	2 223	185	233	25.9	5	58	(*)	180	175	-2.8
COLORADO										
STATE GOVERNMENT	1	3	5	66.7	-	-	-	3	5	66.7
LOCAL GOVERNMENTS	1 319	119	121	1.7	57	72	26.3	62	49	-21.0
COUNTIES	62	9	8	-11.1	8	6	-25.0	1	2	100.0
MUNICIPALITIES	256	22	24	9.1	7	15	114.3	15	9	-40.0
SCHOOL DISTRICTS	187	83	85	2.4	39	49	25.6	44	36	-18.2
SPECIAL DISTRICTS	812	5	4	-20.0	3	2	-33.3	2	2	-
CONNECTICUT										
STATE GOVERNMENT	1	7	8	14.3	-	-	-	7	8	14.3
LOCAL GOVERNMENTS	428	612	632	3.3	556	567	2.0	56	65	16.1
MUNICIPALITIES	34	189	175	-7.4	187	162	-13.4	2	13	550.0
TOWNSHIPS	149	385	408	6.0	338	366	8.3	47	42	-10.6
SCHOOL DISTRICTS	14	21	31	47.6	17	24	41.2	4	7	75.0
SPECIAL DISTRICTS	231	17	18	5.9	14	15	7.1	3	3	-

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1972 and October 1974—Continued

Item	Labor-management agreements which became effective								
	Total			Contractual agreements			Memoranda of understanding		
	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change
UNITED STATES									
STATE GOVERNMENTS	688	549	-20.2	401	407	1.5	287	142	-50.5
LOCAL GOVERNMENTS	14 750	16 964	15.0	10 087	12 031	19.2	4 663	4 933	5.8
COUNTIES.	966	1 138	17.8	637	891	39.9	329	247	-24.9
MUNICIPALITIES.	3 445	4 005	16.3	2 417	2 800	15.8	1 028	1 205	17.2
TOWNSHIPS	1 365	1 506	10.3	1 161	1 306	12.5	204	200	-2.0
SCHOOL DISTRICTS. . . .	8 402	9 740	15.9	5 564	6 681	20.1	2 838	3 059	7.8
SPECIAL DISTRICTS . . .	572	575	0.5	308	353	14.6	264	222	-15.9
ALABAMA									
STATE GOVERNMENT.	1	4	300.0	1	1	-	-	3	(1)
LOCAL GOVERNMENTS	14	26	85.7	5	5	-	9	21	133.3
COUNTIES.	1	2	100.0	-	2	(1)	1	-	-100.0
MUNICIPALITIES.	11	12	9.1	4	2	-50.0	7	10	42.9
SCHOOL DISTRICTS. . . .	2	4	100.0	1	1	-	1	3	200.0
SPECIAL DISTRICTS . . .	-	8	(1)	-	-	-	-	8	(1)
ALASKA									
STATE GOVERNMENT.	9	6	-33.3	9	6	-33.3	-	-	-
LOCAL GOVERNMENTS	26	42	61.5	22	38	72.7	4	4	-
BOROUGHS.	8	11	37.5	6	10	66.7	2	1	-50.0
MUNICIPALITIES.	18	31	72.2	16	28	75.0	2	3	50.0
ARIZONA									
STATE GOVERNMENT.	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	58	78	34.5	17	20	17.6	41	58	41.5
COUNTIES.	1	-	-100.0	-	-	-	1	-	-100.0
MUNICIPALITIES.	2	7	250.0	-	2	(1)	2	5	150.0
SCHOOL DISTRICTS. . . .	55	71	29.1	17	18	5.9	38	53	39.5
SPECIAL DISTRICTS . . .	-	-	-	-	-	-	-	-	-
ARKANSAS									
STATE GOVERNMENT.	-	2	(1)	-	1	(1)	-	1	(1)
LOCAL GOVERNMENTS	18	18	-	9	6	-33.3	9	12	33.3
COUNTIES.	-	-	-	-	-	-	-	-	-
MUNICIPALITIES.	3	2	-33.3	2	1	-50.0	1	1	-
SCHOOL DISTRICTS. . . .	15	16	6.7	7	5	-28.6	8	11	37.5
SPECIAL DISTRICTS . . .	-	-	-	-	-	-	-	-	-
CALIFORNIA									
STATE GOVERNMENT.	15	4	-73.3	-	-	-	15	4	-73.3
LOCAL GOVERNMENTS	1 309	1 647	25.8	5	175	(*)	1 304	1 472	12.9
COUNTIES.	168	203	20.8	-	71	(1)	168	132	-21.4
MUNICIPALITIES.	447	585	30.9	-	16	(1)	447	569	27.3
SCHOOL DISTRICTS. . . .	553	691	25.0	-	55	(1)	553	636	15.0
SPECIAL DISTRICTS . . .	141	168	19.1	5	33	560.0	136	135	-0.7
COLORADO									
STATE GOVERNMENT.	2	4	100.0	-	-	-	2	4	100.0
LOCAL GOVERNMENTS	85	87	2.4	40	51	27.5	45	36	-20.0
COUNTIES.	9	7	-22.2	8	6	-25.0	1	1	-
MUNICIPALITIES.	20	18	-10.0	7	9	28.6	13	9	-30.8
SCHOOL DISTRICTS. . . .	52	58	11.5	23	34	47.8	29	24	-17.2
SPECIAL DISTRICTS . . .	4	4	-	2	2	-	2	2	-
CONNECTICUT									
STATE GOVERNMENT.	1	1	-	-	-	-	1	1	-
LOCAL GOVERNMENTS	486	414	-14.8	437	363	-16.9	49	51	4.1
MUNICIPALITIES.	141	93	-34.0	140	81	-42.2	1	12	(*)
TOWNSHIPS	310	286	-7.7	268	250	-6.7	42	36	-14.3
SCHOOL DISTRICTS. . . .	20	25	25.0	16	22	37.5	4	3	-25.0
SPECIAL DISTRICTS . . .	15	10	-33.3	13	10	-23.1	2	-	-100.0

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1972 and October 1974—Continued

Item	Number of governments	Labor-management agreements in effect								
		Total			Contractual agreements			Memoranda of understanding		
		October 1972	October 1974	Percent change	October 1972	October 1974	Percent change	October 1972	October 1974	Percent change
DELAWARE										
STATE GOVERNMENT.	1	27	24	-11.1	15	24	60.0	12	-	-100.0
LOCAL GOVERNMENTS	158	61	65	6.6	43	56	30.2	18	9	-50.0
COUNTIES.	3	3	8	166.7	3	4	33.3	-	4	(1)
MUNICIPALITIES.	52	12	15	25.0	12	15	25.0	-	-	-
SCHOOL DISTRICTS. . . .	25	33	40	21.2	27	35	29.6	6	5	-16.7
SPECIAL DISTRICTS . . .	78	13	2	-84.6	1	2	100.0	12	-	-100.0
DISTRICT OF COLUMBIA										
LOCAL GOVERNMENTS	3	33	39	18.2	33	38	15.2	-	-	-
MUNICIPALITIES.	1	32	38	18.8	32	37	15.6	-	1	(1)
SPECIAL DISTRICTS . . .	2	1	1	-	1	1	-	-	-	-
FLORIDA										
STATE GOVERNMENT.	1	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	865	77	156	102.6	53	121	128.3	24	35	45.8
COUNTIES.	66	11	12	9.1	9	12	33.3	2	-	-100.0
MUNICIPALITIES.	390	33	97	193.9	26	88	238.5	7	9	28.6
SCHOOL DISTRICTS. . . .	94	30	44	46.7	17	19	11.8	13	25	92.3
SPECIAL DISTRICTS . . .	315	3	3	-	1	2	100.0	2	1	-50.0
GEORGIA										
STATE GOVERNMENT.	1	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	1 243	14	18	28.6	6	5	-16.7	8	13	62.5
COUNTIES.	158	-	1	(1)	-	-	-	-	1	(1)
MUNICIPALITIES.	530	3	1	-66.7	1	1	-	2	-	-100.0
SCHOOL DISTRICTS. . . .	189	6	12	100.0	2	1	-50.0	4	11	175.0
SPECIAL DISTRICTS . . .	366	5	4	-20.0	3	3	-	2	1	-50.0
HAWAII										
STATE GOVERNMENT.	1	3	12	300.0	3	11	266.7	-	1	(1)
LOCAL GOVERNMENTS	19	4	32	700.0	3	32	966.7	1	-	-100.0
COUNTIES.	3	3	23	666.7	2	23	(*)	1	-	-100.0
MUNICIPALITIES.	1	1	9	800.0	1	9	800.0	-	-	-
SPECIAL DISTRICTS . . .	15	-	-	-	-	-	-	-	-	-
IDAHO										
STATE GOVERNMENT.	1	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	901	77	99	28.6	44	59	34.1	33	40	21.2
COUNTIES.	44	1	1	-	1	1	-	-	-	-
MUNICIPALITIES.	197	12	16	33.3	9	13	44.4	3	3	-
SCHOOL DISTRICTS. . . .	117	59	77	30.5	34	42	23.5	25	32	28.0
SPECIAL DISTRICTS . . .	543	5	5	-	-	-	-	5	5	-
ILLINOIS										
STATE GOVERNMENT.	1	93	92	-1.1	70	84	20.0	23	8	-65.2
LOCAL GOVERNMENTS	6 385	1 016	1 089	7.2	624	717	14.9	392	372	-5.1
COUNTIES.	102	14	23	64.3	12	16	33.3	2	7	250.0
MUNICIPALITIES.	1 267	170	228	34.1	108	151	39.8	62	77	24.2
TOWNSHIPS	1 432	-	1	(1)	-	1	(1)	-	-	-
SCHOOL DISTRICTS. . . .	1 177	762	778	2.1	459	501	9.2	303	207	-31.7
SPECIAL DISTRICTS . . .	2 407	70	59	-15.7	45	48	6.7	25	11	-56.0
INDIANA										
STATE GOVERNMENT.	1	4	6	50.0	1	-	-100.0	3	6	100.
LOCAL GOVERNMENTS	2 792	246	405	64.6	90	282	213.3	156	123	-21.
COUNTIES.	91	10	9	-10.0	1	5	400.0	9	4	-55.
MUNICIPALITIES.	546	47	70	48.9	31	33	6.5	16	37	131.
TOWNSHIPS	1 008	-	1	(1)	-	-	-	-	1	(1
SCHOOL DISTRICTS. . . .	315	177	313	76.8	51	235	360.8	126	78	-38.
SPECIAL DISTRICTS . . .	832	12	12	-	7	9	28.6	5	3	-40.

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1972 and October 1974—Continued

Item	Labor-management agreements which became effective								
	Total			Contractual agreements			Memoranda of understanding		
	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change
DELAWARE									
STATE GOVERNMENT.	9	11	22.2	7	11	57.1	2	-	-100.0
LOCAL GOVERNMENTS	38	51	34.2	24	43	79.2	14	8	-42.9
COUNTIES.	-	3	(1)	-	-	-	-	3	(1)
MUNICIPALITIES.	6	12	100.0	6	12	100.0	-	-	-
SCHOOL DISTRICTS. . . .	19	35	84.2	17	30	76.5	2	5	150.0
SPECIAL DISTRICTS . . .	13	1	-92.3	1	1	-	12	-	-100.0
DISTRICT OF COLUMBIA									
LOCAL GOVERNMENTS	26	-	-100.0	26	-	-100.0	-	-	-
MUNICIPALITIES.	26	9	-65.4	26	8	-69.2	-	1	(1)
SPECIAL DISTRICTS . . .	-	1	(1)	-	1	(1)	-	-	-
FLORIDA									
STATE GOVERNMENT.	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	60	126	110.0	43	97	125.6	17	29	70.6
COUNTIES.	11	11	-	9	11	22.2	2	-	-100.0
MUNICIPALITIES.	30	78	160.0	23	72	213.0	7	6	-14.3
SCHOOL DISTRICTS. . . .	17	36	111.8	10	13	30.0	7	23	228.6
SPECIAL DISTRICTS . . .	2	1	-50.0	1	1	-	1	-	-100.0
GEORGIA									
STATE GOVERNMENT.	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	11	11	-	4	5	25.0	7	6	-14.3
COUNTIES.	-	1	(1)	-	-	-	-	1	(1)
MUNICIPALITIES.	2	1	-50.0	-	1	(1)	2	-	-100.0
SCHOOL DISTRICTS. . . .	4	6	50.0	1	1	-	3	5	66.7
SPECIAL DISTRICTS . . .	5	3	-40.0	3	3	-	2	-	-100.0
HAWAII									
STATE GOVERNMENT.	3	1	-66.7	3	-	-100.0	-	1	(1)
LOCAL GOVERNMENTS	4	22	450.0	3	22	633.3	1	-	-100.0
COUNTIES.	3	16	433.3	2	16	700.0	1	-	-100.0
MUNICIPALITIES.	1	6	500.0	1	6	500.0	-	-	-
SPECIAL DISTRICTS . . .	-	-	-	-	-	-	-	-	-
IDAHO									
STATE GOVERNMENT.	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	64	69	7.8	35	40	14.3	29	29	-
COUNTIES.	1	-	-100.0	1	-	-100.0	-	-	-
MUNICIPALITIES.	10	11	10.0	8	8	-	2	3	50.0
SCHOOL DISTRICTS. . . .	50	55	10.0	26	32	23.1	24	23	-4.2
SPECIAL DISTRICTS . . .	3	3	-	-	-	-	3	3	-
ILLINOIS									
STATE GOVERNMENT.	92	82	-10.9	69	78	13.0	23	4	-82.6
LOCAL GOVERNMENTS	727	799	9.9	453	528	16.6	274	271	-1.1
COUNTIES.	12	14	16.7	10	9	-10.0	2	5	150.0
MUNICIPALITIES.	121	167	38.0	76	107	40.8	45	60	33.3
TOWNSHIPS	-	1	(1)	-	1	(1)	-	-	-
SCHOOL DISTRICTS. . . .	550	564	2.5	327	368	12.5	223	196	-12.1
SPECIAL DISTRICTS . . .	44	53	20.5	40	43	7.5	4	10	150.0
INDIANA									
STATE GOVERNMENT.	1	3	200.0	1	-	-100.0	-	3	(1)
LOCAL GOVERNMENTS	202	344	70.3	70	238	240.0	132	106	-19.7
COUNTIES.	11	9	-18.2	1	5	400.0	10	4	-60.0
MUNICIPALITIES.	39	51	30.8	27	23	-14.8	12	28	133.3
TOWNSHIPS	-	1	(1)	-	-	-	-	1	(1)
SCHOOL DISTRICTS. . . .	140	278	98.6	35	208	494.3	105	70	-33.3
SPECIAL DISTRICTS . . .	12	5	-58.3	7	2	-71.4	5	3	-40.0

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1972 and October 1974—Continued

Item	Number of governments	Labor-management agreements in effect								
		Total			Contractual agreements			Memoranda of understanding		
		October 1972	October 1974	Percent change	October 1972	October 1974	Percent change	October 1972	October 1974	Percent change
IOWA										
STATE GOVERNMENT.	1	1	-	-100.0	-	-	-	1	-	-100.0
LOCAL GOVERNMENTS	1 818	190	284	49.5	57	63	10.5	133	221	66.2
COUNTIES.	99	9	8	-11.1	2	2	-	7	6	-14.3
MUNICIPALITIES.	951	33	38	15.2	13	14	7.7	20	24	20.0
SCHOOL DISTRICTS. . . .	463	148	238	60.8	42	47	11.9	106	191	80.2
SPECIAL DISTRICTS . . .	305	-	-	-	-	-	-	-	-	-
KANSAS										
STATE GOVERNMENT.	1	3	8	166.7	3	-	-100.0	-	8	(1)
LOCAL GOVERNMENTS	3 715	267	311	16.5	89	143	60.7	178	168	-5.6
COUNTIES.	105	1	4	300.0	-	3	(1)	1	1	-
MUNICIPALITIES.	626	13	14	7.7	5	10	100.0	8	4	-50.0
TOWNSHIPS	1 517	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . . .	331	252	291	15.5	84	128	52.4	168	163	-3.0
SPECIAL DISTRICTS . . .	1 136	1	2	100.0	-	2	(1)	1	-	-100.0
KENTUCKY										
STATE GOVERNMENT.	1	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	1 135	49	57	16.3	29	37	27.6	20	20	-
COUNTIES.	120	1	1	-	1	1	-	-	-	-
MUNICIPALITIES.	378	19	25	31.6	12	19	58.3	7	6	-14.3
SCHOOL DISTRICTS. . . .	191	29	29	-	16	15	-6.3	13	14	7.7
SPECIAL DISTRICTS . . .	446	-	2	(1)	-	2	(1)	-	-	-
LOUISIANA										
STATE GOVERNMENT.	1	10	24	140.0	10	22	120.0	-	2	(1)
LOCAL GOVERNMENTS	834	59	49	-16.9	36	36	-	23	13	-43.5
PARISHES.	62	11	3	-72.7	10	3	-70.0	1	-	-100.0
MUNICIPALITIES.	287	20	37	85.0	19	29	52.6	1	8	700.0
SCHOOL DISTRICTS. . . .	66	26	7	-73.1	5	2	-60.0	21	5	-76.2
SPECIAL DISTRICTS . . .	419	2	2	-	2	2	-	-	-	-
MAINE										
STATE GOVERNMENT.	1	5	2	-60.0	3	1	-66.7	2	1	-50.0
LOCAL GOVERNMENTS	714	232	283	22.0	196	245	25.0	36	38	5.6
COUNTIES.	16	-	-	-	-	-	-	-	-	-
MUNICIPALITIES.	22	59	73	23.7	50	65	30.0	9	8	-11.1
TOWNSHIPS	472	98	118	20.4	85	104	22.4	13	14	7.7
SCHOOL DISTRICTS. . . .	78	70	88	25.7	58	73	25.9	12	15	25.0
SPECIAL DISTRICTS . . .	126	5	4	-20.0	3	3	-	2	1	-50.0
MARYLAND										
STATE GOVERNMENT.	1	1	4	300.0	-	-	-	1	4	300.0
LOCAL GOVERNMENTS	403	68	79	16.2	27	44	63.0	41	35	-14.6
COUNTIES.	23	44	50	13.6	22	34	54.5	22	16	-27.3
MUNICIPALITIES.	151	22	28	27.3	5	9	80.0	17	19	11.8
SPECIAL DISTRICTS . . .	229	2	1	-50.0	-	1	(1)	2	-	-100.0
MASSACHUSETTS										
STATE GOVERNMENT.	1	148	168	13.5	138	152	10.1	10	16	60.0
LOCAL GOVERNMENTS	682	1 198	1 332	11.2	1 048	1 208	15.3	150	124	-17.3
COUNTIES.	12	10	11	10.0	9	10	11.1	1	1	-
MUNICIPALITIES.	39	338	311	-8.0	315	296	-6.0	23	15	-34.8
TOWNSHIPS	312	755	839	11.1	641	796	24.2	114	97	-14.9
SCHOOL DISTRICTS. . . .	51	63	93	47.6	53	82	54.7	10	11	10.0
SPECIAL DISTRICTS . . .	268	32	24	-25.0	30	24	-20.0	2	-	-100.0
MICHIGAN										
STATE GOVERNMENT.	1	34	40	17.6	32	38	18.8	2	2	-
LOCAL GOVERNMENTS	2 649	2 045	2 476	21.1	1 743	2 096	20.3	302	380	25.8
COUNTIES.	83	191	280	46.6	185	248	34.1	6	32	433.3
MUNICIPALITIES.	532	484	549	13.4	419	499	19.1	65	50	-23.1
TOWNSHIPS	1 248	54	65	20.4	49	55	12.2	5	10	100.0
SCHOOL DISTRICTS. . . .	647	1 303	1 570	20.5	1 084	1 286	18.6	219	284	29.7
SPECIAL DISTRICTS . . .	139	13	12	-7.7	6	8	33.3	7	4	-42.9

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1972 and October 1974—Continued

Item	Labor-management agreements which became effective								
	Total			Contractual agreements			Memoranda of understanding		
	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change
IOWA									
STATE GOVERNMENT.	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	169	252	49.1	52	57	9.6	117	195	60.0
COUNTIES.	7	6	-14.3	1	2	100.0	6	4	-33.3
MUNICIPALITIES.	24	35	45.8	10	12	20.0	14	23	64.3
SCHOOL DISTRICTS. . . .	138	211	52.9	41	43	4.9	97	168	73.2
SPECIAL DISTRICTS . . .	-	-	-	-	-	-	-	-	-
KANSAS									
STATE GOVERNMENT.	-	7	(1)	-	-	-	-	7	(1)
LOCAL GOVERNMENTS	208	248	19.2	88	131	48.9	120	117	-2.5
COUNTIES.	-	3	(1)	-	3	(1)	-	-	-
MUNICIPALITIES.	8	12	50.0	1	8	700.0	7	4	-42.9
TOWNSHIPS	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . . .	200	231	15.5	87	118	35.6	113	113	-
SPECIAL DISTRICTS . . .	-	2	(1)	-	2	(1)	-	-	-
KENTUCKY									
STATE GOVERNMENT.	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	41	43	4.9	25	31	24.0	16	12	-25.0
COUNTIES.	-	1	(1)	-	1	(1)	-	-	-
MUNICIPALITIES.	16	23	43.8	11	17	54.5	5	6	20.0
SCHOOL DISTRICTS. . . .	25	17	-32.0	14	11	-21.4	11	6	-45.5
SPECIAL DISTRICTS . . .	-	2	(1)	-	2	(1)	-	-	-
LOUISIANA									
STATE GOVERNMENT.	7	14	100.0	7	13	85.7	-	1	(1)
LOCAL GOVERNMENTS	39	16	-59.0	18	13	-27.8	21	3	-85.7
PARISHES.	11	2	-81.8	10	2	-80.0	1	-	-100.0
MUNICIPALITIES.	4	11	175.0	4	10	150.0	-	1	(1)
SCHOOL DISTRICTS. . . .	24	3	-87.5	4	1	-75.0	20	2	-90.0
SPECIAL DISTRICTS . . .	-	-	-	-	-	-	-	-	-
MAINE									
STATE GOVERNMENT.	3	1	-66.7	3	1	-66.7	-	-	-
LOCAL GOVERNMENTS	195	229	17.4	167	200	19.8	28	29	3.6
COUNTIES.	-	-	-	-	-	-	-	-	-
MUNICIPALITIES.	44	63	43.2	39	57	46.2	5	6	20.0
TOWNSHIPS	81	88	8.6	71	79	11.3	10	9	-10.0
SCHOOL DISTRICTS. . . .	65	77	18.5	54	63	16.7	11	14	27.3
SPECIAL DISTRICTS . . .	5	1	-80.0	3	1	-66.7	2	-	-100.0
MARYLAND									
STATE GOVERNMENT.	-	1	(1)	-	-	-	-	1	(1)
LOCAL GOVERNMENTS	64	67	4.7	27	35	29.6	37	32	-13.5
COUNTIES.	43	43	-	21	28	33.3	22	15	-31.8
MUNICIPALITIES.	21	23	9.5	6	6	-	15	17	13.3
SPECIAL DISTRICTS . . .	-	1	(1)	-	1	(1)	-	-	-
MASSACHUSETTS									
STATE GOVERNMENT.	80	88	10.0	72	83	15.3	8	5	-37.5
LOCAL GOVERNMENTS	994	1 037	4.3	867	932	7.5	127	105	-17.3
COUNTIES.	6	6	-	5	5	-	1	1	-
MUNICIPALITIES.	283	257	-9.2	264	244	-7.6	19	13	-31.6
TOWNSHIPS	626	685	9.4	529	602	13.8	97	83	-14.4
SCHOOL DISTRICTS. . . .	53	75	41.5	45	67	48.9	8	8	-
SPECIAL DISTRICTS . . .	26	14	-46.2	24	14	-41.7	2	-	-100.0
MICHIGAN									
STATE GOVERNMENT.	29	29	-	27	27	-	2	2	-
LOCAL GOVERNMENTS	1 424	1 719	20.7	1 195	1 431	19.7	229	288	25.8
COUNTIES.	120	173	44.2	114	161	41.2	6	12	100.0
MUNICIPALITIES.	297	351	18.2	258	317	22.9	39	34	-12.8
TOWNSHIPS	29	48	65.5	27	40	48.1	2	8	300.0
SCHOOL DISTRICTS. . . .	972	1 138	17.1	792	906	14.4	180	232	28.9
SPECIAL DISTRICTS . . .	6	9	50.0	4	7	75.0	2	2	-

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1972 and October 1974—Continued

Item	Number of governments	Labor-management agreements in effect								
		Total			Contractual agreements			Memoranda of understanding		
		October 1972	October 1974	Percent change	October 1972	October 1974	Percent change	October 1972	October 1974	Percent change
MINNESOTA										
STATE GOVERNMENT.	1	47	28	-40.4	14	28	100.0	33	-	-100.0
LOCAL GOVERNMENTS	3 395	852	1 224	43.7	614	980	59.6	238	244	2.5
COUNTIES.	87	77	119	54.5	50	102	104.0	27	17	-37.0
MUNICIPALITIES.	854	176	289	64.2	104	246	136.5	72	43	-40.2
TOWNSHIPS	1 798	-	2	(¹)	-	1	(¹)	-	1	(¹)
SCHOOL DISTRICTS. . . .	445	569	789	38.7	440	608	38.1	129	181	40.3
SPECIAL DISTRICTS . . .	211	30	25	-16.7	20	23	15.0	10	2	-80.0
MISSISSIPPI										
STATE GOVERNMENT.	1	2	-	-100.0	2	-	-100.0	-	-	-
LOCAL GOVERNMENTS	796	36	23	-36.1	14	11	-21.4	22	12	-45.5
COUNTIES.	82	6	1	-83.3	5	-	-100.0	1	1	-
MUNICIPALITIES.	270	6	7	16.7	5	6	20.0	1	1	-
SCHOOL DISTRICTS. . . .	162	24	15	-37.[illegible]	4	5	25.0	20	10	-50.0
SPECIAL DISTRICTS . . .	282	-	-	-	-	-	-	-	-	-
MISSOURI										
STATE GOVERNMENT.	1	10	9	-10.0	-	4	(¹)	10	5	-50.0
LOCAL GOVERNMENTS	2 807	158	182	15.2	-	27	(¹)	158	155	-1.9
COUNTIES.	114	8	11	37.5	-	3	(¹)	8	8	-
MUNICIPALITIES.	894	25	34	36.0	-	6	(¹)	25	28	12.0
TOWNSHIPS	343	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . . .	636	118	133	12.7	-	17	(¹)	118	116	-1.7
SPECIAL DISTRICTS . . .	820	7	4	-42.8	-	1	(¹)	7	3	-57.1
MONTANA										
STATE GOVERNMENT.	1	53	39	-26.4	53	39	-26.4	-	-	-
LOCAL GOVERNMENTS	992	135	194	43.7	98	148	51.0	37	46	24.3
COUNTIES.	56	15	27	80.0	11	24	118.2	4	3	-25.0
MUNICIPALITIES.	126	25	35	40.0	22	34	54.5	3	1	-66.7
SCHOOL DISTRICTS. . . .	552	94	131	39.4	65	90	38.5	29	41	41.4
SPECIAL DISTRICTS . . .	258	1	1	-	-	-	-	1	1	-
NEBRASKA										
STATE GOVERNMENT.	1	1	1	-	-	1	(¹)	1	-	-100.0
LOCAL GOVERNMENTS	3 561	247	258	4.5	147	178	21.1	100	80	-20.0
COUNTIES.	93	2	7	250.0	-	6	(¹)	2	1	-50.0
MUNICIPALITIES.	537	18	19	5.6	14	17	21.4	4	2	-50.0
TOWNSHIPS	476	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . . .	1 374	219	223	1.8	129	148	14.7	90	75	-16.7
SPECIAL DISTRICTS . . .	1 081	8	9	12.5	4	7	75.0	4	2	-50.0
NEVADA										
STATE GOVERNMENT.	1	1	1	-	-	-	-	1	1	-
LOCAL GOVERNMENTS	184	36	52	44.4	27	39	44.4	9	13	44.4
COUNTIES.	16	6	12	100.0	4	10	150.0	2	2	-
MUNICIPALITIES.	17	14	23	64.3	9	18	100.0	5	5	-
SCHOOL DISTRICTS. . . .	17	11	16	45.5	9	10	11.1	2	6	200.0
SPECIAL DISTRICTS . . .	134	5	1	-80.0	5	1	-80.0	-	-	-
NEW HAMPSHIRE										
STATE GOVERNMENT.	1	5	1	-80.0	3	1	-66.7	2	-	-100.0
LOCAL GOVERNMENTS	499	55	70	27.3	38	53	39.5	17	17	-
COUNTIES.	10	1	-	-100.0	-	-	-	1	-	-100.0
MUNICIPALITIES.	13	27	27	-	25	25	-	2	2	-
TOWNSHIPS	224	2	2	-	-	-	-	2	2	-
SCHOOL DISTRICTS. . . .	158	25	41	64.0	13	28	115.4	12	13	8.3
SPECIAL DISTRICTS . . .	94	-	-	-	-	-	-	-	-	-
NEW JERSEY										
STATE GOVERNMENT.	1	19	21	10.5	13	19	46.2	6	2	-66.7
LOCAL GOVERNMENTS	1 456	1 114	1 556	39.7	942	1 347	43.0	172	209	21.5
COUNTIES.	21	79	151	91.1	77	144	87.0	2	7	250.0
MUNICIPALITIES.	335	272	368	35.3	221	310	40.3	51	58	13.7
TOWNSHIPS	232	84	134	59.5	70	106	51.4	14	28	100.0
SCHOOL DISTRICTS. . . .	527	650	878	35.1	552	765	38.6	98	113	15.3
SPECIAL DISTRICTS . . .	341	29	25	-13.8	22	22	-	7	3	-57.1

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1972 and October 1974—Continued

Item	Labor-management agreements which became effective								
	Total			Contractual agreements			Memoranda of understanding		
	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change
MINNESOTA									
STATE GOVERNMENT	28	7	-75.0	13	7	-46.2	15	-	-100.0
LOCAL GOVERNMENTS	742	1 022	37.7	527	809	53.5	215	213	-0.9
COUNTIES	55	84	52.7	34	68	100.0	21	16	-23.8
MUNICIPALITIES	154	240	55.8	87	199	128.7	67	41	-38.8
TOWNSHIPS	-	2	(1)	-	1	(1)	-	1	(1)
SCHOOL DISTRICTS	510	675	32.4	393	522	32.8	117	153	30.8
SPECIAL DISTRICTS	23	21	-8.7	13	19	46.2	10	2	-80.0
MISSISSIPPI									
STATE GOVERNMENT	1	-	-100.0	1	-	-100.0	-	-	-
LOCAL GOVERNMENTS	30	21	-30.0	11	10	-9.1	19	11	-42.1
COUNTIES	5	1	-80.0	5	-	-100.0	-	1	(1)
MUNICIPALITIES	4	7	75.0	3	6	100.0	1	1	-
SCHOOL DISTRICTS	21	13	-38.1	3	4	33.3	18	9	-50.0
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-	-
MISSOURI									
STATE GOVERNMENT	5	2	-60.0	-	-	-	5	2	-60.0
LOCAL GOVERNMENTS	123	135	9.8	-	22	(1)	123	113	-8.1
COUNTIES	6	5	-16.7	-	2	(1)	6	3	-50.0
MUNICIPALITIES	19	22	15.7	-	3	(1)	19	19	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	95	105	10.5	-	16	(1)	95	89	-6.3
SPECIAL DISTRICTS	3	3	-	-	1	(1)	3	2	-33.3
MONTANA									
STATE GOVERNMENT	36	32	-11.1	36	32	-11.1	-	-	-
LOCAL GOVERNMENTS	118	160	35.6	87	117	34.5	31	43	38.7
COUNTIES	15	18	20.0	11	15	36.4	4	3	-25.0
MUNICIPALITIES	22	27	22.7	19	26	36.8	3	1	-66.7
SCHOOL DISTRICTS	80	114	42.5	57	76	33.3	23	38	65.2
SPECIAL DISTRICTS	1	1	-	-	-	-	1	1	-
NEBRASKA									
STATE GOVERNMENT	1	1	-	-	1	(1)	1	-	-100.0
LOCAL GOVERNMENTS	218	221	1.4	132	152	15.2	86	69	-19.8
COUNTIES	2	-	-100.0	-	-	-	2	-	-100.0
MUNICIPALITIES	16	12	-25.0	12	10	-16.7	4	2	-50.0
TOWNSHIPS	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	194	201	3.6	116	135	16.4	78	66	-15.4
SPECIAL DISTRICTS	6	8	33.3	4	7	75.0	2	1	-50.0
NEVADA									
STATE GOVERNMENT	-	1	(1)	-	-	-	-	1	(1)
LOCAL GOVERNMENTS	30	31	3.3	23	26	13.0	7	5	-28.6
COUNTIES	4	4	-	4	4	-	-	-	-
MUNICIPALITIES	12	13	8.3	5	11	120.0	7	2	-71.4
SCHOOL DISTRICTS	10	13	30.0	10	10	-	-	3	(1)
SPECIAL DISTRICTS	4	1	-75.0	4	1	-75.0	-	-	-
NEW HAMPSHIRE									
STATE GOVERNMENT	2	-	-100.0	1	-	-100.0	1	-	-100.0
LOCAL GOVERNMENTS	39	51	30.8	27	39	44.4	12	12	-
COUNTIES	1	-	-100.0	-	-	-	1	-	-100.0
MUNICIPALITIES	18	23	27.8	16	21	31.3	2	2	-
TOWNSHIPS	1	1	-	-	-	-	1	1	-
SCHOOL DISTRICTS	19	27	42.1	11	18	63.6	8	9	12.5
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-	-
NEW JERSEY									
STATE GOVERNMENT	10	12	20.0	8	12	50.0	2	-	-100.0
LOCAL GOVERNMENTS	954	1 222	28.1	809	1 049	29.7	145	173	19.3
COUNTIES	62	96	54.8	62	90	45.2	-	6	(1)
MUNICIPALITIES	232	267	15.1	189	221	16.9	43	46	7.0
TOWNSHIPS	62	112	80.6	52	88	69.2	10	24	140.0
SCHOOL DISTRICTS	578	729	26.1	491	635	29.3	87	94	8.0
SPECIAL DISTRICTS	20	18	-10.0	15	15	-	5	3	-40.0

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1972 and October 1974—Continued

Item	Number of governments	Labor-management agreements in effect								
		Total			Contractual agreements			Memoranda of understanding		
		October 1972	October 1974	Percent change	October 1972	October 1974	Percent change	October 1972	October 1974	Percent change
NEW MEXICO										
STATE GOVERNMENT.	1	2	3	50.0	2	3	50.0	-	-	-
LOCAL GOVERNMENTS	309	31	54	74.2	13	35	169.2	18	19	5.6
COUNTIES.	32	-	-	-	-	-	-	-	-	-
MUNICIPALITIES.	89	9	8	-11.1	8	8	-	1	-	-100.0
SCHOOL DISTRICTS. . . .	89	22	46	109.1	5	27	440.0	17	19	11.8
SPECIAL DISTRICTS . . .	99	-	-	-	-	-	-	-	-	-
NEW YORK										
STATE GOVERNMENT.	1	228	176	-22.8	23	20	-13.0	205	156	-23.9
LOCAL GOVERNMENTS	3 306	2 483	2 921	17.6	2 254	2 632	16.8	229	289	26.2
COUNTIES.	57	144	170	18.1	135	158	17.0	9	12	33.3
MUNICIPALITIES.	618	580	687	18.4	558	625	12.0	22	62	181.8
TOWNSHIPS	931	122	148	21.3	107	134	25.2	15	14	-6.7
SCHOOL DISTRICTS. . . .	746	1 613	1 890	17.2	1 447	1 707	18.0	166	183	10.2
SPECIAL DISTRICTS . . .	954	24	26	8.3	7	8	14.3	17	18	5.9
NORTH CAROLINA										
STATE GOVERNMENT.	1	-	1	(1)	-	1	(1)	-	-	-
LOCAL GOVERNMENTS	802	9	7	-22.2	-	-	-	9	7	-22.2
COUNTIES.	100	6	5	-16.7	-	-	-	6	5	-16.7
MUNICIPALITIES.	454	3	2	33.3	-	-	-	3	2	-33.3
SPECIAL DISTRICTS . . .	248	-	-	-	-	-	-	-	-	-
NORTH DAKOTA										
STATE GOVERNMENT.	1	4	2	-50.0	1	1	-	3	1	-66.7
LOCAL GOVERNMENTS	2 726	110	105	-4.5	68	70	2.9	42	35	-16.7
COUNTIES.	53	4	-	-100.0	-	-	-	4	-	-100.0
MUNICIPALITIES.	358	10	7	-30.0	-	1	(1)	10	6	-40.0
TOWNSHIPS	1 368	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . . .	386	92	94	2.2	67	68	1.5	25	26	4.0
SPECIAL DISTRICTS . . .	561	4	4	-	1	1	-	3	3	-
OHIO										
STATE GOVERNMENT.	1	29	36	24.1	4	4	-	25	32	28.0
LOCAL GOVERNMENTS	3 259	971	1 154	18.8	608	734	20.7	363	420	15.7
COUNTIES.	88	26	21	-19.2	7	13	85.7	19	8	-57.9
MUNICIPALITIES.	936	180	247	37.2	101	119	17.8	79	128	62.0
TOWNSHIPS	1 320	-	8	(1)	-	7	(1)	-	1	(1)
SCHOOL DISTRICTS. . . .	640	723	849	17.4	482	575	19.3	241	274	13.7
SPECIAL DISTRICTS . . .	275	42	29	-31.0	18	20	11.1	24	9	-62.5
OKLAHOMA										
STATE GOVERNMENT.	1	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	1 683	109	147	34.9	54	83	53.7	55	64	16.4
COUNTIES.	77	2	-	-100.0	-	-	-	2	-	-100.0
MUNICIPALITIES.	547	16	30	87.5	13	25	92.3	3	5	66.7
SCHOOL DISTRICTS. . . .	657	91	117	28.6	41	58	41.5	50	59	18.0
SPECIAL DISTRICTS . . .	402	-	-	-	-	-	-	-	-	-
OREGON										
STATE GOVERNMENT.	1	59	68	15.3	58	64	10.3	1	4	300.0
LOCAL GOVERNMENTS	1 446	360	516	43.3	136	384	82.4	224	132	-41.1
COUNTIES.	36	30	44	46.7	24	40	66.7	6	4	-33.3
MUNICIPALITIES.	231	39	89	128.2	22	68	209.1	17	21	23.5
SCHOOL DISTRICTS. . . .	353	259	347	34.0	67	247	268.7	192	100	-47.9
SPECIAL DISTRICTS . . .	826	32	36	12.5	23	29	26.1	9	7	-22.2
PENNSYLVANIA										
STATE GOVERNMENT.	1	21	42	100.0	18	28	55.6	3	14	366.7
LOCAL GOVERNMENTS	4 935	1 274	1 631	28.0	1 084	1 371	26.5	190	260	36.8
COUNTIES.	66	24	62	158.3	24	60	150.0	-	2	(1)
MUNICIPALITIES.	1 012	325	388	19.4	285	345	21.1	40	43	7.5
TOWNSHIPS	1 552	114	134	17.5	95	112	17.9	19	22	15.8
SCHOOL DISTRICTS. . . .	528	723	947	31.0	603	768	27.4	120	179	49.2
SPECIAL DISTRICTS . . .	1 777	88	100	13.6	77	86	11.7	11	14	27.3

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1972 and October 1974—Continued

Item	Labor-management agreements which became effective								
	Total			Contractual agreements			Memoranda of understanding		
	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change
NEW MEXICO									
STATE GOVERNMENT.	1	1	-	1	1	-	-	-	-
LOCAL GOVERNMENTS	20	41	105.0	5	24	380.0	15	17	13.3
COUNTIES.	-	-	-	-	-	-	-	-	-
MUNICIPALITIES.	2	-	-100.0	1	-	-100.0	1	-	-100.0
SCHOOL DISTRICTS. . . .	18	41	127.8	4	24	500.0	14	17	21.4
SPECIAL DISTRICTS . . .	-	-	-	-	-	-	-	-	-
NEW YORK									
STATE GOVERNMENT.	205	79	-61.5	18	9	-50.0	187	70	-62.6
LOCAL GOVERNMENTS	1 987	1 917	-3.5	1 795	1 700	-5.3	192	217	13.0
COUNTIES.	98	76	-22.4	92	70	-23.9	6	6	-
MUNICIPALITIES.	402	409	1.7	388	368	-5.2	14	41	192.9
TOWNSHIPS	87	104	19.5	74	95	28.4	13	9	-30.8
SCHOOL DISTRICTS. . . .	1 389	1 312	5.5	1 238	1 163	-6.1	151	149	-1.3
SPECIAL DISTRICTS . . .	11	16	45.5	3	4	33.3	8	12	50.0
NORTH CAROLINA									
STATE GOVERNMENT.	-	1	(1)	-	1	(1)	-	-	-
LOCAL GOVERNMENTS	4	4	-	-	-	-	4	4	-
COUNTIES.	4	2	-50.0	-	-	-	4	2	-50.0
MUNICIPALITIES.	-	2	(1)	-	-	-	-	2	(1)
SPECIAL DISTRICTS . . .	-	-	-	-	-	-	-	-	-
NORTH DAKOTA									
STATE GOVERNMENT.	2	1	-50.0	1	1	-	1	-	-100.0
LOCAL GOVERNMENTS	83	74	-10.8	58	55	-5.2	25	19	-24.0
COUNTIES.	1	-	-100.0	-	-	-	1	-	-100.0
MUNICIPALITIES.	5	-	-100.0	-	-	-	5	-	-100.0
TOWNSHIPS	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . . .	75	72	-4.0	57	54	-5.3	18	18	-
SPECIAL DISTRICTS . . .	2	2	-	1	1	-	1	1	-
OHIO									
STATE GOVERNMENT.	8	18	125.0	2	4	100.0	6	14	133.3
LOCAL GOVERNMENTS	728	823	13.0	440	518	17.7	288	305	5.9
COUNTIES.	24	15	-37.5	5	9	80.0	19	6	-68.4
MUNICIPALITIES.	133	178	33.8	76	86	13.2	57	92	61.4
TOWNSHIPS	-	8	(1)	-	7	(1)	-	1	(1)
SCHOOL DISTRICTS. . . .	544	609	11.9	351	405	15.4	193	204	5.7
SPECIAL DISTRICTS . . .	27	13	-51.9	8	11	37.5	19	2	-89.5
OKLAHOMA									
STATE GOVERNMENT.	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	97	112	15.4	50	64	28.0	47	48	2.1
COUNTIES.	2	-	-100.0	-	-	-	2	-	-100.0
MUNICIPALITIES.	16	20	25.0	13	16	23.1	3	4	33.3
SCHOOL DISTRICTS. . . .	79	92	16.5	37	48	29.7	42	44	4.8
SPECIAL DISTRICTS . . .	-	-	-	-	-	-	-	-	-
OREGON									
STATE GOVERNMENT.	23	22	-4.3	23	19	-17.4	-	3	(1)
LOCAL GOVERNMENTS	308	426	38.3	105	308	193.3	203	118	-41.9
COUNTIES.	17	25	47.1	15	23	53.3	2	2	-
MUNICIPALITIES.	25	63	152.0	11	47	327.3	14	16	14.3
SCHOOL DISTRICTS. . . .	242	318	31.4	63	222	252.4	179	96	-46.4
SPECIAL DISTRICTS . . .	24	20	-16.7	16	16	-	8	4	-50.0
PENNSYLVANIA									
STATE GOVERNMENT.	20	18	-10.0	17	9	-47.1	3	9	200.0
LOCAL GOVERNMENTS	1 016	1 143	12.5	863	943	9.3	153	200	30.7
COUNTIES.	22	44	100.0	22	43	95.5	-	1	(1)
MUNICIPALITIES.	241	302	25.3	209	270	29.2	32	32	-
TOWNSHIPS	99	107	8.1	83	89	7.2	16	18	12.5
SCHOOL DISTRICTS. . . .	590	618	4.7	493	479	-2.8	97	139	43.3
SPECIAL DISTRICTS . . .	64	72	12.5	56	62	10.7	8	10	25.0

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1972 and October 1974—Continued

Item	Number of governments	Labor-management agreements in effect								
		Total			Contractual agreements			Memoranda of understanding		
		October 1972	October 1974	Percent change	October 1972	October 1974	Percent change	October 1972	October 1974	Percent change
RHODE ISLAND										
STATE GOVERNMENT.	1	50	66	32.0	47	65	38.3	3	1	-66.7
LOCAL GOVERNMENTS	115	125	132	5.6	109	121	11.0	16	11	-31.3
MUNICIPALITIES.	8	44	49	11.4	41	46	12.2	3	3	-
TOWNSHIPS	31	73	74	1.4	61	66	8.2	12	8	-33.3
SCHOOL DISTRICTS. . . .	3	2	2	-	1	2	100.0	1	-	-100.0
SPECIAL DISTRICTS . . .	73	6	7	16.7	6	7	16.7	-	-	-
SOUTH CAROLINA										
STATE GOVERNMENT.	1	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	583	2	4	100.0	1	2	100.0	1	2	100.0
COUNTIES.	46	-	-	-	-	-	-	-	-	-
MUNICIPALITIES.	262	1	1	-	-	-	-	1	1	-
SCHOOL DISTRICTS. . . .	93	1	2	100.0	1	1	-	-	1	(1)
SPECIAL DISTRICTS . . .	182	-	1	(1)	-	1	(1)	-	-	-
SOUTH DAKOTA										
STATE GOVERNMENT.	1	8	4	-50.0	2	4	100.0	6	-	-100.0
LOCAL GOVERNMENTS	1 770	117	161	37.6	61	100	63.9	56	61	8.9
COUNTIES.	64	6	11	83.3	3	10	233.3	3	1	-66.7
MUNICIPALITIES.	308	4	12	200.0	3	10	233.3	1	2	100.0
TOWNSHIPS	1 034	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . . .	228	106	137	29.2	54	79	46.3	52	58	11.5
SPECIAL DISTRICTS . . .	136	1	1	-	1	1	-	-	-	-
TENNESSEE										
STATE GOVERNMENT.	1	2	2	-	1	1	-	1	1	-
LOCAL GOVERNMENTS	881	57	39	-31.6	33	22	-33.3	24	17	-29.2
COUNTIES.	94	7	4	-42.9	4	-	-100.0	3	4	33.3
MUNICIPALITIES.	316	48	32	-33.3	28	20	-28.6	20	12	-40.0
SCHOOL DISTRICTS. . . .	14	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . . .	457	2	3	50.0	1	2	100.0	1	1	-
TEXAS										
STATE GOVERNMENT.	1	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	3 624	59	89	50.8	1	22	(*)	58	67	15.5
COUNTIES.	254	2	-	-100.0	-	-	-	2	-	-100.0
MUNICIPALITIES.	981	9	30	233.3	-	16	(1)	9	14	55.6
SCHOOL DISTRICTS. . . .	1 174	42	54	28.6	-	6	(1)	42	48	14.3
SPECIAL DISTRICTS . . .	1 215	6	5	-16.7	1	-	-100.0	5	5	-
UTAH										
STATE GOVERNMENT.	1	3	3	-	1	-	-100.0	2	3	50.0
LOCAL GOVERNMENTS	459	67	64	-4.5	26	25	-3.8	41	39	-4.9
COUNTIES.	29	1	-	-100.0	-	-	-	1	-	-100.0
MUNICIPALITIES.	214	3	1	-66.7	1	-	-100.0	2	1	-50.0
SCHOOL DISTRICTS. . . .	40	61	61	-	25	24	-4.0	36	37	2.8
SPECIAL DISTRICTS . . .	176	2	2	-	-	1	(1)	2	1	-50.0
VERMONT										
STATE GOVERNMENT.	1	1	5	400.0	1	5	400.0	-	-	-
LOCAL GOVERNMENTS	658	104	108	3.8	74	85	14.9	30	23	-23.3
COUNTIES.	14	-	-	-	-	-	-	-	-	-
MUNICIPALITIES.	61	5	8	60.0	5	7	40.0	-	1	(1)
TOWNSHIPS	237	-	3	(1)	-	2	(1)	-	1	(1)
SCHOOL DISTRICTS. . . .	272	99	97	-2.0	69	76	10.1	30	21	-30.0
SPECIAL DISTRICTS . . .	74	-	-	-	-	-	-	-	-	-
VIRGINIA										
STATE GOVERNMENT.	1	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	385	39	34	-12.8	11	16	45.5	28	18	-35.7
COUNTIES.	96	21	20	-4.8	8	8	-	13	12	-7.7
MUNICIPALITIES.	231	18	14	-22.2	3	8	166.7	15	6	-60.0
SPECIAL DISTRICTS . . .	58	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1972 and October 1974**—Continued

Item	Labor-management agreements which became effective								
	Total			Contractual agreements			Memoranda of understanding		
	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change
RHODE ISLAND									
STATE GOVERNMENT.	32	49	53.1	29	49	69.0	3	-	-100.0
LOCAL GOVERNMENTS	114	102	-10.5	100	93	-7.0	14	9	-35.7
MUNICIPALITIES.	44	41	-6.8	41	38	-7.3	3	3	-
TOWNSHIPS	63	52	-17.5	53	46	-13.2	10	6	-40.0
SCHOOL DISTRICTS. . . .	2	2	-	1	2	100.0	1	-	-100.0
SPECIAL DISTRICTS . . .	5	7	40.0	5	7	40.0	-	-	-
SOUTH CAROLINA									
STATE GOVERNMENT.	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	2	2	-	1	2	100.0	1	-	-100.0
COUNTIES.	-	-	-	-	-	-	-	-	-
MUNICIPALITIES.	1	-	-100.0	-	-	-	1	-	-100.0
SCHOOL DISTRICTS. . . .	1	1	-	1	1	-	-	-	-
SPECIAL DISTRICTS . . .	-	1	(1)	-	1	(1)	-	-	-
SOUTH DAKOTA									
STATE GOVERNMENT.	8	1	-87.5	2	1	-50.0	6	-	-100.0
LOCAL GOVERNMENTS	93	133	43.0	46	84	82.6	47	49	4.3
COUNTIES.	6	10	66.7	3	10	233.3	3	-	-100.0
MUNICIPALITIES.	4	6	50.0	3	5	66.7	1	1	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . . .	82	116	41.5	39	68	74.4	43	48	11.6
SPECIAL DISTRICTS . . .	1	1	-	1	1	-	-	-	-
TENNESSEE									
STATE GOVERNMENT.	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	40	31	-22.5	25	20	-20.0	15	11	-26.7
COUNTIES.	4	3	-25.0	2	-	-100.0	2	3	50.0
MUNICIPALITIES.	35	26	-25.7	22	18	-18.2	13	8	-38.5
SCHOOL DISTRICTS. . . .	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . . .	1	2	100.0	1	2	100.0	-	-	-
TEXAS									
STATE GOVERNMENT.	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	25	40	60.0	-	7	(1)	25	33	32.0
COUNTIES.	2	-	-100.0	-	-	-	2	-	-100.0
MUNICIPALITIES.	7	10	42.9	-	3	(1)	7	7	-
SCHOOL DISTRICTS. . . .	15	27	80.0	-	4	(1)	15	23	53.3
SPECIAL DISTRICTS . . .	1	3	200.0	-	-	-	1	3	200.0
UTAH									
STATE GOVERNMENT.	3	3	-	1	-	-100.0	2	3	50.0
LOCAL GOVERNMENTS	60	38	-36.7	21	11	-47.6	39	27	-30.8
COUNTIES.	-	-	-	-	-	-	-	-	-
MUNICIPALITIES.	3	1	-66.7	1	-	-100.0	2	1	-50.0
SCHOOL DISTRICTS. . . .	55	35	-36.4	20	10	-50.0	35	25	-28.6
SPECIAL DISTRICTS . . .	2	2	-	-	1	(1)	2	1	-50.0
VERMONT									
STATE GOVERNMENT.	1	4	300.0	1	4	300.0	-	-	-
LOCAL GOVERNMENTS	87	77	-11.5	63	59	-6.3	24	18	-25.0
COUNTIES.	-	-	-	-	-	-	-	-	-
MUNICIPALITIES.	4	2	-50.0	4	2	-50.0	-	-	-
TOWNSHIPS	-	2	(1)	-	1	(1)	-	1	(1)
SCHOOL DISTRICTS. . . .	83	73	-12.0	59	56	-5.1	24	17	-29.2
SPECIAL DISTRICTS . . .	-	-	-	-	-	-	-	-	-
VIRGINIA									
STATE GOVERNMENT.	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	32	22	-31.3	8	9	12.5	24	13	-45.8
COUNTIES.	14	14	-	5	5	-	9	9	-
MUNICIPALITIES.	18	8	-55.6	3	4	33.3	15	4	-73.3
SPECIAL DISTRICTS . . .	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1972 and October 1974—Continued

Item	Number of governments	Labor-management agreements in effect								
		Total			Contractual agreements			Memoranda of understanding		
		October 1972	October 1974	Percent change	October 1972	October 1974	Percent change	October 1972	October 1974	Percent change
WASHINGTON										
STATE GOVERNMENT.	1	68	75	10.3	65	67	3.1	3	8	166.7
LOCAL GOVERNMENTS	1 682	802	995	24.1	647	821	26.9	155	174	12.3
COUNTIES.	39	100	100	-	91	94	3.3	9	6	-33.3
MUNICIPALITIES.	266	156	170	9.0	146	162	11.0	10	8	-20.0
TOWNSHIPS	39	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . . .	317	417	570	36.7	323	453	40.2	94	117	24.5
SPECIAL DISTRICTS . . .	1 021	129	155	20.2	87	112	28.7	42	43	2.4
WEST VIRGINIA										
STATE GOVERNMENT.	1	2	5	150.0	-	-	-	2	5	150.0
LOCAL GOVERNMENTS	508	25	30	20.0	16	11	-31.3	9	19	111.1
COUNTIES.	55	1	-	-100.0	1	-	-100.0	-	-	-
MUNICIPALITIES.	226	16	14	-12.5	11	7	-36.4	5	7	40.0
SCHOOL DISTRICTS. . . .	55	7	13	85.7	3	2	-33.3	4	11	175.0
SPECIAL DISTRICTS . . .	172	1	3	200.0	1	2	100.0	-	1	(1)
WISCONSIN										
STATE GOVERNMENT.	1	18	9	-50.0	18	9	-50.0	-	-	-
LOCAL GOVERNMENTS	2 448	1 001	1 198	19.7	813	959	18.0	188	239	27.1
COUNTIES.	72	148	203	37.2	141	191	35.5	7	12	71.4
MUNICIPALITIES.	570	371	416	12.1	292	342	17.1	79	74	-6.3
TOWNSHIPS	1 268	9	11	22.2	6	9	50.0	3	2	-33.3
SCHOOL DISTRICTS. . . .	417	466	564	21.0	367	413	12.5	99	151	52.5
SPECIAL DISTRICTS . . .	121	7	4	-42.9	7	4	-42.9	-	-	-
WYOMING										
STATE GOVERNMENT.	1	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	383	34	39	14.7	16	31	93.8	18	8	-55.6
COUNTIES.	23	6	-	-100.0	-	-	-	6	-	-100.0
MUNICIPALITIES.	87	8	10	25.0	7	9	28.6	1	1	-
SCHOOL DISTRICTS. . . .	70	20	29	45.0	9	22	144.4	11	7	-36.4
SPECIAL DISTRICTS . . .	203	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1972 and October 1974**—Continued

Item	Labor-management agreements which became effective								
	Total			Contractual agreements			Memoranda of understanding		
	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change	Between October 1971 and October 1972	Between October 1973 and October 1974	Percent change
WASHINGTON									
STATE GOVERNMENT.	45	36	-20.0	43	33	-23.3	2	3	50.0
LOCAL GOVERNMENTS	662	763	15.3	551	643	16.7	111	120	8.1
COUNTIES.	87	67	-23.0	79	64	-19.0	8	3	-62.5
MUNICIPALITIES.	135	138	2.2	125	133	6.4	10	5	-50.0
TOWNSHIPS	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . . .	343	465	35.6	273	369	35.2	70	96	37.1
SPECIAL DISTRICTS . . .	97	93	-4.1	74	77	4.1	23	16	-30.4
WEST VIRGINIA									
STATE GOVERNMENT.	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	11	11	-	8	3	-62.5	3	8	166.7
COUNTIES.	1	-	-100.0	1	-	-100.0	-	-	-
MUNICIPALITIES.	7	7	-	5	2	-60.0	2	5	150.0
SCHOOL DISTRICTS. . . .	3	3	-	2	1	-50.0	1	2	100.0
SPECIAL DISTRICTS . . .	-	1	(1)	-	-	-	-	1	(1)
WISCONSIN									
STATE GOVERNMENT.	5	3	-40.0	5	3	-40.0	-	-	-
LOCAL GOVERNMENTS	833	954	14.5	686	768	12.0	147	186	26.5
COUNTIES.	117	162	38.5	109	155	42.2	8	7	-12.5
MUNICIPALITIES.	304	316	3.9	248	258	4.0	56	58	3.6
TOWNSHIPS	7	9	28.6	4	7	75.0	3	2	-33.3
SCHOOL DISTRICTS. . . .	401	463	15.5	321	344	7.2	80	119	48.8
SPECIAL DISTRICTS . . .	4	4	-	4	4	-	-	-	-
WYOMING									
STATE GOVERNMENT.	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	32	32	-	14	25	78.6	18	7	-61.1
COUNTIES.	5	-	-100.0	-	-	-	5	-	-100.0
MUNICIPALITIES.	8	7	-12.5	7	6	-14.3	1	1	-
SCHOOL DISTRICTS. . . .	19	25	31.6	7	19	171.4	12	6	-50.0
SPECIAL DISTRICTS . . .	-	-	-	-	-	-	-	-	-

[*] Percent change is greater than 1,000.

- Represents zero.

[1] Percent change is not calculated.

Table 6. Summary of State and Local Government Work Stoppages, by State: 12-Month Periods Ended October 1972 and October 1974

State	Work stoppages		Employees involved			Days of idleness		
	October 1971 to October 1972	October 1973 to October 1974	October 1971 to October 1972	October 1973 to October 1974	Percent change	October 1971 to October 1972	October 1973 to October 1974	Percent change
UNITED STATES	[r]382	471	[r]130 935	162 115	23.8	[r]1 127 911	1 404 768	24.5
ALABAMA	11	8	2 714	625	-77.0	22 309	8 873	-60.2
ALASKA.	2	6	1 277	1 541	20.7	2 554	20 560	705.6
ARIZONA	-	2	-	42	-	-	58	-
ARKANSAS.	-	3	-	401	-	-	3 512	-
CALIFORNIA.	18	49	10 891	40 433	271.3	128 021	434 554	239.4
COLORADO.	1	4	281	1 204	328.5	562	10 578	(*)
CONNECTICUT	8	6	2 816	735	-73.9	8 681	2 973	65.8
DELAWARE.	4	24	323	4 846	(*)	494	6 997	(*)
DISTRICT OF COLUMBIA.	1	1	4 881	3 600	-26.2	43 929	14 400	-67.2
FLORIDA	5	1	327	26	-92.0	817	52	-93.6
GEORGIA	9	3	478	120	-74.9	9 769	240	-97.5
HAWAII.	3	4	4 967	277	-94.4	6 116	555	-90.9
IDAHO	1	2	8	100	(*)	32	335	946.9
ILLINOIS.	29	28	6 619	4 392	-33.6	27 045	31 614	16.9
INDIANA	10	5	4 045	349	-91.4	62 269	885	-98.6
IOWA.	3	5	182	1 866	925.3	1 019	2 366	132.2
KANSAS.	2	4	300	540	80.0	8 817	1 596	-81.9
KENTUCKY.	4	5	41	1 149	(*)	253	6 236	(*)
LOUISIANA	[r]1	1	[r]64	25	-60.9	[r]3 904	800	-79.5
MAINE	1	-	29	-	-100.0	29	-	-100.0
MARYLAND.	1	6	98	11 906	(*)	294	175 860	(*)
MASSACHUSETTS	7	2	2 634	699	-73.5	9 753	1 615	-83.4
MICHIGAN.	29	86	8 173	15 365	88.0	65 138	162 293	149.2
MINNESOTA	2	1	78	13	-83.3	126	13	-89.7
MISSISSIPPI	1	1	58	4	-93.1	116	8	-93.1
MISSOURI.	8	6	4 890	5 695	16.5	19 669	112 916	474.1
MONTANA	1	3	550	1 540	180.0	4 950	5 070	2.4
NEBRASKA.	-	1	-	10	-	-	50	-
NEVADA.	-	-	-	-	-	-	-	-
NEW HAMPSHIRE	1	4	40	389	872.5	80	9 659	(*)
NEW JERSEY.	22	15	4 606	1 321	-71.3	34 411	2 588	-92.5
NEW MEXICO.	3	-	89	-	-100.0	1 596	-	-100.0
NEW YORK.	27	16	15 816	9 062	-42.7	54 856	38 245	-30.3
NORTH CAROLINA.	3	2	41	424	934.1	131	2 068	(*)
NORTH DAKOTA.	-	-	-	-	-	-	-	-
OHIO.	34	51	6 972	21 836	213.2	32 554	94 923	191.6
OKLAHOMA.	-	2	-	33	-	-	33	-
OREGON.	2	4	80	211	163.8	132	3 256	(*)
PENNSYLVANIA.	77	80	34 240	17 781	-48.1	486 363	130 415	-73.2
RHODE ISLAND.	10	2	3 856	683	-82.3	19 393	1 803	-81.4
SOUTH CAROLINA.	2	1	55	31	-43.6	125	31	-75.2
SOUTH DAKOTA.	-	-	-	-	-	-	-	-
TENNESSEE	7	8	651	665	2.2	9 311	4 637	-49.8
TEXAS	7	4	1 465	1 169	-20.2	6 387	3 865	-39.5
UTAH.	-	1	-	50	-	-	200	-
VERMONT	-	-	-	-	-	-	-	-
VIRGINIA.	2	1	90	16	-82.2	130	80	-38.5
WASHINGTON.	6	15	2 268	6 342	172.0	14 260	43 132	202.5
WEST VIRGINIA	5	2	398	133	-66.6	7 172	1 758	-75.5
WISCONSIN	12	14	3 544	4 359	23.0	34 344	62 959	83.3
WYOMING	-	2	-	107	-	-	107	-

[*] Percent change is greater than 1,000

- Represents zero or rounds to zero.

[r] Revised.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1973 to October 1974

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
UNITED STATES												
STATE GOVERNMENTS	32	18 593	143	62 821	20	1	7	2	1	1	5	2
LOCAL GOVERNMENTS	439	143 522	3 308	1 341 947	337	3	48	15	24	12	31	45
COUNTIES	40	3 776	468	39 338	24	-	5	3	7	1	5	9
MUNICIPALITIES	133	55 211	1 074	429 013	97	2	15	8	9	2	16	9
TOWNSHIPS	9	762	126	3 528	7	-	1	-	1	-	-	3
SCHOOL DISTRICTS	228	67 383	1 445	568 819	194	1	18	3	4	8	8	23
SPECIAL DISTRICTS	29	16 390	195	301 249	15	-	9	1	3	1	2	1
ALABAMA												
STATE GOVERNMENT	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	8	625	129	8 873	6	-	-	1	1	-	4	-
COUNTIES	2	295	100	6 550	1	-	-	1	-	-	1	-
MUNICIPALITIES	5	299	28	2 292	4	-	-	-	1	-	2	-
SCHOOL DISTRICTS	1	31	1	31	1	-	-	-	-	-	1	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-	-	-	-	-
ALASKA												
STATE GOVERNMENT	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	6	1 541	80	20 560	3	-	-	2	1	-	2	2
BOROUGHS	3	954	29	10 486	1	-	-	1	1	-	1	2
MUNICIPALITIES	3	587	51	10 074	2	-	-	1	-	-	1	-
SCHOOL DISTRICTS	-	-	-	-	-	-	-	-	-	-	-	-
ARIZONA												
STATE GOVERNMENT	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	2	42	4	58	-	-	2	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	1	8	3	24	-	-	1	-	-	-	-	-
SPECIAL DISTRICTS	1	34	1	34	-	-	1	-	-	-	-	-
ARKANSAS												
STATE GOVERNMENT	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	3	401	16	3 512	1	-	1	-	1	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES	2	386	12	3 452	1	-	-	-	1	-	-	-
SCHOOL DISTRICTS	1	15	4	60	-	-	1	-	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-	-	-	-	-
CALIFORNIA												
STATE GOVERNMENT	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	49	40 433	303	434 554	38	-	7	1	1	2	2	4
COUNTIES	4	653	16	3 292	2	-	2	-	-	-	-	1
MUNICIPALITIES	11	19 595	117	98 160	8	-	2	-	1	-	-	1
SCHOOL DISTRICTS	28	12 945	70	72 235	23	-	3	-	-	2	1	2
SPECIAL DISTRICTS	6	7 240	100	260 867	5	-	-	1	-	-	1	-
COLORADO												
STATE GOVERNMENT	1	459	7	3 213	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	3	745	16	7 365	2	-	1	-	-	-	1	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES	1	135	1	135	1	-	-	-	-	-	-	-
SCHOOL DISTRICTS	1	600	12	7 200	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS	1	10	3	30	-	-	1	-	-	-	1	-
CONNECTICUT												
STATE GOVERNMENT	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	6	735	27	2 973	3	-	-	-	3	-	-	1
MUNICIPALITIES	2	175	14	835	1	-	-	-	1	-	-	-
TOWNSHIPS	3	539	10	2 075	2	-	-	-	1	-	-	1
SCHOOL DISTRICTS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS	1	21	3	63	-	-	-	-	1	-	-	-
DELAWARE												
STATE GOVERNMENT	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	24	4 846	40	6 997	23	1	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES	3	1 189	19	3 340	2	1	-	-	-	-	-	-
SCHOOL DISTRICTS	21	3 657	21	3 657	21	-	-	-	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-	-	-	-	-
DISTRICT OF COLUMBIA												
LOCAL GOVERNMENTS	1	3 600	4	14 400	1	-	-	-	-	-	-	-
MUNICIPALITIES	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS	1	3 600	4	14 400	1	-	-	-	-	-	-	-

See footnote at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
UNITED STATES										
STATE GOVERNMENTS. . .	9	11	5	14	1	-	1	-	7	9
LOCAL GOVERNMENTS. . .	242	66	55	176	84	12	14	3	46	104
COUNTIES	16	6	4	18	2	-	1	-	9	10
MUNICIPALITIES . . .	73	12	23	43	28	3	6	1	22	30
TOWNSHIPS.	6	-	-	6	-	-	-	-	2	1
SCHOOL DISTRICTS . .	133	41	23	87	52	9	6	2	11	61
SPECIAL DISTRICTS. .	14	7	5	22	2	-	1	-	2	2
ALABAMA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	-	3	5	-	-	-	-	2	1
COUNTIES	1	-	-	-	-	-	-	-	2	-
MUNICIPALITIES . . .	-	-	3	4	-	-	-	-	-	1
SCHOOL DISTRICTS . .	-	-	-	1	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
ALASKA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	2	-	-	2	1	-	-	-	-	3
BOROUGHS	-	-	-	1	-	-	-	-	-	2
MUNICIPALITIES . . .	2	-	-	1	1	-	-	-	-	1
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
ARIZONA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	2	1	-	-	-	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	1	1	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	1	-	-	-	-	-	-	1
ARKANSAS										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	-	2	1	-	-	-	-	-	2
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	-	1	1	-	-	-	-	-	1
SCHOOL DISTRICTS . .	-	-	1	-	-	-	-	-	-	1
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
CALIFORNIA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	22	9	12	20	8	1	1	-	1	18
COUNTIES	1	2	-	3	-	-	-	-	-	1
MUNICIPALITIES . . .	7	2	1	5	3	-	-	-	1	2
SCHOOL DISTRICTS . .	11	3	11	9	3	1	1	-	-	14
SPECIAL DISTRICTS. .	3	2	-	3	2	-	-	-	-	1
COLORADO										
STATE GOVERNMENT . . .	-	-	1	1	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	2	-	-	1	1	-	-	-	1	-
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	-	-	-	1	-	-	-	-	-
SCHOOL DISTRICTS . .	1	-	-	-	-	-	-	-	1	-
SPECIAL DISTRICTS. .	-	-	-	1	-	-	-	-	-	-
CONNECTICUT										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	5	-	-	4	-	-	-	-	2	-
MUNICIPALITIES . . .	2	-	-	2	-	-	-	-	-	-
TOWNSHIPS.	2	-	-	1	-	-	-	-	2	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	1	-	-	1	-	-	-	-	-	-
DELAWARE										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	3	21	-	1	1	-	1	-	1	20
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	2	1	-	-	1	-	1	-	1	-
SCHOOL DISTRICTS . .	1	20	-	1	-	-	-	-	-	20
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
DISTRICT OF COLUMBIA										
LOCAL GOVERNMENTS. . .	1	-	-	-	-	-	-	-	1	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	1	-	-	-	-	-	-	-	1	-

See footnote at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1973 to October 1974—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
FLORIDA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	26	2	52	1	-	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	26	2	52	1	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
GEORGIA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	3	120	8	240	1	-	1	-	-	1	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	80	2	80	1	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	1	60	1	60	-	-	-	-	-	1	-	-
SPECIAL DISTRICTS. .	1	20	5	100	-	-	1	-	-	-	-	-
HAWAII												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	4	277	9	555	4	-	-	-	-	-	-	-
COUNTIES	3	82	6	164	3	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	195	3	391	1	-	-	-	-	-	-	-
IDAHO												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	2	100	7	335	1	-	-	1	-	-	1	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	2	100	7	335	1	-	-	1	-	-	1	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
ILLINOIS												
STATE GOVERNMENT . . .	3	495	14	2 585	3	-	-	-	-	-	1	1
LOCAL GOVERNMENTS. . .	25	3 897	288	29 029	19	-	1	1	4	-	5	3
COUNTIES	2	34	10	170	-	-	-	-	2	-	2	-
MUNICIPALITIES . . .	5	618	118	13 489	4	-	-	-	1	-	-	-
TOWNSHIPS.	1	11	79	869	1	-	-	-	-	-	-	1
SCHOOL DISTRICTS . .	17	3 234	81	14 501	14	-	1	1	1	-	3	2
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
INDIANA												
STATE GOVERNMENT . . .	1	172	2	324	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	4	177	14	561	4	-	-	-	-	-	2	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	4	177	14	561	4	-	-	-	-	-	2	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
IOWA												
STATE GOVERNMENT . . .	1	300	2	600	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	4	1 566	7	1 766	2	-	2	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	2	71	3	81	1	-	1	-	-	-	-	-
SCHOOL DISTRICTS . .	1	1 400	1	1 400	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	1	95	3	285	-	-	1	-	-	-	-	-
KANSAS												
STATE GOVERNMENT . . .	3	536	18	1 588	3	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	4	2	8	1	-	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	4	2	8	1	-	-	-	-	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
KENTUCKY												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	5	1 149	24	6 236	4	-	-	1	-	-	1	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	4	899	21	5 486	3	-	-	1	-	-	1	-
SCHOOL DISTRICTS . .	1	250	3	750	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-

See footnote at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
FLORIDA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	1	-	-	-	-	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	1	-	-	-	-	-	-	1
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
GEORGIA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	3	1	-	-	-	-	-	2
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	1	-	-	-	-	-	-	1
SCHOOL DISTRICTS . .	-	-	1	-	-	-	-	-	-	1
SPECIAL DISTRICTS. .	-	-	1	1	-	-	-	-	-	-
HAWAII										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	4	-	-	-	-	-	-	-	-	4
COUNTIES	3	-	-	-	-	-	-	-	-	3
MUNICIPALITIES . . .	1	-	-	-	-	-	-	-	-	1
IDAHO										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	-	-	1	-	-	-	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	-	-	1	-	-	-	-	-	1
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
ILLINOIS										
STATE GOVERNMENT . . .	1	-	-	3	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	13	2	2	14	5	-	-	-	4	2
COUNTIES	-	-	-	1	-	-	-	-	1	-
MUNICIPALITIES . . .	3	1	1	1	1	-	-	-	2	1
TOWNSHIPS.	-	-	-	1	-	-	-	-	-	-
SCHOOL DISTRICTS . .	10	1	1	11	4	-	-	-	1	1
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
INDIANA										
STATE GOVERNMENT . . .	1	-	-	-	-	-	-	-	-	1
LOCAL GOVERNMENTS. . .	2	-	-	1	1	-	-	-	2	-
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	2	-	-	1	1	-	-	-	2	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
IOWA										
STATE GOVERNMENT . . .	-	-	1	-	-	-	-	-	-	1
LOCAL GOVERNMENTS. . .	-	1	3	2	-	1	-	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	2	1	-	1	-	-	-	-
SCHOOL DISTRICTS . .	-	-	1	-	-	-	-	-	-	1
SPECIAL DISTRICTS. .	-	1	-	1	-	-	-	-	-	-
KANSAS										
STATE GOVERNMENT . . .	1	2	-	2	-	-	-	-	1	-
LOCAL GOVERNMENTS. . .	-	-	1	-	-	-	1	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	1	-	-	-	1	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
KENTUCKY										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	3	1	-	2	2	-	-	-	1	-
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	2	1	-	1	2	-	-	-	1	-
SCHOOL DISTRICTS . .	1	-	-	1	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-

See footnote at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1973 to October 1974—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
LOUISIANA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	25	32	800	-	-	-	1	-	-	1	-
PARISHES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	25	32	800	-	-	-	1	-	-	1	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
MAINE												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
MARYLAND												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	6	11 906	37	175 860	4	-	1	1	-	-	1	2
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	5	11 606	35	175 260	3	-	1	1	-	-	1	2
SPECIAL DISTRICTS. .	1	300	2	600	1	-	-	-	-	-	-	-
MASSACHUSETTS												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	2	699	17	1 615	2	-	-	-	-	-	1	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	670	2	1 340	1	-	-	-	-	-	1	-
TOWNSHIPS.	1	29	15	275	1	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
MICHIGAN												
STATE GOVERNMENT . . .	3	1 231	22	7 815	1	1	-	-	1	-	-	-
LOCAL GOVERNMENTS. . .	63	14 134	602	154 478	52	1	8	-	2	-	1	3
COUNTIES	6	290	94	5 529	5	-	1	-	-	-	-	1
MUNICIPALITIES . . .	17	2 902	147	31 019	13	1	2	-	1	-	-	1
TOWNSHIPS.	1	31	2	61	-	-	1	-	-	-	-	-
SCHOOL DISTRICTS . .	37	10 855	342	117 263	33	-	3	-	1	-	1	1
SPECIAL DISTRICTS. .	2	56	17	606	1	-	1	-	-	-	-	-
MINNESOTA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	13	1	13	-	-	1	-	-	-	1	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	13	1	13	-	-	1	-	-	-	1	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
MISSISSIPPI												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	4	2	8	-	-	1	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	4	2	8	-	-	1	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
MISSOURI												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	6	5 695	60	112 916	3	-	2	-	1	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	3	965	25	9 656	1	-	1	-	1	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	3	4 730	35	103 260	2	-	1	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
MONTANA												
STATE GOVERNMENT . . .	2	1 538	6	4 882	2	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	2	94	188	1	-	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	2	94	188	1	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
NEBRASKA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	10	5	50	1	-	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	1	10	5	50	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-

See footnote at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
LOUISIANA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	1
PARISHES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	1
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
MAINE										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-
MARYLAND										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	-	2	3	1	-	1	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	-	1	2	1	-	1	-	-	-
SPECIAL DISTRICTS. .	-	-	1	1	-	-	-	-	-	-
MASSACHUSETTS										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	-	-	-	-	-	-	-	-	2
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	1
TOWNSHIPS.	1	-	-	-	-	-	-	-	-	1
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
MICHIGAN										
STATE GOVERNMENT . . .	1	1	1	2	-	-	-	-	-	1
LOCAL GOVERNMENTS. . .	54	4	1	27	19	6	-	1	5	5
COUNTIES	4	1	-	5	-	-	-	-	1	-
MUNICIPALITIES . . .	15	1	-	7	6	1	-	-	1	2
TOWNSHIPS.	1	-	-	1	-	-	-	-	-	-
SCHOOL DISTRICTS . .	33	2	-	12	13	5	-	1	3	3
SPECIAL DISTRICTS. .	1	-	1	2	-	-	-	-	-	-
MINNESOTA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	1	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	1	-	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
MISSISSIPPI										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	1	-	-	-	-	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	1	-	-	-	-	-	-	1
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
MISSOURI										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	3	1	2	3	-	-	-	-	1	2
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	-	2	1	-	-	-	-	1	1
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	2	1	-	2	-	-	-	-	-	1
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
MONTANA										
STATE GOVERNMENT . . .	2	-	-	-	-	-	-	-	2	-
LOCAL GOVERNMENTS. . .	1	-	-	-	-	-	-	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	-	-	-	-	-	-	-	-	1
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
NEBRASKA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	1	-	-	-	-	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	1	-	-	-	-	-	-	1
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-

See footnote at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1973 to October 1974—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
NEVADA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE												
STATE GOVERNMENT . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	4	389	94	9 659	2	-	-	-	2	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	3	289	12	1 459	2	-	-	-	1	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	1	100	82	8 200	-	-	-	-	1	-	-	1
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
NEW JERSEY												
STATE GOVERNMENT . . .	2	165	2	165	1	-	-	-	-	1	-	-
LOCAL GOVERNMENTS. . .	13	1 156	26	2 423	11	-	-	-	2	-	-	1
COUNTIES	3	216	8	861	1	-	-	-	2	-	-	-
MUNICIPALITIES . . .	3	78	4	94	3	-	-	-	-	-	-	1
TOWNSHIPS.	2	148	4	184	2	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	4	464	8	784	4	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	1	250	2	500	1	-	-	-	-	-	-	-
NEW MEXICO												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
NEW YORK												
STATE GOVERNMENT . . .	2	155	6	231	1	-	1	-	-	-	-	-
LOCAL GOVERNMENTS. . .	[illegible]	8 907	117	38 014	11	-	1	1	1	-	1	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	4	5 564	17	16 820	3	-	-	1	-	-	1	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	8	2 681	85	16 834	[illegible]	-	1	-	-	-	-	-
SPECIAL DISTRICTS. .	2	662	15	4 360	1	-	-	-	1	-	-	-
NORTH CAROLINA												
STATE GOVERNMENT . . .	1	274	7	1 918	-	-	-	1	-	-	1	-
LOCAL GOVERNMENTS. . .	1	150	1	150	1	-	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	150	1	150	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
NORTH DAKOTA												
STATE GOVERNMENT . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
OHIO												
STATE GOVERNMENT . . .	5	10 509	18	33 165	1	-	3	1	-	-	1	-
LOCAL GOVERNMENTS. . .	46	11 327	211	61 758	31	-	6	4	1	4	3	7
COUNTIES	3	435	16	2 940	2	-	-	1	-	-	1	1
MUNICIPALITIES . . .	17	3 701	75	26 108	12	-	4	1	-	-	1	2
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	25	6 567	111	27 094	16	-	2	2	1	4	1	4
SPECIAL DISTRICTS. .	1	624	9	5 616	1	-	-	-	-	-	-	-
OKLAHOMA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	2	33	2	33	1	-	-	-	1	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	2	33	2	33	1	-	-	-	1	-	-	1
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
OREGON												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	4	211	67	3 256	2	-	1	-	1	-	-	1
COUNTIES	1	48	60	2 880	-	-	-	-	1	-	-	1
MUNICIPALITIES . . .	1	17	2	34	1	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	1	96	2	192	-	-	1	-	-	-	-	-
SPECIAL DISTRICTS. .	1	50	3	150	1	-	-	-	-	-	-	-

See footnote at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage—Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
NEVADA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	3	-	-	-	1	-	-	-	1	2
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	3	-	-	-	1	-	-	-	1	1
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	1
NEW JERSEY										
STATE GOVERNMENT . . .	1	1	-	-	-	-	-	-	2	-
LOCAL GOVERNMENTS. . .	11	1	-	5	-	-	-	-	4	4
COUNTIES	2	1	-	-	-	-	-	-	3	-
MUNICIPALITIES . . .	2	-	-	-	-	-	-	-	1	2
TOWNSHIPS.	2	-	-	2	-	-	-	-	-	-
SCHOOL DISTRICTS . .	4	-	-	2	-	-	-	-	-	2
SPECIAL DISTRICTS. .	1	-	-	1	-	-	-	-	-	-
NEW MEXICO										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-
NEW YORK										
STATE GOVERNMENT . . .	1	1	-	-	-	-	1	-	-	1
LOCAL GOVERNMENTS. . .	12	1	-	3	6	2	1	-	1	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	3	-	-	-	3	-	-	-	-	1
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	8	-	-	3	3	2	-	-	-	-
SPECIAL DISTRICTS. .	1	1	-	-	-	-	1	-	1	-
NORTH CAROLINA										
STATE GOVERNMENT . . .	-	-	-	1	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	1	-	-	-	-	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	1	-	-	-	-	-	-	1
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
NORTH DAKOTA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-
OHIO										
STATE GOVERNMENT . . .	-	4	-	3	-	-	-	-	-	2
LOCAL GOVERNMENTS. . .	18	13	5	26	3	-	4	-	5	8
COUNTIES	1	-	-	2	-	-	-	-	1	-
MUNICIPALITIES . . .	10	3	1	9	1	-	2	-	2	3
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	6	10	4	14	2	-	2	-	2	5
SPECIAL DISTRICTS. .	1	-	-	1	-	-	-	-	-	-
OKLAHOMA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	1	-	-	-	-	-	-	1	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	1	-	-	-	-	-	-	1	1
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
OREGON										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	3	-	-	4	-	-	-	-	-	-
COUNTIES	-	-	-	1	-	-	-	-	-	-
MUNICIPALITIES . . .	1	-	-	1	-	-	-	-	-	-
SCHOOL DISTRICTS . .	1	-	-	1	-	-	-	-	-	-
SPECIAL DISTRICTS. .	1	-	-	1	-	-	-	-	-	-

See footnote at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1973 to October 1974—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
PENNSYLVANIA												
STATE GOVERNMENT . . .	2	1 736	2	1 736	-	-	2	-	-	-	-	-
LOCAL GOVERNMENTS. . .	78	16 045	592	128 679	65	1	8	1	1	2	1	17
COUNTIES	5	355	27	1 589	2	-	2	-	-	1	-	3
MUNICIPALITIES . . .	6	620	40	2 011	5	-	-	1	-	-	1	1
TOWNSHIPS.	1	4	16	64	1	-	-	-	-	-	-	1
SCHOOL DISTRICTS . .	59	11 691	487	111 618	54	1	4	-	-	-	-	11
SPECIAL DISTRICTS. .	7	3 375	22	13 397	3	-	2	-	1	1	-	1
RHODE ISLAND												
STATE GOVERNMENT . . .	2	683	4	1 803	1	-	1	-	-	-	-	1
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
SOUTH CAROLINA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	31	1	31	1	-	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	31	1	31	1	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
TENNESSEE												
STATE GOVERNMENT . .	1	54	14	756	1	-	-	-	-	-	1	-
LOCAL GOVERNMENTS. . .	7	611	94	3 881	6	-	-	-	-	1	2	-
COUNTIES	3	138	10	500	3	-	-	-	-	-	-	-
MUNICIPALITIES . . .	4	473	84	3 381	3	-	-	-	-	1	2	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
TEXAS												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	4	1 169	14	3 865	4	-	-	-	-	-	-	-
COUNTIES	1	44	4	176	1	-	-	-	-	-	-	-
MUNICIPALITIES . . .	3	1 125	10	3 689	3	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
UTAH												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	50	4	200	1	-	-	-	-	-	-	1
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	1	50	4	200	1	-	-	-	-	-	-	1
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
VERMONT												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
VIRGINIA												
STATE GOVERNMENT . . .	1	16	5	80	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
WASHINGTON												
STATE GOVERNMENT . . .	2	270	14	1 960	2	-	-	-	-	-	1	-
LOCAL GOVERNMENTS. . .	13	6 072	57	41 172	9	-	3	-	-	1	1	1
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	2	1 023	10	4 923	1	-	1	-	-	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	9	4 996	41	36 008	8	-	-	-	-	1	1	1
SPECIAL DISTRICTS. .	2	53	6	241	-	-	2	-	-	-	-	-
WEST VIRGINIA												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	2	133	15	1 758	-	-	1	-	-	1	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	2	133	15	1 758	-	-	1	-	-	1	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-

See footnote at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
PENNSYLVANIA										
STATE GOVERNMENT . . .	-	2	-	-	-	-	-	-	2	-
LOCAL GOVERNMENTS. . .	54	6	-	38	22	1	4	1	5	7
COUNTIES	-	2	-	3	1	-	-	-	-	1
MUNICIPALITIES . . .	4	-	-	1	2	-	1	-	2	-
TOWNSHIPS.	-	-	-	1	-	-	-	-	-	-
SCHOOL DISTRICTS . .	46	2	-	26	19	1	3	1	3	6
SPECIAL DISTRICTS. .	4	2	-	7	-	-	-	-	-	-
RHODE ISLAND										
STATE GOVERNMENT . . .	-	-	1	1	1	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-
SOUTH CAROLINA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	1	1	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	1	1	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-
TENNESSEE										
STATE GOVERNMENT . . .	-	-	-	1	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	1	-	4	5	-	-	-	-	2	-
COUNTIES	-	-	3	2	-	-	-	-	1	-
MUNICIPALITIES . . .	1	-	1	3	-	-	-	-	1	-
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
TEXAS										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	4	-	-	-	-	-	2	2
COUNTIES	-	-	1	-	-	-	-	-	-	1
MUNICIPALITIES . . .	-	-	3	-	-	-	-	-	2	1
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
UTAH										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	1	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	-	-	1	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
VERMONT										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-
VIRGINIA										
STATE GOVERNMENT . . .	-	-	1	-	-	-	-	-	-	1
LOCAL GOVERNMENTS. . .	-	-	-	-	-	-	-	-	-	-
WASHINGTON										
STATE GOVERNMENT . . .	1	-	-	-	-	-	-	-	-	2
LOCAL GOVERNMENTS. . .	7	2	2	4	6	-	-	-	2	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	1	1	-	-	-	-	-	-	1	1
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	6	-	1	2	6	-	-	-	1	-
SPECIAL DISTRICTS. .	-	1	1	2	-	-	-	-	-	-
WEST VIRGINIA										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	1	1	-	-	-	-	-	1	1
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	1	1	-	-	-	-	-	1	1
SCHOOL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-

See footnote at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1973 to October 1974—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
WISCONSIN												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	14	4 359	181	62 959	13	-	-	-	1	-	-	-
COUNTIES	4	232	88	4 201	3	-	-	-	1	-	-	-
MUNICIPALITIES . . .	6	1 291	49	11 467	6	-	-	-	-	-	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	4	2 836	44	47 291	4	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-
WYOMING												
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	2	107	2	107	2	-	-	-	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	2	107	2	107	2	-	-	-	-	-	-	-
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-	-	-

See footnote at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
WISCONSIN										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	13	1	-	-	7	-	1	1	1	4
COUNTIES	4	-	-	-	1	-	1	-	-	2
MUNICIPALITIES . . .	6	-	-	-	4	-	-	1	1	-
TOWNSHIPS.	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	3	1	-	-	2	-	-	-	-	2
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-
WYOMING										
STATE GOVERNMENT . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS. . .	-	1	1	-	-	-	-	-	-	2
COUNTIES	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES . . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS . .	-	1	1	-	-	-	-	-	-	2
SPECIAL DISTRICTS. .	-	-	-	-	-	-	-	-	-	-

- Represents zero or rounds to zero.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
UNITED STATES												
STATE GOVERNMENTS, TOTAL. .	32	18 593	143	62 821	20	1	7	2	1	1	5	2
FOR SELECTED FUNCTIONS:												
EDUCATION	12	4 403	58	16 527	9	1	-	1	1	-	1	1
TEACHERS.	1	170	8	1 360	1	-	-	-	-	-	-	-
OTHER	11	4 233	50	15 167	8	1	-	1	1	-	1	1
HIGHWAYS.	4	1 280	12	4 844	3	-	-	-	-	1	1	-
PUBLIC WELFARE.	2	64	23	846	2	-	-	-	-	-	1	-
HOSPITALS	6	9 276	23	25 669	3	-	3	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	10	3 570	35	14 935	5	-	4	1	-	-	1	1
LOCAL GOVERNMENTS, TOTAL. .	439	143 522	3 308	1 341 947	337	3	48	15	24	12	31	45
FOR SELECTED FUNCTIONS:												
EDUCATION	244	83 884	1 555	751 325	206	1	18	4	7	8	9	26
TEACHERS.	127	66 200	1 204	617 473	163	-	12	1	5	6	4	12
OTHER	117	17 684	761	133 852	95	1	7	3	2	5	6	15
HIGHWAYS.	73	4 524	692	42 660	55	-	7	2	8	1	7	7
PUBLIC WELFARE.	7	573	66	4 050	2	-	3	-	2	-	-	4
HOSPITALS	9	1 614	228	28 152	5	-	2	1	1	-	2	4
POLICE PROTECTION . . .	14	1 391	80	4 684	10	-	3	1	-	-	-	3
FIRE PROTECTION	21	2 149	163	11 098	20	-	-	1	-	-	4	1
SANITATION OTHER THAN SEWERAGE	62	6 274	375	51 334	47	1	10	1	3	-	4	3
ALL OTHER	113	43 113	816	448 644	76	1	18	6	9	3	26	11
ALABAMA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	8	625	129	8 873	5	-	-	1	1	-	4	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	31	1	31	1	-	-	-	-	-	1	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	31	1	31	1	-	-	-	-	-	1	-
HIGHWAYS.	3	223	20	1 994	2	-	-	-	1	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	2	145	103	5 350	1	-	-	1	-	-	2	-
POLICE PROTECTION . . .	2	46	6	130	2	-	-	-	-	-	-	-
FIRE PROTECTION	1	9	4	36	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	45	6	270	-	-	-	-	1	-	1	-
ALL OTHER	3	126	19	1 062	2	-	-	-	1	-	1	-
ALASKA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	6	1 541	80	20 560	3	-	-	2	1	-	2	2
FOR SELECTED FUNCTIONS:												
EDUCATION	3	954	29	10 486	1	-	-	1	1	-	1	2
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	3	954	29	10 486	1	-	-	1	1	-	1	2
HIGHWAYS.	1	81	30	2 430	1	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	33	30	990	1	-	-	-	-	-	-	-
ALL OTHER	3	473	51	6 654	2	-	-	1	-	-	1	-
ARIZONA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	2	42	4	58	-	-	2	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	8	3	24	-	-	1	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	8	3	24	-	-	1	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	34	1	34	-	-	1	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
UNITED STATES										
STATE GOVERNMENTS, TOTAL. .	9	11	5	14	1	-	1	-	7	[illegible]
FOR SELECTED FUNCTIONS:										
EDUCATION	4	4	2	5	-	-	-	-	1	6
TEACHERS.	1	-	-	-	-	-	-	-	-	1
OTHER	3	4	2	5	-	-	-	-	1	5
HIGHWAYS.	2	-	1	1	-	-	-	-	2	1
PUBLIC WELFARE.	1	-	-	2	-	-	-	-	-	-
HOSPITALS	1	4	1	2	-	-	-	-	3	1
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	5	2	4	1	-	1	-	1	3
LOCAL GOVERNMENTS, TOTAL. .	242	66	55	176	84	12	14	3	46	104
FOR SELECTED FUNCTIONS:										
EDUCATION	141	42	26	92	57	9	6	2	15	63
TEACHERS.	118	37	16	62	47	7	5	2	11	53
OTHER	66	12	14	52	28	4	3	-	9	17
HIGHWAYS.	46	7	6	35	15	2	3	-	11	7
PUBLIC WELFARE.	-	3	-	4	-	-	-	-	1	2
HOSPITALS	-	-	3	5	-	-	-	-	1	3
POLICE PROTECTION . . .	7	1	3	5	1	-	1	1	-	5
FIRE PROTECTION	12	-	4	6	2	-	-	-	6	8
SANITATION OTHER THAN SEWERAGE	36	9	10	28	11	1	2	-	9	11
ALL OTHER	49	17	10	48	21	2	4	2	18	18
ALABAMA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	3	5	-	-	-	-	2	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	1	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	1	-	-	-	-	-	-
HIGHWAYS.	1	-	1	2	-	-	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	1	1
POLICE PROTECTION . . .	-	-	2	2	-	-	-	-	-	-
FIRE PROTECTION	-	-	1	1	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	1	-	-	-	-	-	-
ALL OTHER	1	-	1	2	-	-	-	-	1	-
ALASKA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	2	-	-	2	1	-	-	-	-	3
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	1	-	-	-	-	-	2
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	1	-	-	-	-	-	2
HIGHWAYS.	1	-	-	-	1	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	-	-	-	1	-	-	-	-	-
ALL OTHER	2	-	-	1	1	-	-	-	-	1
ARIZONA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	2	1	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	1	1	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	1	1	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	1	-	-	-	-	-	-	1

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Adminis-tration	Recog-nition	Organiza-tional security and related matters	Other	Recog-nition	Negoti-ating first agreement
ARKANSAS												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	3	401	16	3 512	1	-	1	-	1	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	15	4	60	-	-	1	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	15	4	60	-	-	1	-	-	-	-	-
HIGHWAYS.	1	103	10	1 030	-	-	-	-	1	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	51	2	102	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	166	10	1 660	-	-	-	-	1	-	-	-
ALL OTHER	1	66	10	660	-	-	-	-	1	-	-	-
CALIFORNIA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	49	40 433	303	434 554	38	-	7	1	1	2	2	4
FOR SELECTED FUNCTIONS:												
EDUCATION	28	12 945	70	72 235	23	-	3	-	-	2	1	2
TEACHERS.	26	12 675	68	71 845	22	-	2	-	-	2	1	2
OTHER	4	270	7	390	3	-	1	-	-	-	-	-
HIGHWAYS.	5	406	24	2 238	4	-	1	-	-	-	-	1
PUBLIC WELFARE.	2	266	5	791	1	-	1	-	-	-	-	-
HOSPITALS	2	939	13	6 398	2	-	-	-	-	-	-	-
POLICE PROTECTION . . .	2	60	43	486	1	-	1	-	-	-	-	-
FIRE PROTECTION	1	117	13	1 521	1	-	-	-	-	-	-	1
SANITATION OTHER THAN SEWERAGE	4	424	24	2 206	3	-	1	-	-	-	-	-
ALL OTHER	16	25 276	170	348 679	12	-	2	1	1	-	1	1
COLORADO												
STATE GOVERNMENT, TOTAL . .	1	459	7	3 213	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	459	7	3 213	1	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	3	745	16	7 365	2	-	1	-	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	600	12	7 200	1	-	-	-	-	-	-	-
TEACHERS.	1	600	12	7 200	1	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	2	145	4	165	1	-	1	-	-	-	1	-
CONNECTICUT												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	6	735	27	2 973	3	-	-	-	3	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	3	574	22	2 770	1	-	-	-	2	-	-	-
TEACHERS.	3	574	22	2 770	1	-	-	-	2	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	2	47	2	47	2	-	-	-	-	-	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	20	1	20	1	-	-	-	-	-	-	-
ALL OTHER	2	94	4	136	1	-	-	-	1	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
ARKANSAS										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	2	1	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	1	-	-	-	-	-	-	1
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	1	-	-	-	-	-	-	1
HIGHWAYS.	1	-	-	1	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	1	-	-	-	-	-	-	1
SANITATION OTHER THAN SEWERAGE	1	-	-	1	-	-	-	-	-	-
ALL OTHER	1	-	-	1	-	-	-	-	-	-
CALIFORNIA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	22	9	12	20	8	1	1	-	1	18
FOR SELECTED FUNCTIONS:										
EDUCATION	11	3	11	9	3	1	1	-	-	14
TEACHERS.	10	3	10	8	3	1	1	-	-	13
OTHER	1	1	2	2	-	-	-	-	-	2
HIGHWAYS.	3	1	-	4	-	-	-	-	1	-
PUBLIC WELFARE.	1	1	-	2	-	-	-	-	-	-
HOSPITALS	2	-	-	2	-	-	-	-	-	-
POLICE PROTECTION . . .	1	1	-	-	-	-	-	-	-	2
FIRE PROTECTION	-	-	-	1	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	4	-	-	4	-	-	-	-	-	-
ALL OTHER	9	4	1	8	5	-	-	-	1	2
COLORADO										
STATE GOVERNMENT, TOTAL . .	-	-	1	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	1	1	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	2	-	-	1	1	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	-	-	-	-	-	1	-
TEACHERS.	1	-	-	-	-	-	-	-	1	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	-	-	1	1	-	-	-	-	-
CONNECTICUT										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	5	-	-	4	-	-	-	-	2	-
FOR SELECTED FUNCTIONS:										
EDUCATION	3	-	-	1	-	-	-	-	2	-
TEACHERS.	3	-	-	1	-	-	-	-	2	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	-	-	2	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	-	-	1	-	-	-	-	-	-
ALL OTHER	2	-	-	2	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
DELAWARE												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	24	4 846	40	6 997	23	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	23	4 772	25	5 887	23	-	-	-	-	-	-	-
TEACHERS.	22	4 507	23	5 357	22	-	-	-	-	-	-	-
OTHER	2	265	4	530	2	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	74	15	1 110	-	1	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
DISTRICT OF COLUMBIA												
LOCAL GOVERNMENTS, TOTAL. .	1	3 600	4	14 400	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	3 600	4	14 400	1	-	-	-	-	-	-	-
FLORIDA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	26	2	52	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	26	2	52	1	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
GEORGIA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	3	120	8	240	1	-	1	-	-	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	60	1	60	-	-	-	-	-	1	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	60	1	60	-	-	-	-	-	1	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	20	5	100	-	-	1	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	40	2	80	1	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HAWAII												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	4	277	9	555	4	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	4	277	9	555	4	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
DELAWARE										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	3	21	-	1	1	-	1	-	1	20
FOR SELECTED FUNCTIONS:										
EDUCATION	2	20	-	1	1	-	-	-	1	20
TEACHERS.	2	20	-	1	1	-	-	-	-	20
OTHER	2	-	-	-	1	-	-	-	1	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	1	-	-	-	-	1	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-
DISTRICT OF COLUMBIA										
LOCAL GOVERNMENTS, TOTAL. .	1	-	-	-	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	-	-	-	-	-	-	-	1	-
FLORIDA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	1	-	-	-	-	-	-	1
ALL OTHER	-	-	-	-	-	-	-	-	-	-
GEORGIA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	3	1	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	1	-	-	-	-	-	-	1
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	1	-	-	-	-	-	-	1
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	1	1	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	1	-	-	-	-	-	-	1
ALL OTHER	-	-	-	-	-	-	-	-	-	-
HAWAII										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	4	-	-	-	-	-	-	-	-	4
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	4	-	-	-	-	-	-	-	-	4
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
IDAHO												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	2	100	7	335	1	-	-	1	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	13	4	52	-	-	-	1	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	65	3	195	1	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	22	4	88	-	-	-	1	-	-	1	-
ILLINOIS												
STATE GOVERNMENT, TOTAL . .	3	495	14	2 585	3	-	-	-	-	-	1	1
FOR SELECTED FUNCTIONS:												
EDUCATION	2	245	9	1 335	2	-	-	-	-	-	-	1
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	245	9	1 335	2	-	-	-	-	-	-	1
HIGHWAYS.	1	250	5	1 250	1	-	-	-	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	25	3 897	288	29 029	19	-	1	1	4	-	5	3
FOR SELECTED FUNCTIONS:												
EDUCATION	17	3 234	81	14 501	14	-	1	1	1	-	3	2
TEACHERS.	14	2 618	68	10 678	13	-	-	-	1	-	1	2
OTHER	9	616	56	3 823	7	-	1	1	-	-	3	-
HIGHWAYS.	5	98	116	1 352	3	-	-	-	2	-	2	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	148	88	12 192	-	-	-	-	1	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	100	2	200	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	2	231	6	355	2	-	-	-	-	-	-	-
ALL OTHER	3	90	28	429	3	-	-	-	-	-	-	-
INDIANA												
STATE GOVERNMENT, TOTAL . .	1	172	2	324	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	172	2	324	1	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	172	2	324	1	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	4	177	14	561	4	-	-	-	-	-	2	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	16	3	48	1	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	3	145	11	465	3	-	-	-	-	-	2	-
SANITATION OTHER THAN SEWERAGE	1	16	3	48	1	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
IOWA												
STATE GOVERNMENT, TOTAL . .	1	300	2	600	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	300	2	600	1	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	300	2	600	1	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage—Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
IDAHO										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	-	1	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	-	-	1	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	1
ILLINOIS										
STATE GOVERNMENT, TOTAL . .	1	-	-	3	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	2	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	2	-	-	-	-	-	-
HIGHWAYS.	-	-	-	1	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	13	2	2	14	5	-	-	-	4	2
FOR SELECTED FUNCTIONS:										
EDUCATION	10	1	1	11	4	-	-	-	1	1
TEACHERS.	10	1	-	9	4	-	-	-	-	1
OTHER	5	-	1	6	2	-	-	-	1	-
HIGHWAYS.	1	1	-	3	1	-	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	-	-	-	-	-	-	-	-	1
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	-	-	-	-	-	-	-	1	-
SANITATION OTHER THAN SEWERAGE	1	1	-	-	1	-	-	-	1	-
ALL OTHER	1	1	1	1	1	-	-	-	1	-
INDIANA										
STATE GOVERNMENT, TOTAL . .	1	-	-	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	-	-	-	-	-	-	1
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	-	-	-	-	-	-	1
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	2	-	-	1	1	-	-	-	2	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	-	-	-	1	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	-	-	1	-	-	-	-	2	-
SANITATION OTHER THAN SEWERAGE	1	-	-	-	1	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-
IOWA										
STATE GOVERNMENT, TOTAL . .	-	-	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	1	-	-	-	-	-	-	1
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	1	-	-	-	-	-	-	1
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974**—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
IOWA--CONTINUED												
LOCAL GOVERNMENTS, TOTAL. .	4	1 566	7	1 766	2	-	2	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	1 400	1	1 400	1	-	-	-	-	-	-	-
TEACHERS.	1	1 100	1	1 100	1	-	-	-	-	-	-	-
OTHER	1	300	1	300	1	-	-	-	-	-	-	-
HIGHWAYS.	1	4	2	8	1	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	61	1	61	-	-	1	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	2	101	5	297	1	-	1	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
KANSAS												
STATE GOVERNMENT, TOTAL . .	3	536	18	1 588	3	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	2	526	9	1 498	2	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	526	9	1 498	2	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	1	10	9	90	1	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	4	2	8	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	4	2	8	1	-	-	-	-	-	-	-
KENTUCKY												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	5	1 149	24	6 236	4	-	-	1	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	250	3	750	1	-	-	-	-	-	-	-
TEACHERS.	1	250	3	750	1	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	33	6	198	1	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	2	366	8	2 466	1	-	-	1	-	-	1	-
SANITATION OTHER THAN SEWERAGE	1	483	7	2 703	1	-	-	-	-	-	-	-
ALL OTHER	1	17	7	119	1	-	-	-	-	-	-	-
LOUISIANA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	25	32	800	-		-	1	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	25	32	800	-	-	-	1	-	-	1	-
MAINE												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-		-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
IOWA--CONTINUED										
LOCAL GOVERNMENTS, TOTAL. .	-	1	3	2	-	1	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	1	-	-	-	[illegible]	-	-	1
TEACHERS.	-	-	1	-	-	-	-	-	-	1
OTHER	-	-	1	-	-	-	-	-	-	1
HIGHWAYS.	-	-	1	-	-	1	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	1	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	1	1	1	-	1	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-
KANSAS										
STATE GOVERNMENT, TOTAL . .	1	2	-	2	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	2	-	1	-	-	-	-	1	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	2	-	1	-	-	-	-	1	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	1	-	-	1	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	1	-	-	-	1	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	1	-	-	-	1	-	-	-
KENTUCKY										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	3	1	-	2	2	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	1	-	-	-	-	-	-
TEACHERS.	1	-	-	1	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	-	-	-	1	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	-	-	1	1	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	1	-	-	-	-	-	-	1	-
ALL OTHER	-	1	-	-	-	-	-	-	1	-
LOUISIANA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	[illegible]	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	[illegible]	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	1
MAINE										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
MARYLAND												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	6	11 906	37	175 860	4	-	1	1	-	-	1	2
FOR SELECTED FUNCTIONS:												
EDUCATION	2	7 550	20	142 550	2	-	-	-	-	-	-	1
TEACHERS.	1	7 500	19	142 500	1	-	-	-	-	-	-	1
OTHER	1	50	1	50	1	-	-	-	-	-	-	-
HIGHWAYS.	2	457	11	4 507	1	-	1	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	887	3	3 006	1	-	-	-	-	-	-	1
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	3	1 922	14	19 052	1	-	1	1	-	-	1	-
ALL OTHER	3	1 090	15	6 745	2	-	-	1	-	-	1	-
MASSACHUSETTS												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	2	699	17	1 615	2	-	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	441	2	882	1	-	-	-	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	29	15	275	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	27	2	54	1	-	-	-	-	-	1	-
ALL OTHER	1	202	2	404	1	-	-	-	-	-	1	-
MICHIGAN												
STATE GOVERNMENT, TOTAL . .	3	1 231	22	7 815	1	1	-	-	1	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	2	590	17	4 610	-	1	-	-	1	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	590	17	4 610	-	1	-	-	1	-	-	-
HIGHWAYS.	1	641	5	3 205	1	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	63	14 134	602	154 478	52	1	8	-	2	-	1	3
FOR SELECTED FUNCTIONS:												
EDUCATION	37	10 855	342	117 263	33	-	3	-	1	-	1	1
TEACHERS.	29	8 617	300	96 925	26	-	2	-	1	-	1	-
OTHER	20	2 238	173	20 338	19	-	1	-	-	-	-	1
HIGHWAYS.	17	712	205	10 397	15	-	2	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	2	318	15	3 936	1	-	1	-	-	-	-	-
POLICE PROTECTION . . .	1	17	10	170	-	-	1	-	-	-	-	1
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	11	232	81	2 157	9	-	2	-	-	-	-	-
ALL OTHER	16	2 000	122	20 555	12	1	2	-	1	-	14	1
MINNESOTA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	13	1	13	-	-	1	-	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	13	1	13	-	-	1	-	-	-	1	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
MARYLAND										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	2	3	1	-	1	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	1	1	-	-	-	-	-
TEACHERS.	-	-	-	-	1	-	-	-	-	-
OTHER	1	-	-	1	-	-	-	-	-	-
HIGHWAYS.	1	-	1	1	-	-	1	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	1	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	-	1	1	-	-	1	-	-	1
ALL OTHER	1	-	1	2	-	-	-	-	-	1
MASSACHUSETTS										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	-	-	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	-	-	-	-	-	-	-	-	1
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	1
ALL OTHER	-	-	-	-	-	-	-	-	-	1
MICHIGAN										
STATE GOVERNMENT, TOTAL . .	1	1	1	2	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	1	1	-	2	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	1	1	-	2	-	-	-	-	-	-
HIGHWAYS.	-	-	1	-	-	-	-	-	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	58	8	1	27	19	8	-	1	5	5
FOR SELECTED FUNCTIONS:										
EDUCATION	33	2	-	12	13	5	-	1	-	3
TEACHERS.	27	1	-	8	11	4	-	1	3	2
OTHER	17	2	-	7	6	3	-	-	2	2
HIGHWAYS.	15	2	-	10	5	1	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	-	1	2	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	1	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	10	1	-	7	3	1	-	-	-	-
ALL OTHER	-	1	-	8	4	1	-	-	1	2
MINNESOTA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	1	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	1	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
MISSISSIPPI												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	4	2	8	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	4	2	8	-	-	1	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
MISSOURI												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	6	5 695	60	112 916	3	-	2	-	1	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	3	4 730	35	103 260	2	-	1	-	-	-	-	-
TEACHERS.	3	3 181	35	62 330	2	-	1	-	-	-	-	-
OTHER	3	1 549	35	40 930	2	-	1	-	-	-	-	-
HIGHWAYS.	3	360	23	2 931	1	-	1	-	1	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	2	575	23	6 665	1	-	1	-	-	-	-	-
ALL OTHER	1	30	2	60	-	-	-	-	1	-	-	-
MONTANA												
STATE GOVERNMENT, TOTAL . .	2	1 538	6	4 882	2	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	307	1	307	1	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	1 231	5	4 575	1	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	2	94	188	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	2	94	188	1	-	-	-	-	-	-	-
NEBRASKA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	10	5	50	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	10	5	50	1	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	10	5	50	1	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
MISSISSIPPI										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	1	-	-	-	-	-	-	1
ALL OTHER	-	-	-	-	-	-	-	-	-	-
MISSOURI										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	3	1	2	3	-	-	-	-	1	2
FOR SELECTED FUNCTIONS:										
EDUCATION	2	1	-	2	-	-	-	-	-	1
TEACHERS.	2	1	-	2	-	-	-	-	-	1
OTHER	2	1	-	2	-	-	-	-	-	1
HIGHWAYS.	1	-	2	1	-	-	-	-	1	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	2	1	-	-	-	-	-	1
ALL OTHER	1	-	-	-	-	-	-	-	1	-
MONTANA										
STATE GOVERNMENT, TOTAL . .	2	-	-	-	-	-	-	-	2	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	-	-	-	-	-	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	-	-	-	-	-	-	-	1	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	-	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	-	-	-	-	-	-	-	-	1
NEBRASKA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	1	-	-	-	-	-	-	1
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	1	-	-	-	-	-	-	1
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
NEVADA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	4	389	94	9 659	2	-	-	-	2	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	1	100	82	8 200	-	-	-	-	1	-	-	1
TEACHERS.	1	100	82	8 200	-	-	-	-	1	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	2	54	11	297	1	-	-	-	1	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECION. . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	29	1	29	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	2	104	11	572	1	-	-	-	1	-	-	-
ALL OTHER	2	102	11	561	1	-	-	-	1	-	-	-
NEW JERSEY												
STATE GOVERNMENT, TOTAL . .	2	165	2	165	1	-	-	-	-	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	82	1	82	-	-	-	-	-	1	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	83	1	83	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	13	1 156	26	2 423	11	-	-	-	2	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	4	464	8	784	4	-	-	-	-	-	-	-
TEACHERS.	3	427	7	747	3	-	-	-	-	-	-	-
OTHER	1	37	1	37	1	-	-	-	-	-	-	-
HIGHWAYS.	3	51	4	58	3	-	-	-	-	-	-	1
PUBLIC WELFARE.	1	176	6	821	-	-	-	-	1	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	4	50	7	89	4	-	-	-	-	-	-	1
ALL OTHER	6	415	8	671	5	-	-	-	1	-	-	1
NEW MEXICO												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-	-	-
NEW YORK												
STATE GOVERNMENT, TOTAL . .	2	155	6	231	1	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	2	155	6	231	1	-	1	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	14	8 907	117	38 014	11	-	1	1	1	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	9	8 181	88	33 334	8	-	1	-	-	-	-	-
TEACHERS.	7	2 609	45	16 544	6	-	1	-	-	-	-	-
OTHER	3	5 572	46	16 790	3	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	20	2	26	1	-	-	-	-	-	-	-
FIRE PROTECTION	1	2	7	14	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	4	704	27	4 640	2	-	-	1	1	-	1	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
NEVADA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	3	-	-	-	1	-	-	-	1	2
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	1
TEACHERS.	-	-	-	-	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	2	-	-	-	1	-	-	-	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	-	-	-	-	-	-	-	1	-
SANITATION OTHER THAN SEWERAGE	2	-	-	-	1	-	-	-	-	1
ALL OTHER	2	-	-	-	1	-	-	-	-	1
NEW JERSEY										
STATE GOVERNMENT, TOTAL . .	1	1	-	-	-	-	-	-	2	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	-	-	-	-	-	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	1	-	-	-	-	-	-	1	-
LOCAL GOVERNMENTS, TOTAL. .	11	1	-	5	-	-	-	-	4	[illegible]
FOR SELECTED FUNCTIONS:										
EDUCATION	4	-	-	2	-	-	-	-	-	2
TEACHERS.	3	-	-	1	-	-	-	-	-	2
OTHER	1	-	-	1	-	-	-	-	-	-
HIGHWAYS.	2	-	-	1	-	-	-	-	-	2
PUBLIC WELFARE.	1	-	-	-	-	-	-	-	1	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	3	-	-	1	-	-	-	-	1	2
ALL OTHER	4	1	-	2	-	-	-	-	2	2
NEW MEXICO										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
NEW YORK										
STATE GOVERNMENT, TOTAL . .	1	1	-	-	-	-	1	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	1	-	-	-	-	1	-	-	1
LOCAL GOVERNMENTS, TOTAL. .	12	1	-	3	6	2	1	-	1	1
FOR SELECTED FUNCTIONS:										
EDUCATION	9	-	-	3	4	2	-	-	-	-
TEACHERS.	7	-	-	2	3	2	-	-	-	-
OTHER	3	-	-	2	1	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	-	-	-	-	-	-	-	-	1
FIRE PROTECTION	1	-	-	-	1	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	2	1	-	-	2	-	1	-	1	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
NORTH CAROLINA												
STATE GOVERNMENT, TOTAL	1	274	7	1 918	-	-	-	1	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	274	7	1 918	-	-	-	1	-	-	1	-
LOCAL GOVERNMENTS, TOTAL	1	150	1	150	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	85	1	85	1	-	-	-	-	-	-	-
ALL OTHER	1	65	1	65	1	-	-	-	-	-	-	-
NORTH DAKOTA												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
OHIO												
STATE GOVERNMENT, TOTAL	5	10 509	18	33 165	1	-	3	1	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	2	2 300	5	6 200	1	-	-	1	-	-	1	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	2 300	5	6 200	1	-	-	1	-	-	1	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	2	5 850	9	16 145	1	-	1	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	3	2 359	12	10 820	1	-	2	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	46	11 337	211	61 758	31	-	6	4	1	4	3	7
FOR SELECTED FUNCTIONS:												
EDUCATION	25	6 567	111	27 098	16	-	2	2	1	4	1	4
TEACHERS	22	5 140	107	20 915	16	-	2	1	-	3	-	4
OTHER	15	1 427	56	6 179	10	-	-	1	1	3	1	1
HIGHWAYS	10	971	51	7 476	8	-	1	1	-	-	1	1
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	4	165	8	330	3	-	-	1	-	-	-	1
FIRE PROTECTION	1	33	3	99	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	9	1 139	51	9 805	7	-	2	-	-	-	-	-
ALL OTHER	13	2 452	66	16 954	10	-	3	-	-	-	1	2
OKLAHOMA												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	2	33	2	33	1	-	-	-	1	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	2	33	2	33	1	-	-	-	1	-	-	1

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
NORTH CAROLINA										
STATE GOVERNMENT, TOTAL . .	-	-	-	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	1	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	1	-	-	-	-	-	-	1
ALL OTHER	-	-	1	-	-	-	-	-	-	1
NORTH DAKOTA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
OHIO										
STATE GOVERNMENT, TOTAL . .	-	4	-	3	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:										
EDUCATION	-	1	-	-	-	-	-	-	-	2
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	1	-	-	-	-	-	-	-	2
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	2	-	1	-	-	-	-	-	1
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	3	-	2	-	-	-	-	-	1
LOCAL GOVERNMENTS, TOTAL. .	18	13	5	26	3	-	4	-	5	8
FOR SELECTED FUNCTIONS:										
EDUCATION	6	10	4	14	2	-	2	-	2	5
TEACHERS.	6	9	3	13	2	-	1	-	2	4
OTHER	4	6	3	9	1	-	1	-	1	3
HIGHWAYS.	6	2	-	7	1	-	-	-	2	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	3	-	-	1	-	-	1	-	-	2
FIRE PROTECTION	1	-	-	1	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	6	3	-	7	-	-	-	-	2	-
ALL OTHER	7	2	1	7	1	-	1	-	3	1
OKLAHOMA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	1	-	-	-	-	-	-	1	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	1	-	-	-	-	-	-	1	1

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Adminis-tration	Recog-nition	Organiza-tional security and related matters	Other	Recog-nition	Negoti-ating first agreement
OREGON												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	4	211	67	3 256	2	-	1	-	1	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	1	96	2	192	-	-	1	-	-	-	-	-
TEACHERS.	1	96	2	192	-	-	1	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	48	60	2 880	-	-	-	-	1	-	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	2	67	5	184	2	-	-	-	-	-	-	-
PENNSYLVANIA												
STATE GOVERNMENT, TOTAL . .	2	1 736	2	1 736	-	-	2	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	2	1 736	2	1 736	-	-	2	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	78	16 045	592	128 679	65	1	8	1	1	2	1	17
FOR SELECTED FUNCTIONS:												
EDUCATION	59	11 691	487	111 618	54	1	4	-	-	-	-	11
TEACHERS.	35	8 894	301	89 797	32	-	3	-	-	-	-	-
OTHER	37	2 797	290	21 821	35	1	1	-	-	-	-	11
HIGHWAYS.	6	127	33	508	5	-	-	-	1	-	-	1
PUBLIC WELFARE.	2	69	8	338	-	-	2	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	4	107	35	1 301	4	-	-	-	-	-	-	2
ALL OTHER	14	4 051	69	14 914	9	-	2	1	-	2	1	5
RHODE ISLAND												
STATE GOVERNMENT, TOTAL . .	2	683	4	1 803	1	-	1	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	2	683	4	1 803	1	-	1	-	-	-	-	1
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-	-	-
SOUTH CAROLINA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	31	1	31	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	31	1	31	1	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
OREGON										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	3	-	-	4	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	1	-	-	-	-	-	-
TEACHERS	1	-	-	1	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	1	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	2	-	-	2	-	-	-	-	-	-
PENNSYLVANIA										
STATE GOVERNMENT, TOTAL	-	2	-	-	-	-	-	-	2	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	2	-	-	-	-	-	-	2	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	54	6	-	38	22	1	4	1	5	7
FOR SELECTED FUNCTIONS:										
EDUCATION	46	2	-	26	19	1	3	1	3	6
TEACHERS	35	-	-	12	13	-	3	1	2	4
OTHER	24	2	-	17	13	1	2	-	2	2
HIGHWAYS	5	-	-	2	1	-	1	-	2	-
PUBLIC WELFARE	-	2	-	2	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	2	-	-	-	2	-	-	-	2	-
ALL OTHER	6	2	-	8	2	-	1	-	2	1
RHODE ISLAND										
STATE GOVERNMENT, TOTAL	-	-	1	1	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	1	1	1	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-
SOUTH CAROLINA										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	1	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	1	1	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
TENNESSEE												
STATE GOVERNMENT, TOTAL	1	54	14	756	1	-	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	1	54	14	756	1	-	-	-	-	-	1	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	7	611	98	3 881	6	-	-	-	-	1	2	-
FOR SELECTED FUNCTIONS:												
EDUCATION	3	138	10	500	3	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	3	138	10	500	3	-	-	-	-	-	-	-
HIGHWAYS	1	60	4	240	1	-	-	-	-	-	1	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	28	77	2 156	1	-	-	-	-	-	1	-
SANITATION OTHER THAN SEWERAGE	2	220	6	820	2	-	-	-	-	-	1	-
ALL OTHER	1	165	1	165	-	-	-	-	-	1	-	-
TEXAS												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	4	1 169	14	3 865	4	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	44	4	176	1	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	2	662	5	1 374	2	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	463	5	2 315	1	-	-	-	-	-	-	-
UTAH												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	50	4	200	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	1	50	4	200	1	-	-	-	-	-	-	1
TEACHERS	1	50	4	200	1	-	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-
VERMONT												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
VIRGINIA												
STATE GOVERNMENT, TOTAL	1	16	5	80	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	16	5	80	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
TENNESSEE										
STATE GOVERNMENT, TOTAL . .	-	-	-	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	1	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	4	5	-	-	-	-	2	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	3	2	-	-	-	-	1	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	3	2	-	-	-	-	1	-
HIGHWAYS.	-	-	-	-	-	-	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	1	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE		-	1	1	-	-	-	-	1	-
ALL OTHER	-	-	-	1	-	-	-	-	-	-
TEXAS										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	4	-	-	-	-	-	2	2
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	1	-	-	-	-	-	-	1
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	2	-	-	-	-	-	1	1
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	1	-	-	-	-	-	1	-
UTAH										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	1	-	-	-	-	-	-
TEACHERS.	-	-	-	1	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-
VERMONT										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
VIRGINIA										
STATE GOVERNMENT, TOTAL . .	-	-	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	1	-	-	-	-	-	-	1
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
WASHINGTON												
STATE GOVERNMENT, TOTAL . .	2	270	14	1 960	2	-	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	2	270	14	1 960	2	-	-	-	-	-	1	-
TEACHERS.	1	170	8	1 360	1	-	-	-	-	-	-	-
OTHER	1	100	6	600	1	-	-	-	-	-	1	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER		-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	13	6 072	57	41 172	9	-	3	-	-	1	1	1
FOR SELECTED FUNCTIONS:												
EDUCATION	9	4 996	41	36 008	8	-	-	-	-	1	1	1
TEACHERS.	8	3 959	37	29 985	7	-	-	-	-	1	1	1
OTHER	4	1 037	17	6 023	3	-	-	-	-	1	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	4	1 076	16	5 164	1	-	3	-	-	-	-	-
WEST VIRGINIA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	2	133	15	1 758	-	-	1	-	-	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	2	38	15	428	-	-	1	-	-	1	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	45	14	630	-	-	1	-	-	-	-	-
ALL OTHER	1	50	14	700	-	-	1	-	-	-	-	-
WISCONSIN												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	14	4 359	181	62 959	13	-	-	-	1	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	6	3 506	66	54 761	6	-	-	-	-	-	-	-
TEACHERS.	6	3 196	66	49 331	6	-	-	-	-	-	-	-
OTHER	2	310	21	5 430	2	-	-	-	-	-	-	-
HIGHWAYS.	4	185	56	2 659	4	-	-	-	-	-	-	-
PUBLIC WELFARE.	2	62	47	2 100	1	-	-	-	1	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	70	4	280	1	-	-	-	-	-	-	-
FIRE PROTECTION	1	301	6	1 806	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	3	74	16	274	3	-	-	-	-	-	-	-
ALL OTHER	3	161	19	1 079	3	-	-	-	-	-	-	-
WYOMING												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	2	107	2	107	2	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	2	107	2	107	2	-	-	-	-	-	-	-
TEACHERS.	2	107	2	107	2	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1973 to October 1974—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
WASHINGTON										
STATE GOVERNMENT, TOTAL	1	-	-	-	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	-	-	-	-	-	-	2
TEACHERS	1	-	-	-	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	1
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	7	2	2	4	6	-	-	-	2	1
FOR SELECTED FUNCTIONS:										
EDUCATION	6	-	1	2	6	-	-	-	1	-
TEACHERS	5	-	1	2	5	-	-	-	1	-
OTHER	4	-	-	-	3	-	-	-	1	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	1	2	1	2	-	-	-	-	1	1
WEST VIRGINIA										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	1	1	-	-	-	-	-	1	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	1	1	-	-	-	-	-	1	1
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	1	-	-	-	-	-	-	1	-
ALL OTHER	-	1	-	-	-	-	-	-	1	-
WISCONSIN										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	13	1	-	-	7	-	1	1	1	4
FOR SELECTED FUNCTIONS:										
EDUCATION	5	1	-	-	4	-	-	-	-	2
TEACHERS	5	1	-	-	4	-	-	-	-	2
OTHER	2	-	-	-	1	-	-	-	-	1
HIGHWAYS	4	-	-	-	3	-	1	-	-	-
PUBLIC WELFARE	2	-	-	-	-	-	-	-	-	2
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	1	-	-	-	-	-	-	1	-	-
FIRE PROTECTION	1	-	-	-	-	-	-	-	1	1
SANITATION OTHER THAN SEWERAGE	3	-	-	-	2	-	-	-	-	1
ALL OTHER	3	-	-	-	3	-	-	-	-	-
WYOMING										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	1	1	-	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:										
EDUCATION	-	1	1	-	-	-	-	-	-	2
TEACHERS	-	1	1	-	-	-	-	-	-	2
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
ALL OTHER	-	-	-	-	-	-	-	-	-	-

- Represents zero or rounds to zero.

[1] Each work stoppage is counted separately at the governmental function affected by the stoppage, but is counted only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted separately at each of the functions but only once in the total).

Table 9. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in Municipalities and Major Township Governments, by Population-Size Groups: October 1974

Item	Total	Population-size groups						
		1,000,000 or more	500,000 to 999,999	300,000 to 499,999	200,000 to 299,999	100,000 to 199,999	50,000 to 99,999	Less than 50,000
NUMBER OF MUNICIPALITIES AND MAJOR TOWNSHIPS (1972)[1]	22 597	6	22	22	22	91	263	22 171
TOTAL EMPLOYMENT	2 781 161	617 224	326 431	149 956	87 254	234 057	269 756	1 096 483
FULL-TIME EMPLOYEES	2 211 988	528 013	299 519	136 613	78 063	205 278	230 558	733 944
BY FUNCTION:								
EDUCATION	462 947	86 984	32 655	18 594	10 091	38 464	43 436	232 813
TEACHERS	347 923	63 532	18 405	7 676	3 657	24 309	32 135	198 299
OTHER	115 024	23 452	14 250	10 918	6 434	14 155	11 301	34 514
HIGHWAYS	144 567	11 328	12 427	7 494	4 350	10 613	14 284	101 894
PUBLIC WELFARE	44 479	28 461	10 020	793	896	1 471	1 032	1 806
HOSPITALS	124 873	50 328	19 655	4 519	2 142	8 676	8 781	30 772
POLICE PROTECTION	354 271	64 779	46 030	21 065	10 466	28 126	35 980	147 825
FIRE PROTECTION	186 724	24 903	24 940	14 152	7 954	22 642	28 401	63 802
SANITATION OTHER THAN SEWERAGE	114 084	18 823	14 413	7 735	5 010	10 156	12 147	45 800
OTHER	780 056	174 014	127 076	49 994	30 516	68 032	76 878	253 546
NUMBER OF FULL-TIME EMPLOYEES ORGANIZED	1 256 133	389 890	161 165	78 818	33 329	102 910	135 628	317 639
BY FUNCTION:								
EDUCATION	338 456	79 065	21 620	15 136	6 530	23 361	38 426	156 367
TEACHERS	269 742	59 215	11 286	9 081	4 800	16 851	30 554	140 004
OTHER	68 714	19 850	10 334	6 055	1 730	6 510	7 872	16 363
HIGHWAYS	55 353	5 048	8 160	4 792	1 922	5 438	7 970	22 063
PUBLIC WELFARE	16 887	26 533	3 582	284	8	277	117	211
HOSPITALS	60 483	37 738	12 073	1 600	-	2 690	2 292	4 090
POLICE PROTECTION	210 168	61 028	31 785	15 987	6 785	19 388	25 350	3 722
FIRE PROTECTION	143 816	25 898	22 932	12 896	6 688	20 304	23 830	31 268
SANITATION OTHER THAN SEWERAGE	58 158	18 367	10 589	5 767	2 324	5 106	6 424	9 581
OTHER	372 812	136 213	50 424	22 356	9 072	26 346	31 219	44 214
NUMBER OF BARGAINING UNITS	7 155	324	261	170	87	440	1 050	4 823
NUMBER OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	1 171 133	439 086	170 668	74 955	32 054	98 951	128 446	226 973
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	42.1	71.1	52.3	50.0	36.7	42.3	47.6	20.7
NUMBER OF AGREEMENTS IN EFFECT, OCTOBER 1974	7 484	277	226	165	73	377	865	5 501
CONTRACTS	5 692	211	162	113	58	266	578	4 304
MEMORANDA OF UNDERSTANDING	1 792	66	64	52	15	111	287	1 197
NUMBER OF AGREEMENTS THAT BECAME EFFECTIVE DURING 12 MONTHS ENDED OCTOBER 1974	5 442	184	130	120	37	231	635	4 105
CONTRACTS	4 050	128	93	72	28	161	415	3 153
MEMORANDA OF UNDERSTANDING	1 392	56	37	48	9	70	220	952
WORK STOPPAGES, TOTAL (OCTOBER 1973-OCTOBER 1974)[2]	[3]140	5	12	6	2	9	19	86
FOR SELECTED FUNCTION:								
EDUCATION	[3]10	1	2	-	-	-	2	4
TEACHERS	[3]7	-	1	-	-	-	1	4
OTHER	4	1	1	-	-	-	2	-
HIGHWAYS	59	-	4	1	1	4	10	39
PUBLIC WELFARE	-	-	-	-	-	-	-	-
HOSPITALS	4	-	1	-	-	-	-	3
POLICE PROTECTION	14	-	1	1	-	1	2	9
FIRE PROTECTION	18	1	2	-	-	2	3	10
SANITATION OTHER THAN SEWERAGE	58	-	5	1	1	5	12	34
BY TYPE OF ISSUE:								
ECONOMIC AND HOURS	103	4	9	4	-	6	17	63
JOB SECURITY	2	-	-	-	-	-	1	1
ADMINISTRATION	15	-	2	-	2	1	-	10
RECOGNITION	8	1	-	-	-	1	-	6
ORGANIZATIONAL SECURITY AND RELATED MATTERS	[3]10	-	-	2	-	1	1	5
OTHER	2	-	1	-	-	-	-	1
NUMBER OF EMPLOYEES INVOLVED IN STOPPAGES	[3]55 966	14 204	26 941	722	803	2 986	4 468	5 787
AVERAGE NUMBER PER STOPPAGE	400	2 841	2 245	120	402	332	225	67
TOTAL DURATION OF ALL STOPPAGES (DAYS)	[3]1 123	18	98	51	8	50	294	591
AVERAGE DURATION OF ALL STOPPAGES (DAYS)	8.0	3.6	8.2	8.5	4.0	5.6	14.8	6.8
TOTAL DAYS OF IDLENESS OF ALL STOPPAGES	[3]431 751	40 854	282 169	6 473	2 556	23 858	18 470	56 656
AVERAGE DAYS OF IDLENESS OF ALL STOPPAGES	3 083.9	8 170.8	23 514.1	1 078.8	1 278.0	2 650.9	926.6	651.2

See footnotes at end of table.

Table 9. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in Municipalities and Major Township Governments, by Population-Size Groups: October 1974—Continued

Item	Total	Population-size groups						
		1,000,000 or more	500,000 to 999,999	300,000 to 499,999	200,000 to 299,999	100,000 to 199,999	50,000 to 99,999	Less than 50,000
CONTRACT STATUS AT TIME OF STOPPAGES:								
RECOGNITION	16	1	-	-	-	2	1	12
NEGOTIATION OF FIRST AGREEMENT	11	-	2	1	-	-	2	6
RENEGOTIATION OF EXISTING AGREEMENT	[3]78	[illegible]	6	3	-	5	12	49
DURING TERM OF EXISTING AGREEMENT	12	-	1	2	1	-	3	5
OTHER	23	2	3	-	1	2	1	14
FINAL METHOD OF STOPPAGE RESOLUTION:								
AGREEMENT OF THE PARTIES	[3]47	-	5	-	1	5	3	32
MEDIATION	28	3	1	2	-	1	5	16
FACTFINDING	3	-	-	-	-	-	1	2
ARBITRATION	7	-	-	-	-	-	2	5
VOLUNTARY	6	-	-	-	-	-	1	5
LEGISLATED	1	-	-	-	-	-	1	-
INJUNCTION	24	1	3	2	-	2	3	13
OTHER	31	1	3	2	1	1	5	18

Note: See definitions of selected terms on page 129.

- Represents zero.

[1] Major township governments include all townships in the following States: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont.

[2] Each work stoppage is counted separately at the governmental function affected by the stoppage, but is counted only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted separately at each of the functions but only once in the total). Note also that the work stoppage totals include stoppages in functions other than those in the list of selected functions.

[3] A strike by 55 teachers at the Cooperative Educational Services of Fairfield, Connecticut was counted as a municipal government work stoppage. Because this school system is supported by several municipalities, it was not possible to include data for the work stoppage in any one of the population-size groups. The sum of the detail is, therefore, less than the total.

Table 10. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in County Governments, by Population-Size Groups: October 1974

Item	Total	Population-size groups				
		300,000 or more	200,000 to 299,999	150,000 to 199,999	100,000 to 149,999	Less than 100,000
NUMBER OF COUNTIES (1972)	3 044	109	68	51	106	2 710
TOTAL EMPLOYMENT	1 489 803	636 980	115 317	55 254	88 439	593 813
FULL-TIME EMPLOYEES	1 270 404	568 891	99 262	47 132	75 975	479 144
BY FUNCTION:						
EDUCATION	258 866	52 262	12 305	5 878	11 550	176 871
TEACHERS	183 558	28 964	7 438	2 223	7 128	137 805
OTHER	75 308	23 298	4 867	3 655	4 422	39 066
HIGHWAYS	122 646	28 037	6 968	4 235	7 864	75 542
PUBLIC WELFARE	123 882	61 874	15 596	6 097	8 255	32 060
HOSPITALS	206 176	103 340	11 203	2 952	6 530	82 151
POLICE PROTECTION	92 593	43 334	6 609	3 902	5 651	33 097
FIRE PROTECTION	11 094	8 071	674	411	667	1 271
SANITATION OTHER THAN SEWERAGE	6 040	3 217	291	270	402	1 760
OTHER	449 107	231 398	37 577	17 389	28 139	134 604
NUMBER OF FULL-TIME EMPLOYEES ORGANIZED	485 197	266 121	35 352	14 153	23 359	157 710
BY FUNCTION:						
EDUCATION	154 819	38 121	9 958	3 112	6 006	97 622
TEACHERS	136 255	25 884	9 155	2 173	4 941	94 102
OTHER	18 564	12 221	803	939	1 065	3 536
HIGHWAYS	36 430	12 927	3 192	1 655	3 514	27 732
PUBLIC WELFARE	49 020	30 040	6 242	2 266	2 989	7 483
HOSPITALS	62 773	49 702	3 018	1 489	2 325	6 239
POLICE PROTECTION	40 591	29 140	2 569	1 861	1 968	5 761
FIRE PROTECTION	6 944	5 628	259	293	311	453
SANITATION OTHER THAN SEWERAGE	1 659	1 335	71	106	23	124
OTHER	132 961	99 260	10 043	3 371	6 223	14 064
NUMBER OF BARGAINING UNITS	1 683	641	158	92	144	648
NUMBER OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	431 331	315 109	30 644	14 396	23 737	47 445
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	28.95	49.47	26.57	26.05	26.84	7.99
NUMBER OF AGREEMENTS IN EFFECT, OCTOBER 1974	1 706	602	135	95	154	720
CONTRACTS	1 346	455	100	82	116	593
MEMORANDA OF UNDERSTANDING	360	147	35	13	38	127
NUMBER OF AGREEMENTS THAT BECAME EFFECTIVE DURING 12 MONTHS ENDED OCTOBER 1974	1 138	368	84	65	91	530
CONTRACTS	891	261	68	54	75	433
MEMORANDA OF UNDERSTANDING	247	107	16	11	16	97
WORK STOPPAGES, TOTAL (OCTOBER 1973-OCTOBER 1974)[1]	40	10	2	2	4	22
FOR SELECTED FUNCTIONS:						
EDUCATION	6	-	-	-	2	4
TEACHERS	-	-	-	-	-	-
OTHER	6	-	-	-	2	4
HIGHWAYS	12	1	-	-	2	9
PUBLIC WELFARE	7	2	1	-	-	4
HOSPITALS	3	1	1	-	-	1
POLICE PROTECTION	-	-	-	-	-	-
FIRE PROTECTION	3	-	-	-	-	3
SANITATION OTHER THAN SEWERAGE	1	1	-	-	-	-
BY TYPE OF ISSUE:						
ECONOMIC AND HOURS	24	5	2	1	2	14
JOB SECURITY	-	-	-	-	-	-
ADMINISTRATION	5	2	-	-	-	3
RECOGNITION	3	1	-	-	1	1
ORGANIZATIONAL SECURITY AND RELATED MATTERS	7	1	-	1	1	4
OTHER	1	1	-	-	-	-
NUMBER OF EMPLOYEES INVOLVED IN STOPPAGES	3 776	996	425	213	1 216	926
AVERAGE NUMBER PER STOPPAGE	94	100	213	107	304	42
TOTAL DURATION OF ALL STOPPAGES (DAYS)	468	50	10	3	45	360
AVERAGE DURATION OF ALL STOPPAGES (DAYS)	11.7	5.0	5.0	1.5	11.3	16.4
TOTAL DAYS OF IDLENESS OF ALL STOPPAGES	39 338	6 057	2 050	413	13 790	17 028
AVERAGE DAYS OF IDLENESS OF ALL STOPPAGES	983.5	605.7	1 025.0	206.5	3 447.5	774.0

See footnotes at end of table.

Table 10. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in County Governments, by Population-Size Groups: October 1974—Continued

Item	Total	Population-size groups				
		300,000 or more	200,000 to 299,999	150,000 to 199,999	100,000 to 149,999	Less than 100,000
CONTRACT STATUS AT TIME OF STOPPAGES:						
RECOGNITION	5	1	-	-	-	4
NEGOTIATION OF FIRST AGREEMENT	9	3	1	1	2	2
RENEGOTIATION OF EXISTING AGREEMENT	16	2	1	1	2	10
DURING TERM OF EXISTING AGREEMENT	6	3	-	-	-	3
OTHER	4	1	-	-	-	3
FINAL METHOD OF STOPPAGE RESOLUTION:						
AGREEMENT OF THE PARTIES	18	3	2	1	1	11
MEDIATION	2	1	-	-	-	1
FACTFINDING	-	-	-	-	-	-
ARBITRATION	1	-	-	-	-	1
VOLUNTARY	1	-	-	-	-	1
LEGISLATED	-	-	-	-	-	-
INJUNCTION	9	3	-	1	1	4
OTHER	10	3	-	-	2	5

Note: See definitions of selected terms on page 129.

- Represents zero.

[1] Each work stoppage is counted separately at the governmental function affected by the stoppage, but is counted only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted separately at each of the functions but only once in the total). Note also that the work stoppage totals include stoppages in functions other than those in the list of selected functions.

Table 11. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in School Districts, by Enrollment-Size Groups: October 1974

Item	Total	Enrollment size-groups			
		25,000 or more	12,000 to 24,999	6,000 to 11,999	Less than 6,000
NUMBER OF SCHOOL DISTRICTS (1972)	15 781	149	343	343	14 502
TOTAL EMPLOYMENT	3 866 355	957 059	546 887	633 444	1 728 965
FULL-TIME EMPLOYEES	2 917 741	734 802	413 057	479 633	1 290 249
TEACHERS	2 115 008	510 714	294 242	348 905	961 147
ALL OTHERS	802 733	224 088	118 815	130 728	329 102
NUMBER OF FULL-TIME EMPLOYEES ORGANIZED	1 943 260	484 668	287 536	327 682	843 374
TEACHERS	1 596 088	377 713	225 028	267 362	725 985
ALL OTHERS	347 172	106 955	62 508	60 320	117 389
NUMBER OF BARGAINING UNITS	10 140	409	790	1 416	7 525
NUMBER OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	1 385 540	398 244	219 193	239 142	528 961
PERCENT OF EMPLOYEES REPRESENTED BY BARGAINING UNITS	35.84	41.61	40.08	37.75	30.59
NUMBER OF AGREEMENTS IN EFFECT, OCTOBER 1974	12 694	379	796	1 511	10 008
CONTRACTS	8 831	251	477	1 084	7 019
MEMORANDA OF UNDERSTANDING	3 863	128	319	427	2 989
NUMBEP OF AGREEMENTS THAT BECAME EFFECTIVE DURING 12 MONTHS ENDED OCTOBER 1974	9 740	282	586	1 098	7 774
CONTRACTS	6 681	166	339	760	5 416
MEMORANDA OF UNDERSTANDING	3 059	116	247	338	2 358
WORK STOPPAGES, TOTAL (OCTOBER 1973-OCTOBER 1974)	228	20	28	35	145
BY TYPE OF ISSUE:					
ECONOMIC AND HOURS	194	15	24	31	124
JOB SECURITY	1	-	-	-	1
ADMINISTRATION	18	3	1	2	12
RECOGNITION	3	-	1	-	2
ORGANIZATIONAL SECURITY AND RELATED MATTERS	4	-	1	1	2
OTHER	8	2	1	1	4
NUMBER OF EMPLOYEES INVOLVED IN STOPPAGES (OCTOBER 1973-OCTOBER 1974)	67 383	20 425	15 352	12 759	18 847
AVERAGE NUMBER PER STOPPAGE	296	1 021	548	365	130
TOTAL DURATION OF ALL STOPPAGES (DAYS)	1 445	123	186	175	961
AVERAGE DURATION OF ALL STOPPAGES (DAYS)	6.3	6.2	6.6	5.0	6.6
TOTAL DAYS OF IDLENESS OF ALL STOPPAGES	568 819	241 051	131 166	71 288	125 314
AVERAGE DAYS OF IDLENESS OF ALL STOPPAGES	2 494.8	12 052.6	4 684.5	2 036.8	864.2
CONTRACT STATUS AT TIME OF STOPPAGE:					
RECOGNITION	8	-	1	-	7
NEGOTIATION OF FIRST AGREEMENT	23	-	2	2	19
RENEGOTIATION OF EXISTING AGREEMENT	133	13	18	25	77
DURING TERM OF EXISTING AGREEMENT	41	2	4	6	29
OTHER	23	5	3	2	13
FINAL METHOD OF STOPPAGE RESOLUTION:					
AGREEMENT OF THE PARTIES	87	5	9	13	60
MEDIATION	52	5	6	9	32
FACTFINDING	9	1	2	3	3
ARBITRATION	8	1	-	1	6
VOLUNTARY	6	1	-	1	4
LEGISLATED	2	-	-	-	2
INJUNCTION	11	-	3	1	7
OTHER	61	8	8	8	37

Note: See definitions of selected terms on page 129.

- Represents zero.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1974

Item	Governments with bargaining units						Governments with no bargaining units[1]
	Total	By number of bargaining units					
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more	
UNITED STATES							
STATE GOVERNMENTS.	38	5	7	6	6	14	12
LOCAL GOVERNMENTS.	7 683	5 075	1 997	480	107	24	9 753
COUNTIES	475	266	132	48	21	8	1 685
MUNICIPALITIES	1 532	693	641	134	50	14	2 589
TOWNSHIPS.	556	292	172	79	13	-	697
SCHOOL DISTRICTS	4 748	3 518	1 004	208	17	1	2 436
SPECIAL DISTRICTS.	372	306	48	11	6	1	2 346
ALABAMA							
STATE GOVERNMENT	1	-	1	-	-	-	-
LOCAL GOVERNMENTS.	15	10	4	1	-	-	311
COUNTIES	3	3	-	-	-	-	48
MUNICIPALITIES	9	5	4	-	-	-	81
SCHOOL DISTRICTS	2	2	-	-	-	-	106
SPECIAL DISTRICTS.	1	-	-	1	-	-	76
ALASKA							
STATE GOVERNMENT	1	-	-	1	-	-	-
LOCAL GOVERNMENTS.	22	16	3	3	-	-	14
BOROUGHS	8	6	1	1	-	-	-
MUNICIPALITIES	14	10	2	2	-	-	14
ARIZONA							
STATE GOVERNMENT	-	-	-	-	-	-	1
LOCAL GOVERNMENTS.	44	34	9	1	-	-	75
COUNTIES	-	-	-	-	-	-	12
MUNICIPALITIES	6	5	1	-	-	-	18
SCHOOL DISTRICTS	38	29	8	1	-	-	36
SPECIAL DISTRICTS.	-	-	-	-	-	-	9
ARKANSAS							
STATE GOVERNMENT	1	-	1	-	-	-	-
LOCAL GOVERNMENTS.	17	17	-	-	-	-	241
COUNTIES	-	-	-	-	-	-	47
MUNICIPALITIES	4	4	-	-	-	-	63
SCHOOL DISTRICTS	13	13	-	-	-	-	94
SPECIAL DISTRICTS.	-	-	-	-	-	-	37
CALIFORNIA							
STATE GOVERNMENT	1	-	-	-	1	-	-
LOCAL GOVERNMENTS.	771	425	298	32	11	5	301
COUNTIES	50	23	10	9	4	4	5
MUNICIPALITIES	218	70	129	13	5	1	34
SCHOOL DISTRICTS	418	264	146	8	-	-	90
SPECIAL DISTRICTS.	85	68	13	2	2	-	172
COLORADO							
STATE GOVERNMENT	1	-	-	-	1	-	-
LOCAL GOVERNMENTS.	63	48	11	3	1	-	161
COUNTIES	3	2	1	-	-	-	37
MUNICIPALITIES	11	4	6	-	1	-	38
SCHOOL DISTRICTS	44	37	4	3	-	-	39
SPECIAL DISTRICTS.	5	5	-	-	-	-	47
CONNECTICUT							
STATE GOVERNMENT	1	1	-	-	-	-	-
LOCAL GOVERNMENTS.	137	58	33	37	9	-	30
MUNICIPALITIES	23	4	5	8	6	-	2
TOWNSHIPS	93	37	24	29	3	-	15
SCHOOL DISTRICTS	13	9	4	-	-	-	-
SPECIAL DISTRICTS.	8	8	-	-	-	-	13

See footnotes at end of table.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1974—Continued

Item	Governments with bargaining units						Governments with no bargaining units[1]
	Total	By number of bargaining units					
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more	
DELAWARE							
STATE GOVERNMENT	1	-	-	-	-	1	-
LOCAL GOVERNMENTS	28	23	4	-	1	-	14
COUNTIES	1	-	1	-	-	-	2
MUNICIPALITIES	3	1	1	-	1	-	9
SCHOOL DISTRICTS	23	21	2	-	-	-	-
SPECIAL DISTRICTS	1	1	-	-	-	-	3
DISTRICT OF COLUMBIA							
LOCAL GOVERNMENTS	2	1	-	-	-	1	1
MUNICIPALITIES	1	-	-	-	-	1	-
SPECIAL DISTRICTS	1	1	-	-	-	-	1
FLORIDA							
STATE GOVERNMENT	-	-	-	-	-	-	1
LOCAL GOVERNMENTS	84	61	19	2	2	-	279
COUNTIES	4	3	-	1	-	-	51
MUNICIPALITIES	51	34	15	-	2	-	101
SCHOOL DISTRICTS	27	22	4	1	-	-	54
SPECIAL DISTRICTS	2	2	-	-	-	-	73
GEORGIA							
STATE GOVERNMENT	1	1	-	-	-	-	-
LOCAL GOVERNMENTS	8	7	1	-	-	-	489
COUNTIES	-	-	-	-	-	-	79
MUNICIPALITIES	1	1	-	-	-	-	118
SCHOOL DISTRICTS	4	3	1	-	-	-	154
SPECIAL DISTRICTS	3	3	-	-	-	-	136
HAWAII							
STATE GOVERNMENT	1	-	-	-	1	-	-
LOCAL GOVERNMENTS	4	-	-	4	-	-	9
COUNTIES	3	-	-	3	-	-	-
MUNICIPALITIES	1	-	-	1	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	9
IDAHO							
STATE GOVERNMENT	-	-	-	-	-	-	1
LOCAL GOVERNMENTS	60	55	5	-	-	-	75
COUNTIES	1	1	-	-	-	-	25
MUNICIPALITIES	7	4	3	-	-	-	20
SCHOOL DISTRICTS	49	48	1	-	-	-	9
SPECIAL DISTRICTS	3	2	1	-	-	-	21
ILLINOIS							
STATE GOVERNMENT	1	-	-	-	-	1	-
LOCAL GOVERNMENTS	496	411	71	10	4	-	532
COUNTIES	13	10	2	1	-	-	54
MUNICIPALITIES	85	42	37	5	1	-	147
TOWNSHIPS	2	2	-	-	-	-	50
SCHOOL DISTRICTS	377	343	30	4	-	-	166
SPECIAL DISTRICTS	19	14	2	-	3	-	115
INDIANA							
STATE GOVERNMENT	1	-	-	1	-	-	-
LOCAL GOVERNMENTS	252	222	20	10	-	-	346
COUNTIES	5	4	1	-	-	-	69
MUNICIPALITIES	29	13	12	4	-	-	83
TOWNSHIPS	1	1	-	-	-	-	28
SCHOOL DISTRICTS	209	197	7	5	-	-	21
SPECIAL DISTRICTS	8	7	-	1	-	-	145

See footnotes at end of table.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1974—Continued

Item	Governments with bargaining units						Governments with no bargaining units[1]
	Total	By number of bargaining units					
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more	
IOWA							
STATE GOVERNMENT	-	-	-	-	-	-	1
LOCAL GOVERNMENTS	128	98	21	9	-	-	280
COUNTIES	5	4	1	-	-	-	82
MUNICIPALITIES	17	7	9	1	-	-	75
SCHOOL DISTRICTS	106	87	11	8	-	-	116
SPECIAL DISTRICTS	-	-	-	-	-	-	7
KANSAS							
STATE GOVERNMENT	1	-	-	-	1	-	-
LOCAL GOVERNMENTS	149	142	6	1	-	-	260
COUNTIES	3	3	-	-	-	-	71
MUNICIPALITIES	10	6	4	-	-	-	102
TOWNSHIPS	-	-	-	-	-	-	13
SCHOOL DISTRICTS	135	132	2	1	-	-	36
SPECIAL DISTRICTS	1	1	-	-	-	-	38
KENTUCKY							
STATE GOVERNMENT	-	-	-	-	-	-	1
LOCAL GOVERNMENTS	35	31	3	-	1	-	252
COUNTIES	2	2	-	-	-	-	36
MUNICIPALITIES	8	4	3	-	1	-	57
SCHOOL DISTRICTS	23	23	-	-	-	-	130
SPECIAL DISTRICTS	2	2	-	-	-	-	29
LOUISIANA							
STATE GOVERNMENT	1	-	-	-	-	1	-
LOCAL GOVERNMENTS	17	11	4	1	1	-	184
PARISHES	1	1	-	-	-	-	38
MUNICIPALITIES	10	5	4	-	1	-	47
SCHOOL DISTRICTS	5	4	-	1	-	-	50
SPECIAL DISTRICTS	1	1	-	-	-	-	49
MAINE							
STATE GOVERNMENT	1	1	-	-	-	-	-
LOCAL GOVERNMENTS	105	75	24	4	2	-	85
COUNTIES	-	-	-	-	-	-	5
MUNICIPALITIES	17	6	8	1	2	-	2
TOWNSHIPS	43	29	14	-	-	-	42
SCHOOL DISTRICTS	40	35	2	3	-	-	2
SPECIAL DISTRICTS	5	5	-	-	-	-	34
MARYLAND							
STATE GOVERNMENT	1	-	1	-	-	-	-
LOCAL GOVERNMENTS	27	17	7	2	1	-	50
COUNTIES	17	10	5	2	-	-	2
MUNICIPALITIES	9	6	2	-	1	-	32
SPECIAL DISTRICTS	1	1	-	-	-	-	16
MASSACHUSETTS							
STATE GOVERNMENT	1	-	-	-	-	1	-
LOCAL GOVERNMENTS	273	93	94	66	17	3	68
COUNTIES	5	5	-	-	-	-	5
MUNICIPALITIES	36	1	8	17	8	2	-
TOWNSHIPS	187	56	74	48	9	-	28
SCHOOL DISTRICTS	36	24	11	1	-	-	3
SPECIAL DISTRICTS	9	7	1	-	-	1	32

See footnotes at end of table.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1974—Continued

Item	Governments with bargaining units						Governments with no bargaining units[1]
	Total	By number of bargaining units					
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more	
MICHIGAN							
STATE GOVERNMENT	1	-	-	-	-	1	-
LOCAL GOVERNMENTS.	595	263	258	60	11	3	122
COUNTIES	60	31	21	3	3	2	19
MUNICIPALITIES	124	41	65	15	2	1	34
TOWNSHIPS.	14	6	6	1	1	-	46
SCHOOL DISTRICTS	393	181	166	41	5	-	14
SPECIAL DISTRICTS.	4	4	-	-	-	-	9
MINNESOTA							
STATE GOVERNMENT	1	-	-	-	-	1	-
LOCAL GOVERNMENTS.	354	221	97	28	6	2	150
COUNTIES	51	35	13	1	2	-	24
MUNICIPALITIES	87	50	31	4	-	2	66
TOWNSHIPS.	2	2	-	-	-	-	34
SCHOOL DISTRICTS	206	130	51	21	4	-	9
SPECIAL DISTRICTS.	8	4	2	2	-	-	17
MISSISSIPPI							
STATE GOVERNMENT	-	-	-	-	-	-	1
LOCAL GOVERNMENTS.	9	7	2	-	-	-	249
COUNTIES	1	1	-	-	-	-	55
MUNICIPALITIES	3	1	2	-	-	-	57
SCHOOL DISTRICTS	5	5	-	-	-	-	120
SPECIAL DISTRICTS.	-	-	-	-	-	-	17
MISSOURI							
STATE GOVERNMENT	1	-	-	-	1	-	-
LOCAL GOVERNMENTS.	109	96	11	2	-	-	299
COUNTIES	3	3	-	-	-	-	32
MUNICIPALITIES	23	16	6	1	-	-	78
TOWNSHIPS.	-	-	-	-	-	-	4
SCHOOL DISTRICTS	80	76	4	-	-	-	138
SPECIAL DISTRICTS.	3	1	1	1	-	-	47
MONTANA							
STATE GOVERNMENT	1	-	-	-	-	1	-
LOCAL GOVERNMENTS.	62	49	8	5	-	-	55
COUNTIES	5	3	1	1	-	-	29
MUNICIPALITIES	10	5	3	2	-	-	8
SCHOOL DISTRICTS	46	40	4	2	-	-	7
SPECIAL DISTRICTS.	1	1	-	-	-	-	11
NEBRASKA							
STATE GOVERNMENT	1	1	-	-	-	-	-
LOCAL GOVERNMENTS.	89	79	8	2	-	-	191
COUNTIES	2	1	-	1	-	-	52
MUNICIPALITIES	11	6	5	-	-	-	41
TOWNSHIPS.	-	-	-	-	-	-	4
SCHOOL DISTRICTS	69	66	2	1	-	-	24
SPECIAL DISTRICTS.	7	6	1	-	-	-	70
NEVADA							
STATE GOVERNMENT	-	-	-	-	-	-	1
LOCAL GOVERNMENTS.	23	15	8	-	-	-	23
COUNTIES	4	2	2	-	-	-	8
MUNICIPALITIES	7	3	4	-	-	-	3
SCHOOL DISTRICTS	9	7	2	-	-	-	1
SPECIAL DISTRICTS.	3	3	-	-	-	-	11
NEW HAMPSHIRE							
STATE GOVERNMENT	1	-	-	1	-	-	-
LOCAL GOVERNMENTS.	33	26	6	1	-	-	50
COUNTIES	-	-	-	-	-	-	9
MUNICIPALITIES	11	6	4	1	-	-	1
TOWNSHIPS.	1	-	1	-	-	-	22
SCHOOL DISTRICTS	21	20	1	-	-	-	12
SPECIAL DISTRICTS.	-	-	-	-	-	-	6

See footnotes at end of table.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1974—Continued

Item	Governments with bargaining units						Governments with no bargaining units[1]
	Total	By number of bargaining units					
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more	
NEW JERSEY							
STATE GOVERNMENT	1	-	-	-	-	1	-
LOCAL GOVERNMENTS	458	264	135	46	8	5	190
COUNTIES	20	4	4	4	6	2	-
MUNICIPALITIES	99	52	27	15	2	3	54
TOWNSHIPS	54	37	17	-	-	-	40
SCHOOL DISTRICTS	266	152	87	27	-	-	16
SPECIAL DISTRICTS	19	19	-	-	-	-	78
NEW MEXICO							
STATE GOVERNMENT	1	-	-	1	-	-	-
LOCAL GOVERNMENTS	23	21	2	-	-	-	72
COUNTIES	-	-	-	-	-	-	16
MUNICIPALITIES	1	-	1	-	-	-	23
SCHOOL DISTRICTS	22	21	1	-	-	-	22
SPECIAL DISTRICTS	-	-	-	-	-	-	11
NEW YORK							
STATE GOVERNMENT	1	-	-	-	-	1	-
LOCAL GOVERNMENTS	730	353	303	63	9	2	207
COUNTIES	50	23	20	7	-	-	6
MUNICIPALITIES	118	52	51	8	5	2	50
TOWNSHIPS	67	56	11	-	-	-	93
SCHOOL DISTRICTS	492	220	221	48	3	-	33
SPECIAL DISTRICTS	3	2	-	-	1	-	23
NORTH CAROLINA							
STATE GOVERNMENT	1	-	1	-	-	-	-
LOCAL GOVERNMENTS	1	1	-	-	-	-	242
COUNTIES	-	-	-	-	-	-	92
MUNICIPALITIES	1	1	-	-	-	-	116
SPECIAL DISTRICTS	-	-	-	-	-	-	34
NORTH DAKOTA							
STATE GOVERNMENT	1	-	1	-	-	-	-
LOCAL GOVERNMENTS	42	38	4	-	-	-	110
COUNTIES	-	-	-	-	-	-	27
MUNICIPALITIES	2	1	1	-	-	-	46
TOWNSHIPS	-	-	-	-	-	-	16
SCHOOL DISTRICTS	40	37	3	-	-	-	8
SPECIAL DISTRICTS	-	-	-	-	-	-	13
OHIO							
STATE GOVERNMENT	1	-	-	-	-	1	-
LOCAL GOVERNMENTS	511	398	94	17	2	-	422
COUNTIES	8	2	4	1	1	-	71
MUNICIPALITIES	104	42	53	8	1	-	154
TOWNSHIPS	6	5	1	-	-	-	79
SCHOOL DISTRICTS	384	343	34	7	-	-	84
SPECIAL DISTRICTS	9	6	2	1	-	-	34
OKLAHOMA							
STATE GOVERNMENT	-	-	-	-	-	-	1
LOCAL GOVERNMENTS	63	57	6	-	-	-	278
COUNTIES	-	-	-	-	-	-	64
MUNICIPALITIES	18	15	3	-	-	-	78
SCHOOL DISTRICTS	45	42	3	-	-	-	105
SPECIAL DISTRICTS	-	-	-	-	-	-	31

See footnotes at end of table.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1974—Continued

Item	Governments with bargaining units						Governments with no bargaining units[1]
	Total	By number of bargaining units					
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more	
OREGON							
STATE GOVERNMENT	1	-	-	-	-	1	-
LOCAL GOVERNMENTS	186	118	61	7	-	-	71
COUNTIES	20	15	4	1	-	-	5
MUNICIPALITIES	31	10	17	4	-	-	20
SCHOOL DISTRICTS	117	79	37	1	-	-	6
SPECIAL DISTRICTS	18	14	3	1	-	-	40
PENNSYLVANIA							
STATE GOVERNMENT	1	-	-	-	-	1	-
LOCAL GOVERNMENTS	673	528	139	3	3	-	669
COUNTIES	29	19	9	-	1	-	27
MUNICIPALITIES	113	67	45	1	-	-	67
TOWNSHIPS	58	48	10	-	-	-	103
SCHOOL DISTRICTS	406	332	72	-	2	-	23
SPECIAL DISTRICTS	67	62	3	2	-	-	449
RHODE ISLAND							
STATE GOVERNMENT	1	-	-	-	-	1	-
LOCAL GOVERNMENTS	37	14	16	5	2	-	13
MUNICIPALITIES	8	-	2	4	2	-	-
TOWNSHIPS	23	9	13	1	-	-	4
SCHOOL DISTRICTS	2	2	-	-	-	-	-
SPECIAL DISTRICTS	4	3	1	-	-	-	9
SOUTH CAROLINA							
STATE GOVERNMENT	-	-	-	-	-	-	1
LOCAL GOVERNMENTS	2	2	-	-	-	-	217
COUNTIES	-	-	-	-	-	-	32
MUNICIPALITIES	1	1	-	-	-	-	65
SCHOOL DISTRICTS	-	-	-	-	-	-	79
SPECIAL DISTRICTS	1	1	-	-	-	-	41
SOUTH DAKOTA							
STATE GOVERNMENT	1	-	1	-	-	-	-
LOCAL GOVERNMENTS	117	105	8	3	1	-	171
COUNTIES	9	9	-	-	-	-	40
MUNICIPALITIES	8	7	1	-	-	-	75
TOWNSHIPS	-	-	-	-	-	-	18
SCHOOL DISTRICTS	99	88	7	3	1	-	30
SPECIAL DISTRICTS	1	1	-	-	-	-	8
TENNESSEE							
STATE GOVERNMENT	1	1	-	-	-	-	-
LOCAL GOVERNMENTS	18	13	3	1	1	-	227
COUNTIES	3	2	1	-	-	-	88
MUNICIPALITIES	10	7	1	1	1	-	76
SCHOOL DISTRICTS	2	2	-	-	-	-	5
SPECIAL DISTRICTS	3	2	1	-	-	-	58
TEXAS							
STATE GOVERNMENT	-	-	-	-	-	-	1
LOCAL GOVERNMENTS	48	41	4	2	1	-	1 020
COUNTIES	1	1	-	-	-	-	160
MUNICIPALITIES	12	8	3	-	1	-	229
SCHOOL DISTRICTS	32	29	1	2	-	-	489
SPECIAL DISTRICTS	3	3	-	-	-	-	142

See footnotes at end of table.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1974—Continued

Item	Governments with bargaining units						Governments with no bargaining units[1]
	Total	By number of bargaining units					
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more	
UTAH							
STATE GOVERNMENT	1	-	1	-	-	-	-
LOCAL GOVERNMENTS	31	24	4	3	-	-	81
COUNTIES	1	1	-	-	-	-	19
MUNICIPALITIES	2	1	-	1	-	-	39
SCHOOL DISTRICTS	26	20	4	2	-	-	3
SPECIAL DISTRICTS	2	2	-	-	-	-	20
VERMONT							
STATE GOVERNMENT	1	-	-	1	-	-	-
LOCAL GOVERNMENTS	61	56	5	-	-	-	67
COUNTIES	-	-	-	-	-	-	1
MUNICIPALITIES	4	2	2	-	-	-	12
TOWNSHIPS	3	3	-	-	-	-	30
SCHOOL DISTRICTS	54	51	3	-	-	-	21
SPECIAL DISTRICTS	-	-	-	-	-	-	3
VIRGINIA							
STATE GOVERNMENT	-	-	-	-	-	-	1
LOCAL GOVERNMENTS	18	15	2	1	-	-	151
COUNTIES	9	7	1	1	-	-	82
MUNICIPALITIES	9	8	1	-	-	-	60
SPECIAL DISTRICTS	-	-	-	-	-	-	9
WASHINGTON							
STATE GOVERNMENT	1	-	-	-	-	1	-
LOCAL GOVERNMENTS	252	124	104	19	3	2	67
COUNTIES	27	10	13	3	1	-	6
MUNICIPALITIES	50	18	28	2	1	1	12
TOWNSHIPS	-	-	-	-	-	-	-
SCHOOL DISTRICTS	119	55	48	14	1	1	6
SPECIAL DISTRICTS	56	41	15	-	-	-	43
WEST VIRGINIA							
STATE GOVERNMENT	1	-	-	1	-	-	-
LOCAL GOVERNMENTS	11	6	5	-	-	-	114
COUNTIES	-	-	-	-	-	-	26
MUNICIPALITIES	6	2	4	-	-	-	27
SCHOOL DISTRICTS	3	3	-	-	-	-	42
SPECIAL DISTRICTS	2	1	1	-	-	-	19
WISCONSIN							
STATE GOVERNMENT	1	-	-	-	1	-	-
LOCAL GOVERNMENTS	360	262	61	26	10	1	88
COUNTIES	48	20	17	8	3	-	6
MUNICIPALITIES	84	36	26	15	6	1	30
TOWNSHIPS	2	1	1	-	-	-	28
SCHOOL DISTRICTS	223	203	16	3	1	-	9
SPECIAL DISTRICTS	3	2	1	-	-	-	15
WYOMING							
STATE GOVERNMENT	-	-	-	-	-	-	1
LOCAL GOVERNMENTS	30	24	6	-	-	-	80
COUNTIES	-	-	-	-	-	-	19
MUNICIPALITIES	5	3	2	-	-	-	25
SCHOOL DISTRICTS	25	21	4	-	-	-	22
SPECIAL DISTRICTS	-	-	-	-	-	-	14

- Represents zero.

[1] Represents surveyed governments which responded and reported no bargaining units. Nonrespondent governments are not included.

Table 13. Distribution of State and Local Government Bargaining Units by Represented Employee-Size Groups, for States: October 1974

Item	Number of governments with bargaining units	Bargaining units						
		Total	By represented employee-size groups					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
UNITED STATES								
STATE GOVERNMENTS.	38	1 107	282	128	177	234	94	192
LOCAL GOVERNMENTS.	7 683	19 753	6 091	3 761	4 174	3 932	831	964
COUNTIES	475	1 683	447	322	323	318	102	171
MUNICIPALITIES	1 532	5 462	1 886	1 198	935	903	203	337
TOWNSHIPS.	556	1 758	854	392	241	212	41	18
SCHOOL DISTRICTS	4 748	10 140	2 586	1 710	2 578	2 391	466	409
SPECIAL DISTRICTS.	372	710	318	139	97	108	19	29
ALABAMA								
STATE GOVERNMENT	1	3	1	-	-	2	-	-
LOCAL GOVERNMENTS.	15	35	13	7	3	9	2	1
COUNTIES	3	3	-	2	-	1	-	-
MUNICIPALITIES	9	22	6	5	3	6	2	-
SCHOOL DISTRICTS	2	2	-	-	-	1	-	1
SPECIAL DISTRICTS.	1	8	7	-	-	1	-	-
ALASKA								
STATE GOVERNMENT	1	6	-	-	-	1	-	5
LOCAL GOVERNMENTS.	22	56	17	12	7	14	4	2
BOROUGHS	8	23	6	2	1	10	2	2
MUNICIPALITIES	14	33	11	10	6	4	2	-
ARIZONA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS.	44	82	16	11	13	25	10	7
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	6	9	4	1	-	2	2	-
SCHOOL DISTRICTS	38	73	12	10	13	23	8	7
SPECIAL DISTRICTS.	-	-	-	-	-	-	-	-
ARKANSAS								
STATE GOVERNMENT	1	4	2	1	1	-	-	-
LOCAL GOVERNMENTS.	17	19	2	-	2	10	2	3
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	4	6	1	-	1	3	1	-
SCHOOL DISTRICTS	13	13	1	-	1	7	1	3
SPECIAL DISTRICTS.	-	-	-	-	-	-	-	-
CALIFORNIA								
STATE GOVERNMENT	1	14	8	-	2	3	-	1
LOCAL GOVERNMENTS.	771	2 235	452	440	492	536	138	177
COUNTIES	50	308	43	42	53	66	34	70
MUNICIPALITIES	218	740	183	190	153	151	23	40
SCHOOL DISTRICTS	418	1 018	166	172	259	290	72	57
SPECIAL DISTRICTS.	85	169	58	36	27	29	9	10
COLORADO								
STATE GOVERNMENT	1	10	5	1	1	2	1	-
LOCAL GOVERNMENTS.	63	127	16	13	33	41	7	17
COUNTIES	3	7	2	-	3	2	-	-
MUNICIPALITIES	11	37	5	5	9	15	-	3
SCHOOL DISTRICTS	44	78	8	7	19	23	7	14
SPECIAL DISTRICTS.	5	5	1	1	2	1	-	-
CONNECTICUT								
STATE GOVERNMENT	1	1	-	-	1	-	-	-
LOCAL GOVERNMENTS.	137	568	208	106	103	103	29	19
MUNICIPALITIES	23	155	31	27	31	39	15	12
TOWNSHIPS	93	375	159	76	61	59	13	7
SCHOOL DISTRICTS	13	26	12	1	9	4	-	-
SPECIAL DISTRICTS.	8	12	6	2	2	1	1	-

See footnotes at end of table.

Table 13. Distribution of State and Local Government Bargaining Units by Represented Employee-Size Groups, for States: October 1974—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By represented employee-size groups					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
DELAWARE								
STATE GOVERNMENT	1	25	3	3	5	8	3	3
LOCAL GOVERNMENTS	28	58	8	10	9	21	7	3
COUNTIES	1	4	1	-	-	1	2	-
MUNICIPALITIES	3	15	2	1	3	7	1	1
SCHOOL DISTRICTS	23	37	5	9	4	13	4	2
SPECIAL DISTRICTS	1	2	-	-	2	-	-	-
DISTRICT OF COLUMBIA								
LOCAL GOVERNMENTS	2	45	3	8	7	10	6	11
MUNICIPALITIES	1	43	3	8	7	9	6	10
SPECIAL DISTRICTS	1	2	-	-	-	1	-	1
FLORIDA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	85	183	30	25	25	49	15	39
COUNTIES	4	13	2	-	-	3	5	3
MUNICIPALITIES	51	119	28	20	22	31	4	14
SCHOOL DISTRICTS	27	49	-	4	2	15	6	22
SPECIAL DISTRICTS	2	2	-	1	1	-	-	-
GEORGIA								
STATE GOVERNMENT	1	1	-	-	-	1	-	-
LOCAL GOVERNMENTS	8	13	1	1	3	1	4	3
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	1	1	-	-	-	-	1	-
SCHOOL DISTRICTS	4	7	-	-	1	1	2	3
SPECIAL DISTRICTS	3	5	1	1	2	-	1	-
HAWAII								
STATE GOVERNMENT	1	11	-	-	-	1	1	9
LOCAL GOVERNMENTS	4	32	8	3	5	10	1	5
COUNTIES	3	23	7	3	5	7	1	-
MUNICIPALITIES	1	9	1	-	-	3	-	5
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
IDAHO								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	60	79	11	21	22	20	3	2
COUNTIES	1	1	-	1	-	-	-	-
MUNICIPALITIES	7	18	1	6	8	3	-	-
SCHOOL DISTRICTS	49	55	6	14	14	16	3	2
SPECIAL DISTRICTS	3	5	4	-	-	1	-	-
ILLINOIS								
STATE GOVERNMENT	1	94	52	13	9	12	2	6
LOCAL GOVERNMENTS	496	891	251	169	243	174	26	28
COUNTIES	13	30	7	8	7	3	-	5
MUNICIPALITIES	85	233	104	58	50	21	-	-
TOWNSHIPS	2	3	3	-	-	-	-	-
SCHOOL DISTRICTS	377	553	98	88	180	140	26	21
SPECIAL DISTRICTS	19	72	39	15	6	10	-	2
INDIANA								
STATE GOVERNMENT	1	6	1	1	-	-	1	3
LOCAL GOVERNMENTS	252	373	33	68	130	99	22	21
COUNTIES	5	7	2	4	1	-	-	-
MUNICIPALITIES	29	87	14	20	26	20	3	4
TOWNSHIPS	1	1	-	1	-	-	-	-
SCHOOL DISTRICTS	209	265	11	41	100	79	18	16
SPECIAL DISTRICTS	8	13	6	2	3	-	1	1

See footnotes at end of table.

Table 13. Distribution of State and Local Government Bargaining Units by Represented Employee-Size Groups, for States: October 1974—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By represented employee-size groups					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
IOWA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	128	250	60	53	76	47	8	6
COUNTIES	5	8	1	4	2	1	-	-
MUNICIPALITIES	17	48	10	14	13	9	1	1
SCHOOL DISTRICTS	106	194	49	35	61	37	7	5
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
KANSAS								
STATE GOVERNMENT	1	14	2	3	1	5	-	3
LOCAL GOVERNMENTS	149	180	26	53	56	35	5	5
COUNTIES	3	4	1	2	1	-	-	-
MUNICIPALITIES	10	19	4	6	3	6	-	-
TOWNSHIPS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	135	155	21	45	52	28	4	5
SPECIAL DISTRICTS	1	2	-	-	-	1	1	-
KENTUCKY								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	35	54	6	11	10	20	3	4
COUNTIES	2	2	1	-	-	-	1	-
MUNICIPALITIES	6	26	3	7	6	7	1	2
SCHOOL DISTRICTS	23	24	2	3	4	12	1	2
SPECIAL DISTRICTS	2	2	-	1	-	1	-	-
LOUISIANA								
STATE GOVERNMENT	1	31	2	1	5	14	3	6
LOCAL GOVERNMENTS	17	56	19	5	8	12	9	3
PARISHES	1	2	1	-	-	1	-	-
MUNICIPALITIES	10	38	12	4	4	8	7	3
SCHOOL DISTRICTS	5	14	5	1	3	3	2	-
SPECIAL DISTRICTS	1	2	1	-	1	-	-	-
MAINE								
STATE GOVERNMENT	1	2	-	2	-	-	-	-
LOCAL GOVERNMENTS	105	236	109	36	51	36	4	-
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	17	71	31	11	11	14	4	-
TOWNSHIPS	43	89	50	12	19	8	-	-
SCHOOL DISTRICTS	40	71	24	13	21	13	-	-
SPECIAL DISTRICTS	5	5	4	-	-	1	-	-
MARYLAND								
STATE GOVERNMENT	1	4	-	1	1	1	1	-
LOCAL GOVERNMENTS	27	74	2	8	13	17	8	26
COUNTIES	17	43	1	2	6	9	8	17
MUNICIPALITIES	9	30	-	6	7	8	-	9
SPECIAL DISTRICTS	1	1	1	-	-	-	-	-
MASSACHUSETTS								
STATE GOVERNMENT	1	210	61	33	36	43	12	25
LOCAL GOVERNMENTS	273	1 258	531	253	192	197	50	35
COUNTIES	5	6	2	1	1	2	-	-
MUNICIPALITIES	36	316	69	54	70	71	27	27
TOWNSHIPS	187	813	404	187	95	98	22	7
SCHOOL DISTRICTS	36	82	40	6	18	18	-	-
SPECIAL DISTRICTS	9	39	16	5	8	8	1	1

See footnotes at end of table.

Table 13. Distribution of State and Local Government Bargaining Units by Represented Employee-Size Groups, for States: October 1974—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By represented employee-size groups					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
MICHIGAN								
STATE GOVERNMENT	1	68	9	7	8	15	11	18
LOCAL GOVERNMENTS	595	2 033	840	368	391	327	52	55
COUNTIES	60	241	99	51	43	40	3	5
MUNICIPALITIES	124	490	241	103	73	56	6	11
TOWNSHIPS	14	46	29	11	6	-	-	-
SCHOOL DISTRICTS	393	1 249	470	201	268	229	43	38
SPECIAL DISTRICTS	4	7	1	2	1	2	-	1
MINNESOTA								
STATE GOVERNMENT	1	104	37	8	17	21	9	12
LOCAL GOVERNMENTS	354	953	417	177	191	117	20	31
COUNTIES	51	112	46	40	11	10	2	3
MUNICIPALITIES	87	266	161	56	24	14	4	7
TOWNSHIPS	2	2	2	-	-	-	-	-
SCHOOL DISTRICTS	206	545	193	77	151	90	14	20
SPECIAL DISTRICTS	8	28	15	4	5	3	-	1
MISSISSIPPI								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	9	17	5	3	4	4	1	-
COUNTIES	1	1	1	-	-	-	-	-
MUNICIPALITIES	3	8	2	2	3	-	1	-
SCHOOL DISTRICTS	5	8	2	1	1	4	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
MISSOURI								
STATE GOVERNMENT	1	11	2	1	5	1	1	1
LOCAL GOVERNMENTS	109	168	36	27	38	43	14	10
COUNTIES	3	4	1	2	-	-	1	-
MUNICIPALITIES	23	50	18	15	4	11	-	2
TOWNSHIPS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	80	102	9	9	34	30	13	7
SPECIAL DISTRICTS	3	12	8	1	-	2	-	1
MONTANA								
STATE GOVERNMENT	1	52	31	5	5	6	2	3
LOCAL GOVERNMENTS	62	126	63	29	15	15	1	3
COUNTIES	5	15	10	2	2	1	-	-
MUNICIPALITIES	10	31	16	10	3	2	-	-
SCHOOL DISTRICTS	46	79	37	16	10	12	1	3
SPECIAL DISTRICTS	1	1	-	1	-	-	-	-
NEBRASKA								
STATE GOVERNMENT	1	1	-	1	-	-	-	-
LOCAL GOVERNMENTS	89	129	22	38	33	16	9	11
COUNTIES	2	7	-	2	2	-	2	1
MUNICIPALITIES	11	24	7	9	3	1	-	4
TOWNSHIPS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	69	89	12	25	27	15	6	4
SPECIAL DISTRICTS	7	9	3	2	1	-	1	2
NEVADA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	23	50	16	5	6	16	2	5
COUNTIES	4	11	5	-	-	4	-	2
MUNICIPALITIES	7	21	6	3	4	6	2	-
SCHOOL DISTRICTS	9	15	3	2	2	5	-	3
SPECIAL DISTRICTS	3	3	2	-	-	1	-	-
NEW HAMPSHIRE								
STATE GOVERNMENT	1	9	3	3	2	1	-	-
LOCAL GOVERNMENTS	33	58	15	9	15	16	1	2
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	11	29	8	4	5	10	-	2
TOWNSHIPS	1	3	3	-	-	-	-	-
SCHOOL DISTRICTS	21	26	4	5	10	6	1	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 13. Distribution of State and Local Government Bargaining Units by Represented Employee-Size Groups, for States: October 1974—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By represented employee-size groups					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
NEW JERSEY								
STATE GOVERNMENT	1	25	-	2	4	3	3	13
LOCAL GOVERNMENTS.	458	1 371	488	287	257	245	50	44
COUNTIES	20	177	37	36	46	39	8	11
MUNICIPALITIES	99	356	109	83	62	64	21	17
TOWNSHIPS.	54	114	42	35	27	9	-	1
SCHOOL DISTRICTS	266	702	294	126	118	129	21	14
SPECIAL DISTRICTS.	19	22	6	7	4	4	-	1
NEW MEXICO								
STATE GOVERNMENT	1	7	-	1	-	2	2	2
LOCAL GOVERNMENTS.	23	32	3	4	6	11	5	3
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	1	5	1	-	1	-	2	1
SCHOOL DISTRICTS	22	27	2	4	5	11	3	2
SPECIAL DISTRICTS.	-	-	-	-	-	-	-	-
NEW YORK								
STATE GOVERNMENT	1	21	2	2	2	4	1	10
LOCAL GOVERNMENTS.	730	2 474	710	465	526	485	128	160
COUNTIES	50	161	24	20	39	33	17	28
MUNICIPALITIES	118	638	179	142	90	107	32	88
TOWNSHIPS.	67	119	53	24	19	17	3	3
SCHOOL DISTRICTS	492	1 544	454	278	377	321	76	38
SPECIAL DISTRICTS.	3	12	-	1	1	7	-	3
NORTH CAROLINA								
STATE GOVERNMENT	1	3	-	-	-	3	-	-
LOCAL GOVERNMENTS.	1	1	-	-	1	-	-	-
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	1	1	-	-	1	-	-	-
SPECIAL DISTRICTS.	-	-	-	-	-	-	-	-
NORTH DAKOTA								
STATE GOVERNMENT	1	5	1	-	2	2	-	-
LOCAL GOVERNMENTS.	42	57	22	13	11	7	3	1
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	2	6	3	-	1	2	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	40	51	19	13	10	5	3	1
SPECIAL DISTRICTS.	-	-	-	-	-	-	-	-
OHIO								
STATE GOVERNMENT	1	42	3	3	3	15	4	14
LOCAL GOVERNMENTS.	511	1 126	216	237	321	262	44	46
COUNTIES	8	34	10	6	7	5	4	2
MUNICIPALITIES	104	314	102	94	67	28	7	16
TOWNSHIPS.	6	8	8	-	-	-	-	-
SCHOOL DISTRICTS	384	750	87	132	244	226	33	28
SPECIAL DISTRICTS.	9	20	9	5	3	3	-	-
OKLAHOMA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS.	63	92	28	14	22	16	3	9
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	18	36	17	9	3	1	-	6
SCHOOL DISTRICTS	45	56	11	5	19	15	3	3
SPECIAL DISTRICTS.	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 13. Distribution of State and Local Government Bargaining Units by Represented Employee-Size Groups, for States: October 1974—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By represented employee-size groups					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
OREGON								
STATE GOVERNMENT	1	71	15	8	18	12	10	8
LOCAL GOVERNMENTS.	186	452	145	96	100	85	10	16
COUNTIES	20	46	14	9	9	10	1	3
MUNICIPALITIES	31	95	48	26	9	8	1	3
SCHOOL DISTRICTS	117	279	69	53	78	62	8	9
SPECIAL DISTRICTS.	18	32	14	8	4	5	-	1
PENNSYLVANIA								
STATE GOVERNMENT	1	29	-	-	2	5	4	18
LOCAL GOVERNMENTS.	673	1 313	413	208	254	332	56	50
COUNTIES	29	71	16	15	17	13	4	6
MUNICIPALITIES	113	267	152	54	24	24	4	9
TOWNSHIPS.	58	105	71	21	9	4	-	-
SCHOOL DISTRICTS	406	776	119	106	192	281	46	32
SPECIAL DISTRICTS.	67	94	55	12	12	10	2	3
RHODE ISLAND								
STATE GOVERNMENT	1	79	19	11	13	20	7	9
LOCAL GOVERNMENTS.	37	138	36	30	18	40	9	5
MUNICIPALITIES	8	57	8	5	11	22	6	5
TOWNSHIPS.	23	72	23	24	5	17	3	-
SCHOOL DISTRICTS	2	2	-	-	1	1	-	-
SPECIAL DISTRICTS.	4	7	5	1	1	-	-	-
SOUTH CAROLINA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS.	2	4	2	2	-	-	-	-
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	1	2	-	2	-	-	-	-
SCHOOL DISTRICTS	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS.	1	2	2	-	-	-	-	-
SOUTH DAKOTA								
STATE GOVERNMENT	1	4	-	-	-	1	2	1
LOCAL GOVERNMENTS.	117	177	96	45	20	14	-	2
COUNTIES	9	12	9	3	-	-	-	-
MUNICIPALITIES	8	12	6	1	2	3	-	-
TOWNSHIPS.	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	99	152	80	41	18	11	-	2
SPECIAL DISTRICTS.	1	1	1	-	-	-	-	-
TENNESSEE								
STATE GOVERNMENT	1	2	-	-	-	-	1	1
LOCAL GOVERNMENTS.	18	48	17	2	7	9	2	11
COUNTIES	3	8	4	-	-	3	-	1
MUNICIPALITIES	10	33	9	2	5	5	2	10
SCHOOL DISTRICTS	2	2	-	-	2	-	-	-
SPECIAL DISTRICTS.	3	5	4	-	-	1	-	-
TEXAS								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS.	48	87	11	14	15	24	4	19
COUNTIES	1	2	-	-	-	2	-	-
MUNICIPALITIES	12	33	8	8	6	5	2	4
SCHOOL DISTRICTS	32	49	3	4	9	16	2	15
SPECIAL DISTRICTS.	3	3	-	2	-	1	-	-

See footnotes at end of table.

Table 13. Distribution of State and Local Government Bargaining Units by Represented Employee-Size Groups, for States: October 1974—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By represented employee-size groups					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
UTAH								
STATE GOVERNMENT	1	4	-	1	1	2	-	-
LOCAL GOVERNMENTS	31	69	9	9	14	23	8	6
COUNTIES	1	1	1	-	-	-	-	-
MUNICIPALITIES	2	7	-	2	2	2	-	1
SCHOOL DISTRICTS	26	59	7	7	12	20	8	5
SPECIAL DISTRICTS	2	2	1	-	-	1	-	-
VERMONT								
STATE GOVERNMENT	1	7	2	-	1	2	1	1
LOCAL GOVERNMENTS	61	78	30	29	13	6	-	-
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	4	11	4	4	3	-	-	-
TOWNSHIPS	3	3	2	1	-	-	-	-
SCHOOL DISTRICTS	54	64	24	24	10	6	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
VIRGINIA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	18	32	-	-	3	15	3	11
COUNTIES	9	18	-	-	1	8	1	8
MUNICIPALITIES	9	14	-	-	2	7	2	3
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
WASHINGTON								
STATE GOVERNMENT	1	111	21	16	30	23	10	11
LOCAL GOVERNMENTS	252	790	301	150	144	146	24	25
COUNTIES	27	97	39	21	15	20	1	1
MUNICIPALITIES	50	190	87	41	29	24	3	6
TOWNSHIPS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	119	409	131	63	89	91	18	17
SPECIAL DISTRICTS	56	94	44	25	11	11	2	1
WEST VIRGINIA								
STATE GOVERNMENT	1	6	-	-	2	1	1	2
LOCAL GOVERNMENTS	11	23	4	6	5	7	1	-
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	6	15	1	6	3	5	-	-
SCHOOL DISTRICTS	3	4	-	-	2	1	1	-
SPECIAL DISTRICTS	2	4	3	-	-	1	-	-
WISCONSIN								
STATE GOVERNMENT	1	10	-	-	-	2	1	7
LOCAL GOVERNMENTS	360	903	310	171	230	153	18	21
COUNTIES	48	181	54	44	51	24	5	3
MUNICIPALITIES	84	363	166	63	56	59	8	11
TOWNSHIPS	2	5	5	-	-	-	-	-
SCHOOL DISTRICTS	223	348	84	60	123	69	5	7
SPECIAL DISTRICTS	3	6	1	4	-	1	-	-
WYOMING								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	30	48	14	10	11	12	-	1
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	5	11	4	1	6	-	-	-
SCHOOL DISTRICTS	25	37	10	9	5	12	-	1
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-

- Represents zero.

DEFINITION AND EXPLANATION OF TERMS

This appendix discusses, in detail, terms utilized in this report. Specific terms can be located under the following major headings: Types of Government, Functions of Governments, and Labor Relations Terms.

TYPES OF GOVERNMENTS

State Governments. This refers to the governments of the 50 States which constitute the United States.

Local Governments. The Bureau of the Census classifies local governments by five major types—county, municipality township, school district, and special district.

County. Organized county governments (legally designated as "boroughs" in Alaska and "parishes" in Louisiana) are found throughout the Nation except in Connecticut, Rhode Island, the District of Columbia and limited portions of a few other States. There were 3,044 county governments reported in the 1972 Census of Governments. Excluded from county government statistics and included with municipalities are certain local governments that combine area and governmental characteristics of both counties and municipalities. For further amplification, refer to the discussion under "Municipality" below.

Municipality. For purposes of Census classification, a municipality is defined as a political subdivision within which a municipal corporation has been established to provide general local government to a specific population concentration in a defined area. A municipality may be legally designated as a city, village, borough (except in Alaska) or town (except in the six New England States, New York, and Wisconsin). Included in this category are certain cities that are completely or substantially consolidated with their county governments, operate outside the geographic limits of any county or for other reasons have no organized county government operations within their boundaries. Comprising this group are the following: Baltimore, Baton Rouge, Boston, Carson City, Columbus (Ga.), Denver, Honolulu, Indianapolis, Jacksonville, Lexington (Ky.), Juneau, Nashville, New Orleans, New York, Philadelphia, St. Louis, Sitka, San Francisco, and Washington, D.C. as well as the "Independent Cities" in Virginia. A total of 18,517 municipalities were reported in existence as of 1972.

Township. The term "township" was applied in the 1972 Census of Governments to 16,991 organized local goverments in 21 States and included those governments officially designated as towns in the six New England States, New York, Wisconsin, and some "plantations" in Maine and "locations" in New Hampshire, as well as governments called townships in other areas. As distinguished from municipalities, townships exist to serve inhabitants of areas defined without regard to population concentrations.

School District. There is a marked organizational diversity in the types of governmental units that provide for the administration and operation of public schools. In the 1972 Census of Governments there were 15,781 independent school districts which had sufficient administrative and fiscal independence to be classified as independent governmental units. Excluded from this total are 1,457 "dependent" school systems which are treated as agencies of other governments—county, municipality, township or State. In 27 States, responsibility for local government public schools rests solely with school districts which are independent governmental units. In another three States—California, Indiana, and Ohio—all school systems that provide education through grade 12 are independent governments. Each of these three States has an institution of higher education operated by a city or county government. A "mixed" situation is found in 15 States, with the public schools that provide elementary and secondary education operated in some areas by independent school districts and elsewhere by some other type of government. In the District of Columbia and in five States (Alaska, Hawaii, Maryland, North Carolina, and Virginia) there are no independent school districts.

Special District. Special districts counted in the 1972 Census of Governments were governmental entities, authorized by their enabling legislation to provide only a single service or a limited number of services, but with sufficient administrative and fiscal independence to be classified as independent governmental units. They are known by a variety of titles including districts, authorrities, boards, and commissions. A number of interstate agencies are classified as special district governments. There were 23,885 special districts identified in the 1972 Census of Governments.

FUNCTIONS OF GOVERNMENTS

Employment in each of the following functions is not limited solely to the personnel directly involved in providing the services mentioned in the title of each category, but also includes all support personnel who are indirectly providing services or who are providing maintenance functions for others in that service.

Education. This category includes instructional employees as well as the administrative, clerical, maintenance, and auxiliary employees of public schools. The category Teachers includes not only teachers in the traditional sense, but also principals, supervisors of instruction, librarians, and guidance personnel. For institutions of higher education, persons engaged in departmental research, and teachers at hospitals and agricultural experiment stations and farms are included in the category "Teachers." The "Other" category under Education in this report, in addition to all noninstructional personnel, also includes State government employees in institutions for the training and education of blind, deaf and other handicapped persons, and other State government education related programs such as adult education and vocational education and rehabilitation.

Fire Protection. This functional classification is used only for local governments and is performed chiefly by municipalities. It includes all personnel involved with fire protection and prevention activities as well as uniformed firefighting forces.

Hospital. In this report this function includes only the employees of government-operated facilities providing in-patient care. Employees in government-owned facilities that are leased to private corporations are excluded. In hospitals connected with a medical school, the instructional staff has been reported under "Education," leaving traditional types of hospital employees included in this category.

Police Protection. Police protection includes all persons engaged in the enforcement of law and order. This function is not limited to uniformed police forces, but also includes clerical, administrative, communication and custodial personnel concerned with police protection activities. Also included in Police Protection are personnel concerned with the operation and maintenance of jails, holding tanks, lockups and other noncorrectional detention facilities.

Public Welfare. Public welfare includes the administration of various kinds of assistance programs of needy persons, programs which provide payments to indigents for medical care and other services, and the operation of homes for the elderly and other indigent care institutions.

Sanitation Other Than Sewerage. All refuse collection and disposal activities, as well as street cleaning, are classified and reported here.

Streets and Highways. This category covers the provision, maintenance, and repair of streets, roads, and highway facilities not only for regular street and roads, but also for toll turnpikes, bridges, and tunnels. Snow and ice removal activities and street lighting activities are also included.

LABOR RELATIONS TERMS

This section includes terms especially pertinent to the field of State and local government labor relations. These terms were also defined for the respondents who contributed to this publication for purposes of uniformity in reporting.

Employment and Employees. Employment refers to persons within the gainful employ of a government. Employees include all persons paid for personal services performed. Full-time employees are defined to include those persons engaged for the regular workweek as defined by each of the respondent governments.

Collective Negotiations. The method of determining conditions of employment through bilateral negotiations between representatives of the employer and employee organizations. An agreement reached is set forth in a mutually binding contract.

Meet and Confer Discussions. The method of determining conditions of employment whereby the representatives of the employer and the employee organization hold periodic discussions to seek agreement on matters within the scope of representation. Any written agreement is in the form of a nonbinding memorandum of understanding.

Bargaining Unit. A group of employees recognized as appropriate for representation by an employee organization for the purpose of collective bargaining and/or meet and confer discussions. Units commonly include both members and nonmembers of the employee organization.

Work Stoppage. A concerted and complete withholding of services by employees which lasted for at least one workday or one work shift. A work stoppage is included in this publication if its starting date fell during the survey period of October 16, 1973 through October 15, 1974.

Duration of Work Stoppages. The number of regular work shifts or workdays during which employees were idled by a work stoppage. The average duration is computed by summing the number of work shifts or days idled and dividing the resultant total by the number of work stoppages.

Days of Idleness. This category represents the total number of employee workdays or work shifts lost during a work stoppage. It is computed by multiplying the number of employees affected by a work stoppage by the number of work shifts or days that occurred during the period of stoppage. The average days of idleness is computed by summing the days of idleness and dividing the resultant total by the number of work stoppages.

Work Stoppage Issue. As shown in this report, this term refers only to the primary issue responsible for the work stoppage. Economic and Hours disputes refer to pay-for-labor issues including shift differentials, overtime pay, salary scales and promotion guidelines and the length of work duty and scheduling of work shifts. Job Security issues include seniority or layoff clauses, job maintenance, division of work, job transfers, subcontracting and mechanization. Plant Administration issues refer to supervision of personnel, physical facilities, safety, work rules, work assignments, and employee discharge and discipline. Organization Recognition disputes are those arising from the lack of an employer's acknowledgment of an organization's right to represent some or all employees in matters affecting the conditions of employment. Other work stoppage issues refers to those issues which do not meet the criteria of the work stoppage issues defined above.

Contract Status. Contract Status pertains to the status of contract negotiations at the time of the work stoppage. Recognition refers to situations where formal organization recognition does not exist; however, the organization has requested recognition and the employer may legally recognize the organization. Negotiating First Agreement means that the organization has been recognized as the official bargaining representative and negotiation on the first agreement has commenced. Renegotiation of Existing Agreement means that the parties have negotiated at least one agreement prior to the negotiations in which the dispute arose, and the dispute arose during renegotiation due to expiration or reopening. During Time of the Agreement means that negotiation of a new agreement is not involved, and there is a negotiated agreement in force. Other includes situations in which organizations are not involved, recognition is not legally allowed, or recognition has not been requested.

Method of Resolution. This term pertains only to the final method used to end the work stoppage. Agreement of Parties refers to stoppages that are resolved by direct negotiation between the striking workers and the employer. Mediation is an attempt by a third party to help in the settlement of a labor dispute (the mediator may interpret, suggest and advise but does not make recommendations). Fact-finding is a procedure whereby an impartial individual, panel or board investigates a labor dispute in order to report the issues in dispute (the fact-finder, agreed upon by the parties or appointed under government authority, may have the authority to make recommendations and his report may be made public). Arbitration is a method of settling disputes through recourse to an impartial third party whose decision is final, or advisory in certain circumstances. Arbitration is compulsory if required by law and voluntary when both parties agree to submit disputed issues to arbitration. Injunction or Court Order is a judicial order restraining individuals or organizations from continuing or performing certain acts. Other methods of resolution refers to methods which do not meet the criteria of the methods of resolution defined above. Most of the work stoppages that came under this category were ended by the employees' returning to work without a settlement.

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